


Action Plan – Natural Causes - Mr Sydney Head – On 25th October 2017, HMP Elmley

No	Recommendation	Accepted/Not Accepted	Response	Target date for completion and function responsible
1	The Governor and the Head of Healthcare should ensure all staff undertaking risk assessments for prisoners taken to hospital understand the legal position, and that assessments fully take into account the health of a prisoner and are based on the actual risk the prisoner presents at the time	Accepted	<p>Healthcare have taken immediate action in respect of all Risk Assessments for Prisoners attending outside hospital. The Risk Assessment now includes a narrative, informing managers of the medical condition, impact on life limiting illness, mobility and age of the Prisoner. This narrative will assist the manager in making assessment from a security perspective with regards to the level of restraints required, if any.</p> <p>All Nursing Staff have been briefed by the Healthcare Manager of this requirement.</p>	<p>Complete</p> <p>Health Care / Security Department</p>
2	The Director of Kent and Essex Prisons should assure himself that meaningful action is taken to ensure that this happens.	Accepted	<p>Immediate action taken by HMP Elmley. The Escort Risk Assessment has had an immediate review. It now includes a narrative of the prisoner's medical condition regarding life limiting illness incorporating the age and mobility of the prisoner from the Healthcare Department. Band 5 CM and Governor Grade Band 7 and above will consider the prisoners medical consideration, age and mobility if restraints are to be used on individuals for outside hospital escorts.</p> <p>Escorting staff will also carry out a dynamic risk assessment of the individual. They will raise any concerns of the level of restraints with the Orderly Officer and the Duty Governor.</p> <p>The SMT and Operational Band 5s have been informed immediately of the changes made and the necessity to take into consideration the limitations around the use of restraints.</p>	<p>Complete</p> <p>Healthcare / Security Department SMT Band 5 CM Group</p>

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3	The Governor should ensure that staff notify a prisoner's next of kin as soon as possible when a prisoner becomes seriously ill.	Accepted	A policy is now in place whereby when a prisoner is hospitalised, the date of admission is annotated next to their name in the Orderly Office. At the 3 days stage, the Chaplaincy team will notify the Next of Kin. If the illness is deemed to be more serious then the Next of Kin will be notified sooner. The Lead Chaplain and his deputy are both part of the Family Liaison Team and are taking the lead on this matter.	Complete Orderly Office and FLO/Chaplaincy Team