

Action Plan – Billy Watts – HMP Garth

No	Recommendation	Accepted/Not Accepted	Response	Target date for completion and function responsible
1	<p>The Governor should ensure that when prisoners fail to attend work, they are asked to explain their reasons and appropriate action is taken in response</p>	Accepted	<p>A process for monitoring and reporting outcomes for unauthorised absences has been established, and is utilised Mon-Fri by the Senior Officers' on the residential units</p> <p>This is underpinned by further reviews at the operational meetings which are held Mon – Wed – Fri weekly, chaired by the "in charge" of the prison, routinely this is the Governor or his Deputy.</p>	Head of Res Completed
2	<p>The Governor should ensure that:</p> <ul style="list-style-type: none"> • there are effective supply and demand reduction strategies to help reduce the availability of illicit drugs, including NPS; 	Accepted	<p>The new integrated substance misuse strategy sets out clear physical and dynamic security measures, procedures and policies alongside legislation that is being used in a whole prison approach to reducing supply and demand for drugs.</p> <p>The supply and reduction of drugs remains an ongoing security department objective. A dedicated search team (DST) has been formed and two dog handlers (passive and active dogs) have been recruited locally to improve our capabilities in drug detection. Mail is intercepted and where appropriate withheld, when intelligence suggests or testing indicates contamination with PS or other substances, Consideration is currently being given to the purchasing of piece of equipment to improve our capabilities in relation to this. The frequency of staff searching has been increased. The security department continues to work with the local police force, the NCA and other partners on tackling the use of unmanned aerial vehicles</p>	Drug Strategy Lead/Head of Security/Head of Safer prisons Sept 2018

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	<ul style="list-style-type: none"> • staff are vigilant to signs of their use and know how to respond when a prisoner appears to be under the influence of such substances; • there is a coordinated approach to identifying indicators and risks of bullying and violent behaviour, including the impact of illicit substances and associated debt; and • All allegations of violence, intimidation or bullying are taken seriously and investigated appropriately. 		<p>that are being use to traffic illicit items into the prison and there have been some successful prosecutions associated with this.</p> <p>There is now a holistic approach to reducing substance misuse and in turn, the levels of violence. Safer Custody is an integral part of the new IDSM (Integrated Drug Strategy Meeting) and we will streamline pertinent information via a shared database. The drivers will be cross referenced with the violence figures. This will enable us to identify repeat victims and hot spots. The first draft of the Integrated Drug Strategy has been completed and is due to be circulated to the team imminently. The revised Prison Service protocol will be incorporated into the strategy and monthly meetings held to address the supply and demand reduction. Written instructions have been circulated around medical emergencies</p> <p>In March 2018 the partnership agencies will use their abundance of information to deliver staff training on substance misuse and its effects. Specifically around NPS, staff and prisoners have been issued with a notice explaining the steps to be taken after the 1st, 2nd and 3rd NPS incident. We are adopting a less punitive and more supportive stance on NPS use in the hope that more men will engage in drug treatment services.</p> <p>All men identified as being intimidated or bullied are now being managed through a Cab support document. All incidents of violence</p>	<p>Head of Safer Prisons - Completed</p>

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			are investigated and all identified men at risk are discussed at the weekly population management meeting, along with a weekly overview of violence	
3	The Governor should ensure that all staff are reminded that if they discover an obscured observation panel, they should immediately ask the prisoner to remove the obstruction and they should take appropriate action if the prisoner does not respond.	Accepted	<p>Communication via Staff information notices and briefings will be circulated In line with PSI 75/2011 Residential Services, where there is a requirement to ensure the wellbeing of prisoners.</p> <p>All staff will be issued with specific instructions on what to do if they discover a cell observation panel obscured, this will include immediate actions on what to do if a prisoner does not respond.</p>	Completed Head of Residential/Head of Safer Prisons
4	The Governor should ensure that all staff are aware of and use the appropriate emergency response code when they discover an apparent medical emergency.	Accepted	Clear staff instructions on medical emergencies and emergency codes Red and Blue were published in September 2017. Further guidance including specific instructions for staff are to be published in a staff information notice and will be discussed at staff briefings.	Head of Safer Prisons Completed
5	The Head of Healthcare should ensure that, in accordance with European Resuscitation Council Guidelines, healthcare staff fully understand the circumstances in which resuscitation is inappropriate and are confident	Accepted	Bridgewater Community NHS trust will now adopt the European Resuscitation Council Guidance together with further recently published guidance jointly produced by NHSE and HMPPS. A local operating procedure will also be developed and rolled out to all healthcare staff via team meetings, huddles and supervision to ensure understanding of the circumstances in which resuscitation is inappropriate and that staff are confident about applying the guidance appropriately.	Head of Healthcare September 2018

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	about applying the guidance on resuscitation appropriately.			