

Action Plan in response to the PPO Report into the death of Mr Ryan Harding on 8 January 2023 at HMP Parc

Recc No	Recommendation	Accepted / Not accepted	Response Action Taken / Planned	Responsible Owner and Organisation	Target Date
1	The Director should ensure that officers supervise medication queues appropriately to limit opportunities for diversion of medication.	Accepted	<p>Medication supervision has been discussed in the Senior Leadership Team (SLT) meeting and it was agreed that the Head of Residence and Head of Healthcare will develop a robust process to ensure staff are allocated to the role. To ensure staff are aware of this and their expectations, a notice to staff will be issued to remind them of their responsibilities when supervising the medication queue.</p> <p>Additionally, a segment will be included in the Security and Safety bulletin that highlights the risks of palming medication and the importance of supervising the medication queue.</p>	<p>Head of Residence G4S & Head of Healthcare G4S Medical Services</p> <p>Head of Safety G4S</p>	<p>December 2024</p> <p>December 2024</p>
2	G4S should pursue with HMPPS the provision of enhanced gate security at Parc, including deployment of additional staff, use of X-ray scanners, more thorough searching of bags and use of drug detection dogs.	Accepted	Enhanced gate security and staff searching will be introduced, including the use of a range of tactics to deter and identify illicit items being brought into the establishment. Additionally, a temporary building will be purchased as there is limited space to facilitate this within the existing gatehouse. HMPPS have agreed to support the funding of the detailed measures.	Head of Security G4S	January 2025

<p>3</p>	<p>The Director should consider carefully and set out what further action he intends to take in the case of omissions in unlock procedures.</p>	<p>Accepted</p>	<p>Unlock procedures, including welfare checks, have been discussed during the SLT meeting, where it was agreed that there will be an enhanced focus on the morning welfare checks. These will be completed at 07:30 on arrival of the day staff who will ensure the welfare of all prisoners, whilst providing breakfast packs. The welfare checks will also form part of the prison officer's daily task list. Additionally, the importance of the completion of welfare checks will be highlighted during the initial training of new prison officers.</p> <p>To ensure compliance, a review of the documentation of welfare checks will be completed daily by the senior managers and recorded on the Duty Director's log. Any concerns will be raised to the Operational Managers for them to address with their staff. There will be disciplinary action for staff who do not adhere with this process. In addition to this, the control room team will announce twice daily through the radios that the welfare checks need to be conducted as a reminder for staff.</p>	<p>Head of Safety & Head of Residence G4S</p>	<p>October 2024</p>
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