



Summary: Equality screened policies 1 Nov 2025 – 31 Jan 2026

Policy title	Screening approval date	Policy aim	Screening outcomes
Vetting Policy	3 Nov 2025	This policy sets out the recruitment and personnel vetting requirements for all individuals who have, or may have, access to sensitive information, government assets, or security-restricted sites within ICRIR. It ensures compliance with Cabinet Office guidance, HMG Personnel Security Controls, and UKSV requirements.	Screened out
Overtime Policy	3 Nov 2025	This policy is intended to ensure that overtime is applied appropriately and fairly.	Screened out
Declaration and management of outside interests	17 Nov 2025	This policy is intended to safeguard impartiality and integrity, promote transparency and accountability, prevent and manage conflicts of interest, support compliance with public standards, extend ethical standards beyond staff and protect public confidence in the commission's work. By proactively managing risks to impartiality, the policy aims to uphold the credibility and trustworthiness of the Commission's investigations and finding.	Screened out

Policy title	Screening approval date	Policy aim	Screening outcomes
Raising a concern	11 Jan 2026	The aim of the policy is to set out for staff and others how they can raise any concerns they may have about a possible danger, professional misconduct or financial malpractice, illegality or wrongdoing that might affect Requesting Individuals, colleagues, or the ICRIR itself. The aim of this policy is to promote a culture of openness and transparency in line with the ICRIR shared values.	Screened out