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Email only

4th March 2025

Dear

FOI Request

Thank you for your Freedom of Information dated 28th February. In your request you asked for the following information.

1) The number of roles across all components of the organisation, expressed in numbers of full-time employees (FTE), that are mainly or exclusively focussed on issues of equality, diversity, or inclusivity. This information should encompass all staff employed by the organisation, regardless of their geographical location.

Roles meeting this description could include (amongst other guises) "Equality, Diversity and Inclusion Officer" (EDI) or "Diversity and Inclusion Project Managers". Please break down, if possible, the number of roles per component part of the department's operations.

For all roles meeting this description, please also provide, in order of preference, either a) the salary of these roles, b) the pay band of these roles, or c) the combined total salary of these roles. Please provide the information that is most in accordance with your data processing practices.

Please also advise if the organisation has any plans to hire further staff in these areas within the next 18 months, and the roles/pay bands that they are likely to occupy.

2) With the same criteria as above, please provide the number of internal training courses attended by staff which pertain to the issues encompassed by equality, diversity or inclusivity. Please include the name of the courses, the number of attendees, and the duration of the course.

3) Please, if possible, provide details of any internal EDI practices and networks, including the number of individuals who are members of such networks.

4) Please provide details of any external contractors brought in by the organisation to conduct training, advice, or guidance on issues relating to EDI. Where applicable this should include costs and associated manhours.

5) Please provide details of how equality, diversity and inclusivity is included in your procurement practices, the relative weight afforded to these considerations, and the

current value of contracts in which EDI considerations was a part of the procurement process.

I can confirm that HMCPSI does hold information in the scope of this request for questions 1,2,3 and 4 .

1. HMCPSI does not have any staff whose role mainly or exclusively focusses on issues of equality, diversity, or inclusivity.
2. No training courses were attended by HMCPSI staff in the scope of this request.
3. HMCPSI does not have any internal EDI practices or networks
4. HMCPSI has not brought in any external contractors to conduct training, advice or guidance on issues relating to EDI.

We do not hold information in the scope of this request for 5 as we have a shared service for procurement.

For background information, HM Crown Prosecution Service Inspectorate is a small government department of less than 30 staff. As such, we have a number of shared services with other government departments. We have a shared service for HR with a larger department and we are on their terms and conditions and follow their policies.

If you are dissatisfied with any aspect of our response to your request, please send full details within two calendar months of the date of this email and send to the below email address: info@HMCPSI.gov.uk

You also have the right to ask the Information Commissioner to investigate any aspect of your complaint. Please note that the Information Commissioner's Office (ICO) is likely to expect the internal complaints procedures to have been exhausted before beginning an investigation.

Yours sincerely

HM Crown Prosecution Inspectorate