Action Plan in response to the PPO Report into the death of

Mr Pavlo Lapshyn on 23 September 2025 at HMP Wakefield

Rec No	Recommendation	Accepted / Not accepted	Response Action Taken / Planned	Responsible Owner and Organisation	Target Date
1	The Governor should assure herself that Wakefield has robust processes in place to identify, assess and manage the risk of prisoner-on-prisoner violence.	Accepted	HMP Wakefield introduced a comprehensive Vulnerable Prisoner Risk Assessment policy and process in April 2026. This ensures all prisoners are assessed for vulnerability based on their offence or circumstances, with the assessment maintained as a live document to support timely and effective management of prisoner-on-prisoner violence. The prison has also strengthened its use of Challenge Support and Intervention Plans (CSIP), with all incidents of violence or threats now subject to CSIP referral and the development of support plans where required. Monthly assurance of CSIP quality and effectiveness is carried out by the Head of Safety to ensure that interventions are used appropriately and that victims receive the support they need. In April 2026, HMP Wakefield also implemented a new Safety Strategy prioritising the reduction of	Head of Safety, HMPPS	Completed

			prisoner-on-prisoner violence, violence towards staff and self-harm. This strategy has helped reinforce key safety priorities and drive outcome-focused action. The SIM Meeting continues to coordinate multi-disciplinary interventions for prisoners of highest concern, including the identified "Significant 5" who present the greatest risk through recent violence, adjudications and use of force. These prisoners are reviewed monthly and receive bespoke interventions aimed at addressing the drivers of their behaviour, with improved outcomes already being observed.		
2	The Governor should review the learning identified in relation to the emergency response and introduce a robust assurance process to satisfy herself that: • prison staff are trained and understand their responsibilities during medical emergencies, and • prison leaders promptly share learning from serious incidents with both specific staff involved and with the wider staff group.	Accepted	Guidance outlining the immediate actions required during medical emergencies was issued to all staff in March 2026. To strengthen assurance, Safety Officers now carry out monthly checks with operational staff to assess their understanding of medical emergency procedures and the actions expected on discovery. Where knowledge gaps are identified, Safety Officers provide feedback and support to build capability. Mandatory First Aid training is delivered across all necessary grades to ensure operational resilience, with around 60 discipline staff currently trained. All Orderly Officers are either trained or scheduled for training to ensure a	Head of Safety, HMPPS	Completed

			trained first aider is always on duty. Refresher training is provided as required, supported by a high proportion of the PE team who are qualified trainers. In addition, learning from serious incidents is shared promptly by the Head of Safety through a range of internal channels, including routine communications, meetings, dedicated agenda items at the Safety, Security and Drug Strategy Strategic Meeting, staff forums, and the newly introduced Safety Newsletter.		
3	The Governor should ensure that local policies reflect both the Prison Safety Policy Framework and the Follow up to Deaths in Custody Policy Framework requirements that staff and prisoners receive adequate support after a serious incident.	Accepted	A new Safety Strategy was introduced in April 2026 focusing on reducing prisoner-on-prisoner violence, violence towards staff and self-harm. Developed with support from the National and Regional Safety Teams and Psychology, the strategy is trauma-informed and now aligns with both the National Safety Framework and the Follow up to Deaths in Custody Framework. It has been shared with staff and prisoners through internal communications, forums and a Safety Summit. HMP Wakefield also has a dedicated staff care team and a TRIM team to support staff following serious incidents or distressing events. These services are routinely signposted during briefings and debriefs. Staff also have confidential access to PAM Assist support options.	Head of Safety, HMPPS	Completed

			For prisoners, the establishment operates both the Listeners and Insiders schemes, which provide access to trained peer support after serious incidents. The Listeners are supported by the Samaritans, and prisoners can also contact the Samaritans support line at any time via in-cell telephony.		