

Action Plan in response to the PPO Report into the death of

Mr Ashley Ferrie on 13 February 2024 at HMP Fosse Way

Rec No	Recommendation	Accepted / Not accepted	Response Action Taken / Planned	Responsible Owner and Organisation	Target Date
1	<p>The Director should review the prison's local instructions on roll checks, unlocking and welfare checks to ensure that there are sufficient quality assurance processes in place to establish that:</p> <ul style="list-style-type: none"> • staff are clear about the type of check required, when they should do it, and how the check should be carried out; • a welfare check is carried out on all prisoners at or before unlocking; and • staff carry out checks in accordance with the prison's local instructions and relevant national guidance. 	Accepted	<p>Local instructions on roll check, unlocking and welfare checks have been reviewed, the regime is now published to all staff with welfare checks highlighted. We have increased the supervision of roll checks including a secondary cross check, this is all covered by the prison's local instructions.</p> <p>With the above in place we are satisfied that staff are clear about the type of check and frequency, and that the increase in supervision of checks will ensure adherence to local and national guidelines.</p>	Director Serco	Completed

2	The Director should review the key working model in place at Fosse Way to ensure that it is delivering the desired outcomes.	Accepted	<p>After a review of the key working model in place the Director is satisfied that the current model ensures that all prisoners are allocated a named keyworker within 24 hours of their arrival at the Establishment, and that every prisoner has access to a weekly keyworker session.</p> <p>Keyworker sessions are delivered by the staff who are on duty on that landing/ houseblock and not necessarily the primary keyworker.</p> <p>HMP Fosse Way have evolved the keyworker strategy to weekly, with a focus on primary delivery.</p>	Director Serco	Completed
3	<p>The Head of Custodial Contracts, in conjunction with the MoJ Prison Infrastructure Team and MoJ Property Directorate Technical Standards, should review:</p> <ul style="list-style-type: none"> • Whether any changes to cell door design are needed. • The frequency of cell door maintenance checks needed to ensure that the anti-ligature features remain effective. 	Accepted	<p>The Senior Contract Manager will seek further details of this incident to share with MoJ Property Technical Standards team to include:</p> <ol style="list-style-type: none"> 1. The exact method used to attach the ligature to the door. 2. Whether the anti-ligature strips were in working order at the time of the incident. 3. Inspection and maintenance logs of the doors and anti-ligature strips. 4. Any other information that may be requested to determine if a review or revision of the current cell door design standards should be conducted. 	Senior Contract Manager HMPPS	Completed

			<p>The cell doors at HMP Fosse Way are the current standard across all new builds with Planned Preventative Maintenance requirements of a physical check to be completed every 6 months to ensure the spacing remains compliant within a tolerance of 0-5mm.</p>	Senior Contract Manager Contract Exit, Competition and Capacity HMPPS	Completed
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