

Action Plan in response to the PPO Report into the death of Mr Samuel Omar on 15 October 2025 at HMP Stafford

Rec No	Recommendation	Accepted / Not accepted	Response Action Taken / Planned	Responsible Owner and Organisation	Target Date
1	<p>The Governor and Head of Healthcare should:</p> <ul style="list-style-type: none"> • Ensure that all healthcare professionals informing escort risk assessments provide clear, accurate details of a prisoner's current health and mobility. 	Accepted	Healthcare will share guidance with all staff and undertake joint training with custodial managers to ensure risk assessments include accurate, up-to-date information on a prisoner's health and mobility, supporting informed decisions about appropriate cuffing arrangements.	Governor HMPPS Head of Healthcare Practice Plus Group	June 2026
	<ul style="list-style-type: none"> • Review how effective previous work to educate managers about the risk assessment process and the Graham judgement has been and provide additional measures, including additional training, where necessary. 	Accepted	<p>A comprehensive review of the current training and upskilling provision for custodial managers will be undertaken by Security.</p> <p>This review will identify any gaps in knowledge and ensure that targeted support is put in place. The aim is to ensure that all staff responsible for authorising cuffing arrangements within escort risk assessments are fully equipped to consider all relevant information and apply it appropriately when making their decisions.</p>	Governor HMPPS Head of Healthcare Practice Plus Group	June 2026

	<ul style="list-style-type: none"> Consider reintroducing a 'non-cuffing' list 	<p>Accepted</p>	<p>Managers will be required to review the appropriateness of any mechanical restraints, ensuring they justify their rationale within the risk assessment, should restraints be applicable. Staff completing risk assessments will review evidence as to whether restraints would be necessary to manage the risk identified. This evidence will include, intelligence, custodial behaviour, mobility issues, physical health, mental health, previous escort assessments etc.</p> <p>The reintroduction of a 'non-cuffing list' has been considered and discussed at Senior Leadership Team level but on balance have decided against doing so for the following reasons:</p> <p>List would create additional risks and would be unnecessary if above process is implemented effectively.</p> <p>Risk factors of accepting this action include, historical health issues, failure to review recent intelligence, assumption of risk level, lack of assurance to update and presentation/ behaviour of individuals not considered.</p>	<p>Governor HMPPS Head of Healthcare Practice Plus Group</p>	<p>Complete</p>
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