

Action Plan –Andre Alexis. HMP Onley. NC. 01/12/2017

No	Recommendation	Accepted/Not Accepted	Response	Target date for completion and function responsible
1	The Governor and Head of Healthcare should ensure substance misuse strategies provide guidance for staff on the process to follow when prisoners appear to be under the influence of or are suspected of using illicit substances, including submission of intelligence reports, referral to substance misuse services or for mandatory drug testing, and how to access clinical support and advice.	Accepted	The Drug Strategy is currently under review, separating it into two elements, Supply Reduction Strategy and Demand Reduction Strategy. A Substance Misuse sub-committee is to be formed as part the Safety Programme at Onley to support and provide assurance of the implementation of the two strategies. The meeting will involve key stakeholders in the implementation of the strategies, encouraging a multi-disciplinary approach. Both strategies will support the prisoners and signpost them to the Drug / Substance Misuse services available at Onley.	Head of Reducing Re-Offending and Head of Security. December 2018
2	The Governor should ensure that all information about bullying, intimidation, debt and the use of drugs is fully coordinated and investigated and victims are effectively supported.	Accepted	Challenge, Support, Intervention Plan (CSIP) has recently been implemented at HMP Onley on 1st November 2018, but the process was changed nationally to focus on prisoners of violent behaviour or those committing repeated acts of disorder. A Vulnerability Awareness form has been created locally to ensure that all prisoners who are victim to bullying, intimidation, debt and the use of drugs are investigated and supported appropriately. The form has been issued to all staff alongside information on CSIP. Safer Custody Senior Officers will lead the investigations, and case manage any prisoners who require support. All new prisoners are seen by the Safer Custody Representatives, and both visit prisoners who are self-isolating and who are on open Assessment, Care in Custody, Teamwork (ACCTs). They attend the monthly Safer Custody Meetings, providing feedback on areas of concern and regularly provide	Head of Residence and Safety. November 18. In place

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			information to the Safer Custody Senior Officers regarding any prisoners that they deem to be vulnerable.	
3	The Governor and Head of Healthcare should ensure that all prison and healthcare staff are made aware of and understand PSI 03/2013 and their responsibilities during medical emergencies as outlined in the local Medical Emergency Response Code Protocol so that staff efficiently communicate the nature of a medical emergency, and there is no delay in calling, directing or discharging ambulances.	Accepted	The local Code Red and Code Blue Policy to be re-issued as a Staff Information Notice. This was issued in May 2018 and again in November 18, we have agreed that this will be re-issued on a quarterly basis to ensure staff are reminded and new staff made aware.	Head of Residence and Safety November 18 Completed