

Action Plan in response to the PPO Report into the death of

Mr Wayne Bayley on 17 May 2022 at HMP Pentonville

Rec No	Recommendation	Accepted / Not accepted	Response Action Taken / Planned	Responsible Owner and Organisation	Target Date
1	The Head of Policy and Capability in the Security Directorate of HMPPS should amend the Use of Force Policy Framework to include the particular references to sickle cell disease that were contained in PSO 1600 and ensure that national use of force initial and refresher training includes information about sickle cell disease.	Accepted	HMPPS will amend the policy and training as recommended. This will be actioned on the next update of training and policy. These cycles take place annually.	Head of Policy and Capability Directorate of Security HMPPS	April 2025
2	The Governor of HMP Pentonville should implement the recommendations made in the NIMU report on the use of force against Mr Bayley within three months of this report.	Accepted	Actions in response to the recommendations made in the NIMU report have been agreed and are being implemented and monitored as part of the prison's death in custody action plan.	Head of Safety HMPPS	October 2024
3	The Head of Security, Procedures and Capability in the Security Directorate of HMPPS should amend the guidance on	Accepted	HMPPS is currently reviewing the segregation policy, including the initial segregation health screen. Given these recommendations need agreement with	Head of Security, Procedures and Capability,	Autumn 2025

	<p>completing the initial segregation health screen to:</p> <ul style="list-style-type: none"> make assessment of a prisoner's physical health as important as assessment of their mental health; make it mandatory for the nurse completing the health screen to check the prisoner's clinical record for the health conditions listed in the Use of Force Policy Framework (including sickle cell disease); and ensure that physical assessment includes a set of physical observations (blood pressure, temperature, oxygen saturation, pulse and respiratory rate) or assessment using NEWS2. 		<p>NHS England, HMPPS will liaise with them to consider incorporating this feedback as part of the policy review. We are unable to commit to amending the guidance without agreement from NHS England.</p>	<p>Directorate of Security HMPPS</p>	
4	<p>The Head of Healthcare should ensure that all members of the healthcare team receive supplementary training on their roles and responsibilities with regards to physical health checks and paperwork that should be completed when deciding whether a prisoner is fit</p>	Accepted	<p>Training in regards to the completion of the segregation algorithm was delivered by our National Nursing Director in November 2023, to healthcare staff working in the unscheduled care team. The Unscheduled Care Lead at the time was trained on how to deliver this training to other staff and this</p>	<p>Head of Healthcare Practice Plus Group (PPG)</p>	Completed

	for admission to the segregation unit.		has since been rolled out across PPG London prisons.		
5	The Head of Healthcare, in conjunction with the Governor, should ensure that healthcare staff can access prisoners' medical records from a device in the segregation unit.	Accepted	The I.T. manager for healthcare has been on site recently to review the I.T. cabling in the main office in the segregation unit and is due to return next week to establish what further work is required cabling wise to be able to ensure that a system one/ healthcare computer can be installed in this room. This would allow staff to access health specific information on patients located in the CSU, there and then, instead of needing to visit other officers and potentially waste valuable time in the event of emergencies.	Head of Healthcare and Head of Care and Separation Unit (CSU) PPG	October 2024
6	The Prison Group Director for London should write to the Ombudsman setting out how the use of BWVC at Pentonville is being embedded and monitored.	Accepted	The Prison Group Director has written to the Ombudsman setting out the actions taken to improve the use of BWVC in HMP Pentonville.	Prison Group Director for London HMPPS	Completed

7	The Governor of HMP Pentonville should introduce a quality assurance process to satisfy himself that the pre-occupancy decency checks are taking place in all residential areas.	Accepted	<p>There is a room ready scheme in operation on the first night centre. This includes preoccupancy checks being completed by peer mentors. Large scale maintenance works are currently underway with a painting programme in place to ensure that each cell is fully painted several times a year.</p> <p>The movements officer is now required to carry out an additional check and sign the movements slip to confirm that the cell is ready for use.</p> <p>Quality assurance for ensuring cells are decent will be incorporated within daily accommodation fabric checks and are already part of monthly decency checks.</p>	Early Days in Custody Lead and Head of Residence HMPPS	October 2024
---	--	----------	--	---	--------------