

Short-term placements with HM Inspectorate of Probation

Information Sheet

Placement Arrangements and Role Overview

The short-term placement will involve up to eight weeks of work, spread over several months, linked to a specific thematic inspection. This arrangement will enable the successful applicant to participate in the inspection process from planning through to report preparation. The exact schedule will be agreed with the successful applicant, but full availability during inspection fieldwork is essential.

The role will require travel within England and Wales and overnight stays away from home. Travel and subsistence payments will be made to cover these costs. We will also reimburse the employer any salary costs incurred during the placement.

Key Responsibilities:

- Inspecting the quality of electronic monitoring delivery within the Probation Service
- Conducting background research and analysing written evidence and data
- Recording evidence accurately and writing clear summaries
- Observing practice and interviewing staff, managers, senior leaders, and stakeholders
- Contributing to team discussions and presenting findings to government officials
- Assisting in delivery of presentations to varied audiences

Essential Skills and Experience:

- In-depth knowledge and experience of operational and strategic delivery of electronic monitoring
- Strong facilitation and interviewing skills with practitioners, managers, and stakeholders
- Ability to produce clear, concise documentation under tight deadlines
- Sound judgment and evidence-based decision-making

Why Apply?

- Gain unique insight into national inspection processes
- Contribute to improving probation practice across England and Wales
- Develop skills in research, analysis, and reporting

How to Apply:

- Submit a CV and a supporting statement (max 500 words) demonstrating how you meet the essential skills and experience
- Clearly state at the top of your statement which inspection you are applying for
- Email your application to hmip.enquiries@hmiprobation.gov.uk with the subject line: *HMI Probation Short-term Placement – Electronic Monitoring*
- **Deadline: 5pm, Tuesday 06 January 2026**

Interviews:

- Final selection will follow interviews via MS Teams on **19 January 2026**