

Action Plan – Fraser Winton. HMP Garth. Unclassified. 05/11/2016

No	Recommendation	Accepted/Not Accepted	Response	Target date for completion and function responsible
1	The Governor should review existing policies and their implementation to ensure they are effective in identifying indicators and risks of bullying and violent behaviour, including the impact of illicit substances and associated debt	Accepted	<p>All safer custody and violence reduction policies will be reviewed, to measure and improve effectiveness when managing the risks associated with the illicit economy within Garth, including the impact of debt and substance misuse. Other functions, teams and agencies, for example drug services and mental health team, will be consulted as necessary. The Subject Matter Support (SMS) team are attending Garth in October to discuss the planning and delivery of training and the possible implementation of initiatives to assist in identifying the extent of debt and the illicit economy and its impact on safety levels in Garth.</p> <p>Since August 2017, violence and self-harm levels are now routinely analysed and discussed at the monthly Safer Custody Meeting and monthly Senior Management Team (SMT) meeting, where triggers and trends regarding violence and self-harm are identified.</p> <p>As detailed below, low level bullying will be identified, monitored and disrupted with the implementation of the Violence Reduction (VR) framework being implemented across the Long Term & High Security Prisons Group (LTHSPG). This will be in place by February 2018 with support from the LTHSPG Regional Safer Custody team.</p>	Safer Custody Lead Dec 2017 LTHSPG RSCL & Safer Custody Lead February 2018
2	The Executive Director for the Long-Term and High Security Estate should review this case in light of our recommendations and identify lessons learned and examples of good practice for managing challenging prison populations within the high security estate, which can be transferred and implemented at Garth.	Accepted	<p>The Regional Safer Custody Lead (RSCL) for LTHSPG created a violence reduction framework in April 2017, designed to align all Long Term & High Security (LT&HS) prisons in their approach to violence, ensuring mandatory actions are carried out and allowing for local freedoms for establishments to utilise their own sanctions and interventions to address localised violence. The Regional Safer Custody team will work with Garth to ensure that the framework is fully implemented by February 2018. This will include consideration of local drivers for violence, localised sanctions and interventions and coaching of staff in the application of the framework delivered by regional Band 5 staff. LT&HSPG are currently reviewing the</p>	LTHSPG RSCL & Safer Custody Lead February 2018

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			<p>approach to persistent and serious violence and this review will be completed by February 2018, taking into consideration a range of tools including the Managing Challenging Behaviour Strategy and Custodial Violence Management Model.</p> <p>The Regional Safer Custody Team will introduce a bi-monthly newsletter in February 2018, which will share learning across all sites in relation to best practice and learning from violent incidents.</p>	
3	<p>The Governor should ensure that all prison staff are made aware of and understand PSI 03/2013 and their responsibilities during medical emergencies as outlined in the local Medical Emergency Response Code Protocol so that staff efficiently communicate the nature of a medical emergency, and there is no delay in calling, directing or discharging ambulances</p>	Accepted	<p>All staff have been reminded of their responsibilities as outlined in PSI03/2013, via a Garth Information Notice (GIN 17/167), which was republished on 22/09/2017. This included the information required by the ambulance service to facilitate the dispatching of an ambulance. The GIN has been sent to all staff at Garth, via global email, to ensure receipt of this information. The GIN is now displayed in the control room to ensure all staff working in the area are aware of their responsibilities and the actions they must take.</p> <p>Operational managers were briefed in September 2017 by the Safer Custody Lead to ensure the medical response to any Code Red or Blue is in line with the PSI and GIN.</p> <p>The Safer Custody Lead has contacted a representative of NHS England involved in the ERIC Project (Emergency Response in Custody) to request training for prison staff.</p>	Safer Custody Lead Completed