

Action Plan – David Wilson at HMP Featherstone on 03/03/16

No	Recommendation	Accepted/Not Accepted	Response	Target date for completion and function responsible
1	The Governor at HMP Featherstone should ensure that first night and induction procedures are delivered in line with PSI 7/2015 and that staff have training and guidance to help them identify and record the known risk factors of newly arrived prisoners.	Accepted	<p>The Governor will remind all staff through a series of staff briefings from October 2016 that first night and induction procedures must be delivered in line with PSI 7/2015.</p> <p>The induction process will be fully reviewed in October 2016 and training will be delivered to all staff working on the Induction Unit by December 2016 to ensure that staff are able to identify risk factors of newly-arrived prisoners and are aware of the need to record these.</p>	<p>Governor Head of Residence 31 December 2016</p>
2	The Director of Birmingham should ensure that allegations of violence, bullying, or intimidation are taken seriously, investigated and dealt with in line with local and national policies. Prisoners identified as at risk of violence from other prisoners should be effectively protected.	Accepted	<p>The Director will remind all staff in October 2016 via a notice to staff that allegations of violence, bullying, and intimidation must be taken seriously, investigated and dealt with in line with local and national policies.</p> <p>The violence reduction strategy was reviewed in September 2016 and Residential and Safer Custody managers are currently working through a series of joint actions to ensure effective and sustainable implementation of the revised v strategy. Under the revised strategy, the prison will strengthen its work with violence reduction (VR) prisoner representatives. This will include fortnightly meetings with the prisoner representatives and the Director to discuss ways of helping to support those prisoners experiencing bullying or at risk of violence and check they are effectively protected.</p>	<p>Director Head of Safer Custody 31 October 2016</p>