

Action Plan – Mr Benjamin Ireson at HMP Nottingham – Self-Inflicted on 13/12/2018

No	Recommendation	Accepted/Not Accepted	Response	Target date for completion and function responsible
1	<p>The Governor should ensure that staff manage prisoners at risk of suicide and self-harm in line with national guidelines, including that they:</p> <ul style="list-style-type: none"> • assess the level of a prisoner’s risk based on all available information and known risk factors rather than relying on the prisoner’s presentation; • stop ACCT procedures only once they are satisfied that the prisoner’s risk has reduced, and record the reasons for the decision; • hold post-closure interviews within seven days of closing an ACCT; and • ensure that the post-closure interview covers the progress the prisoner has made since the ACCT was closed and this is fully recorded. 	Accepted	<p>All case managers are receiving up skilling sessions being led by the regional safety analyst, looking at risk factors, triggers and protective factors.</p> <p>Reminders to all case managers will be produced explaining that ACCT documents should only be closed once they are satisfied that the prisoner’s risk has reduced sufficiently, and to record the reasons for the decision. All closed ACCT documents are now checked by the Safety Hub manager when they are received in the safer custody office.</p> <p>The ACCT log now includes all those in post closure, and post closure interviews are monitored through this. We will also implement a proactive reminder for due post closure reviews in the morning operation meeting.</p> <p>Guidance will be issued to all case managers explaining that the post-closure interview covers the progress the prisoner has made since the ACCT was closed and this is fully recorded.</p>	<p>30 September 2019</p> <p>Safety department</p>
2	<p>The Governor should ensure that arrangements are in place to identify prisoners who may be at increased risk of suicide and self-harm, or require a healthcare assessment, following a court appearance by videolink.</p>	Accepted	<p>Those requiring a healthcare assessment are taken to healthcare, this system was already in place. We will add a comment to the video link results sheet form to highlight if staff have any concerns following a video link regarding risk to themselves relevant staff must be informed and ACCT process followed.</p> <p>Any person raising specific concerns regardless of status can also be taken to healthcare to be seen if deemed required.</p>	<p>30 September 2019</p> <p>Operations function</p>

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3	<p>The Governor should ensure that staff record all relevant information in prisoners' records (NOMIS), regardless of their custodial status, in particular:</p> <ul style="list-style-type: none"> • information that may have an impact on prisoners' wellbeing such as ACCT reviews, court appearances, cell moves, and engagement in activities; and • that appropriate follow-up action is taken, as necessary to offer support to prisoners where such issues have been identified and recorded. 	Accepted	A Governor's Order will be issued to remind staff of the need to record on NOMIS any information they become aware of that may present a risk to a prisoner's well-being and to follow up as necessary with actions to reduce such risk.	<p>31 August 2019</p> <p>Safety function</p>
4	The Head of Healthcare should review the management of the mental health assessment waiting list to achieve the five-day waiting time standard.	Accepted	<p>We are rolling out a new suicide and self-harm pathway. This will identify those deemed at risk of suicide or self-harm through a triage system. Those identified by this will be seen within a five day period.</p> <p>From September 2019 we are also introducing a mental health interview that will take place on the First Night Centre (FNC) for all new receptions.</p>	<p>30 September 2019</p> <p>Healthcare function</p>
5	The Governor should ensure that all staff are aware of Nottingham's Local Security Strategy and PSI 55/2011 on carrying and using cell keys so that they are able to enter a cell in an emergency, without delay.	Accepted	A reminder will be sent to all staff who carry out night duties to remind them of the contents of the LSS and PSI 55/2011. A formal investigation has been commissioned in regard to the circumstances around this event.	<p>30 September 2019</p> <p>Operations function</p>

