

Action Plan – Mr Liam Deane at HMP Leeds – Homicide on 12/11/2017

No	Recommendation	Accepted/Not Accepted	Response	Target date for completion and function responsible
1	<p>The Governor should ensure that:</p> <ul style="list-style-type: none"> • supervision of vulnerable prisoners in the VPU means that they are safe and free from bullying and intimidation; • staff consider the risk to individual prisoners and must not assume that are safe simply because they are in the VPU; and • whenever bullying or intimidation is identified or reported, staff must follow the procedures set out in the prison's Violence Reduction policy. 	Accepted	<p>Since the death of Mr Deane a revision to the Vulnerable Prisoner Unit (VPU) policy and process has been made. The policy now stipulates that only the Deputy Governor can authorise the location of a non-vulnerable prisoner on to the VPU, with the intention that this must be the exception rather than the norm. As such, the risk of vulnerable prisoners (VPs) being bullied and/or intimidated has been minimised due to the significantly reduced numbers of non-vulnerable prisoners located on the VPU.</p> <p>The introduction of the Challenge, Support, Intervention, Plan (CSIP) model of Violence Reduction (VR) now provides the mechanism to ensure staff supervision of VPs recognises and takes action to prevent bullying and intimidation. The supportive element to CSIP structures the considerations of staff and removes assumptions that prisoners located on the VPU are safe. Additionally, to identify whether prisoners on the VPU feel safe, HMP Leeds holds regular prisoner consultation groups and safety forums where safety is a standard agenda item. Feedback from these discussions are discussed at the monthly strategic safety meetings and disseminated to staff.</p> <p>The VR policy was revised in October 2018 and is included in the prison's overarching Safeguarding Strategy. It was reviewed and updated in January 2019. The strategy incorporates the CSIP model of VR and this provides the procedural instrument for any member of staff who identifies bullying or intimidation of a prisoner to report it. Staff refer the prisoner who is being bullied or intimidated through the CSIP section of the National Offender Management Information System (NOMIS) and a subsequent violence reduction investigation will take place within 72 hours. The outcome of the investigation will determine whether a CSIP is opened or not. A CSIP then</p>	Head of Safety April 2019

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			<p>forms the supportive mechanism for staff to monitor and address any bullying or intimidation.</p> <p>The Safeguarding Strategy will be electronically circulated to all staff to ensure they are aware of their responsibilities as set out in the VR policy. Additionally, hard copies of the Safeguarding Strategy will be distributed throughout the establishment.</p>	
2	<p>The Chief Executive of HMPPS should provide the Ombudsman with a revised date for issuing detailed national guidance on measures to reduce the supply and demand of drugs in prisons, and an assurance that this new date will be met.</p>	Accepted	<p>Tackling the misuse of drugs in prisons is a key priority for HMPPS to ensure that prisons are safe, secure and reduce reoffending. We have formed a Drugs Taskforce, working with law enforcement and health partners across government to restrict supply, reduce demand and build recovery. The Taskforce is in the final stages of drafting and publication of the Prison Drugs Strategy and Guidance. We hope to publish the Strategy shortly, which will provide overarching direction for HMPPS and key partners, while the Guidance will provide practical advice and examples of good practice and will be embedded across the prison estate.</p> <p>We shared the draft documents with the PPO and other stakeholders for feedback in November 2018 and would be very happy to discuss them further.</p>	<p>Chief Executive of HMPPS Shortly</p>