

Action Plan: Kevin Nash , HMP Birmingham
Action Plan

No	Recommendation	Accepted/Not Accepted	Response	Target date for completion and function responsible	Progress (to be updated after 6 months)
1	<p>The Director should produce clear local guidance about procedures for identifying prisoners at risk of self-harm and for managing and supporting them. This should ensure that staff, particularly reception and first night staff:</p> <ul style="list-style-type: none"> ▪ Have a clear understanding of responsibilities and the need to share all relevant information about risk. ▪ Consider and record all the known risk factors of a newly-arrived prisoner when determining their risk of suicide or self-harm, including information from external sources, suicide and self-harm warning forms and PERs . ▪ Open an ACCT whenever a prisoner has recently self-harmed or expressed any suicidal intent. ▪ Review risk whenever new information is received 	Accepted	<p>It is accepted that all staff should be aware of their responsibilities with regard to managing and supporting those at risk of self-harm and suicide. We complete refresher training for both operational and non-operational grades of staff annually, and almost 300 individuals received ACCT-related training in 2015. A notice to staff (NTS) will be issued regarding responsibilities and procedures for sharing, reviewing and addressing risk of self-harm and suicide.</p> <p>Targeted training will be arranged for Offender Management Unit (OMU) Officers and Case Administrators specifically regarding recall packs, focusing on their responsibilities for using them to identify risks and the relevant escalation procedures.</p> <p>Briefings will be held for reception and first night centre (FNC) staff regarding risk factors that are common in cases of self inflicted death. 'Motivational Interviewing' will be added to the 2016 training schedule for FNC staff</p>	January 2016 Safer Custody Community Engagement Learning and Skills	

--	--	--	--	--