

# Action Plan in response to the PPO Report into the death of John Chapman on 14 October 2025 at HMP Gartree

Rec No	Recommendation	Accepted / Not accepted	Response Action Taken / Planned	Responsible Owner and Organisation	Target Date
1	<p>The Governor and Head of Healthcare should review the Early Release on Compassionate Grounds (ERCG) process and ensure that:</p> <ul style="list-style-type: none"> <li>• Staff responsible for completing applications understand the ERCG Policy Framework including the requirement to provide a consultant's report when submitting the ERCG application.</li> <li>• A nominated person is responsible for coordinating applications, and ensuring applications are completed fully before submission.</li> </ul>	Accepted	<p>The Head of Healthcare has jointly reviewed the Early Release on Compassionate Grounds (ERCG) process with the Head of Offender Management to ensure compliance with the ERCG Policy Framework and clarity of staff responsibilities. A meeting took place on 1<sup>st</sup> April 2026, between the Head of Healthcare for PPG Group and Gartree Head of Offender Management to ensure future compliance and clarification of responsibilities.</p> <p>ERCG is a standing agenda item at the Interdepartmental Risk Management Meeting (IRMM) and is further supported through the Safety Intervention Meeting, providing ongoing senior oversight and multidisciplinary input, including healthcare.</p> <p>Healthcare staff will be expected to understand the requirement for an appropriate consultant's</p>	<p>Head of Offender Management unit HMPPS</p> <p>Head of Healthcare Practice Plus Group</p>	<p>April 2026</p> <p>July 2026</p>

		<p>medical report to support ERCG applications. We are due to meet the local hospitals and establish a memorandum of understanding; this will be considered in this process.</p> <p>This will be reinforced through governance discussions and senior clinical oversight. Healthcare contributions will focus on providing accurate, timely clinical information to support applications, with updates discussed through established safety and governance forums such as the Share and MPCCC meetings.</p> <p>Accountability for the ERCG application is the responsibility of the Head of Offender Management who will review every application for accuracy and completeness. Prior to final consideration by the Governor or in her absence the Acting Governor.</p>		
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