

Action Plan – Mr David McMullen at HMP Garth – Self-Inflicted Death on 30/10/2018

No	Recommendation	Accepted/Not Accepted	Response	Target date for completion and function responsible
1	<p>The Governor should ensure that staff manage prisoners at risk of suicide and self-harm in line with national guidelines. In particular, staff should:</p> <ul style="list-style-type: none"> • ensure a member of healthcare staff attends the first case review and hold multidisciplinary case reviews thereafter, with input from relevant staff involved in the prisoner's care; • set caremap actions designed to reduce a prisoner's risk of suicide and self-harm, review them at each case review and complete them all before closing an ACCT; and • vary the times of ACCT checks, while remaining within set observation periods, to avoid prisoners being able to predict when they will be checked. 	Accepted	<p>All new operational staff receive Suicide and Self Harm (SASH) training as part of the induction process. This is a prison service model which is designed to ensure that staff understand the risks factors which must be considered when assessing a prisoner's risk of suicide and self-harm. An ongoing programme of refresher training for all staff is also being facilitated on a monthly basis as part of the establishment's training plan.</p> <p>Current processes regarding healthcare attendance at ACCT reviews have been reviewed and a new system will be implemented to ensure that a member of the healthcare department, either mental health or primary care is available to attend the first case review. A multi-disciplinary team will be appointed to attend further reviews dependant on the caremap issues identified. When men reside on the Therapeutic Community (TC) and are subject to ACCT procedures, a system has now been implemented to ensure TC staff attend all ACCT reviews. The Head of Healthcare has instructed the provider to develop an Operational Policy to assist with this.</p> <p>Guidance regarding the completion of caremaps will be issued to all case managers. This will include examples of good practice, the importance of defensible decision making and a reminder that an ACCT must not be closed without the caremap actions being completed. The ACCT process nationally is also undergoing review which will include changes to the caremap process. HMP Garth will ensure that these changes are implemented in line with national guidelines.</p> <p>A Notice to Staff will be published and shared with case managers requiring</p>	Head of Safer Prisons & Equalities/ Head of Healthcare July 2019

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			observations to be set at intermittent times and providing guidance for staff on completing ACCT checks at irregular intervals, to avoid prisoners predicting the timings of checks. This will be followed up with staff briefings to ensure staff are fully informed.	
2	The Governor should ensure that when staff find an observation panel covered and the prisoner fails to respond, they follow local instructions by remaining at the cell door and radioing for assistance. The Governor should consider how best to remind staff of these instructions and establish a way to monitor compliance.	Accepted	HMP Garth has re-issued this local instruction as a Governor's order which contains mandatory instructions for staff to follow, reinforcing the requirement that staff should only leave the cell door if they are not carrying a radio and in order to physically summon assistance. All operational staff have been made aware of this order via electronic internal mail and via staff briefings and meetings. Where staff fail to follow these instructions they may be subject to an internal investigation, which could then lead to disciplinary procedures. Garth is currently developing a communications policy, which will give greater assurance that important communications reach their intended recipients and are understood.	Head of Residence September 2019
3	The Governor and Head of Healthcare should ensure that staff follow the prison's Substance Misuse Strategy by submitting intelligence reports when a prisoner is suspected of using illicit drugs, and referring the prisoner to the Integrated	Accepted	The Head of Healthcare has instructed the provider, Greater Manchester Mental Health Services Trust, to develop an Operational Policy in relation to submitting intelligence reports. This will support the establishment with the Prison's Substance Misuse Strategy. The purpose of the operational policy is to not place the therapeutic relationship at risk but will ensure that all illicit substance use is reported in line with the establishment's substance misuse strategy. Those men suspected of using illicit drugs will be referred to the Integrated Mental Health and Substance misuse team (including the psycho-social substance misuse team) to aid the prisoners with dual diagnosis	Head Of Healthcare July 2019

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	Mental Health and Substance Misuse Service when necessary.		treatment and improved health outcomes.	
4	The Governor should ensure that the key drug issues at Garth are identified and that the prison's local drugs strategy is revised by September 2019 to ensure that these key issues are being addressed.		The substance misuse strategy will be reviewed imminently and within the specified timescale to ensure that local issues are identified and addressed. Key drug issues, including hotspots and drug of choice are being analysed at the monthly drug strategy meeting, based on the random MDT results and in conjunction with security intelligence.	Head Of Drug Strategy August 2019