

Action Plan

Responding to Recommendations in the Prison and Probation Ombudsman Investigation into the Death of Tome Kirungi at The Verne Immigration Removal Centre on 6th August 2015

Recommendation	Person to complete & Timescale	Action to be taken	Action status
<p>The Centre Manager should ensure that all staff have a clear understanding of their responsibilities to manage detainees at risk of suicide and self harm in line with national guidelines and, in particular, the need to record, share and consider all relevant information about risk.</p>	<p>Head of Safety and Equality</p> <p>Training database update and rolling refresher training programme to commence by June 2016</p> <p>All staff to be fully trained by March 2017</p>	<p>A new Assessment Care in Detention Teamwork (ACDT) training programme is being rolled out to all staff and the centre's training database is being updated. Over the forthcoming quarter training courses are planned including refresher training for the Senior Management Team, Home Office managers and Healthcare staff.</p> <p>The ACDT foundation training covers:</p> <ul style="list-style-type: none"> • legality and policies around ACDT's • identifying risks of self-harm/suicide (static and changing) • opening, filling out and closing ACDT paperwork • monitoring and handovers • case reviews, assessments and observations • post closure actions <p>All detainees being managed under ACDT procedures will continue to be discussed at the weekly complex needs meeting with meeting minutes shared with all managers and identified liaison officers on all units. Actions from these meetings will be specific and time-bound.</p>	<p>Ongoing</p>

<p>The Centre Manager should ensure that all information about bullying, intimidation and the use of drugs is fully coordinated and investigated and that those suspected of involvement are appropriately challenged and monitored.</p>	<p>Head of Safety and Equality</p>	<p>Detainees subject to Anti-Social Behaviour monitoring are discussed in the weekly complex needs meetings and this includes detainees who are known to have specific drug issues.</p> <p>All relevant information from incident reports is reviewed and sent to relevant managers for information and action.</p> <p>Resulting actions may include: referrals to substance misuse team, mental health team, Incentives and Earned Privileges review, enhanced behavior monitoring.</p>	<p>Completed and ongoing</p>
<p>The Centre Manager should ensure there is an effective supply reduction strategy to help eradicate the availability of new psychoactive substances (NPS), and that staff are vigilant for signs of its use and are briefed about how to respond when a detainee appears to be under the influence of such substances.</p>	<p>Head of Detainee Welfare Services</p> <p>March 2016</p>	<p>A supply reduction strategy (to include NPS) is being developed. It is anticipated that the strategy will be finalised by the end of February (2016).</p> <p>Training regarding NPS was delivered by the substance misuse team from Dorset Health to a selection of nursing staff and a member of the senior management team. Further courses are being run in the near future with spaces allocated for staff from The Verne.</p> <p>Local Training delivered to Detainees and staff by EDP (Exeter Drug Project) contracted by DUFHT (Dorset University Foundation Healthcare Trust)</p> <p>Medical staff at the centre determine whether medical or welfare checks need to be carried out on individuals suspected to be under the influence of NPS. Referrals are made to EDP in house substance misuse team by unit staff.</p>	<p>Ongoing</p>

		Information on the effects of NPS is given to detainees on induction to raise awareness.	
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