

Action Plan – Mr Liam Clerkson at HMP Durham – ONN on 06/08/2018

No	Recommendation	Accepted/Not Accepted	Response	Target date for completion and function responsible
1	The Governor and Head of Security should ensure that intelligence about illicit drug use and drug smuggling is properly recorded, shared and evaluated.	Accepted	<p>In June 2019 a new drug reduction strategy was introduced and published to all staff. This sets out how intelligence around illicit drug use should be recorded, shared and evaluated.</p> <p>The prison have also introduced a number of other measures to ensure that the drug supply reduction policy is being followed and adhered to and that key issues around drugs are being addressed.</p> <p>Since March 2019 the prison have adopted a local threat assessment (LTA) approach to intelligence management. Objectives are set and agreed by the Governor and Head of Security, which are then taken to local Security meeting for ratification. These meeting are attended by representatives from all functions to ensure information is shared widely across the prison. The Regional Intelligence Hub also produces a weekly intelligence briefing which is fed into the Security meeting, so that staff are aware of all current issues. A Security Custodial Manager also attends the morning operational meeting and Governor's daily briefing, in order to relay information about finds of illicit substances and intelligence.</p> <p>Since October 2019 security objectives have also been displayed prominently within a key area of the prison, to ensure all staff are aware of current security targets and intelligence information and to raise staff awareness around the importance of recording information about drug use. MDT figures are closely monitored and discussed at a variety of meetings including, the monthly performance meeting.</p>	Head of Security Completed

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			<p>Safer Custody now also have a data analyst in post who works closely with the Security data analyst to ensure intelligence is shared and evaluated appropriately. Information is presented during both the Security and Safer custody meetings to ensure information can be linked and appropriate action taken.</p> <p>Nursing staff have been made aware of how to report and record intelligence via the security information reporting system. Senior nursing staff attend the daily operational meeting and contribute to the sharing of information in all aspects of operational delivery including that of illicit drugs.</p>	
2	The Governor and Head of Healthcare should ensure that initial DART assessments and referrals are completed by an appropriate member of staff.	Accepted	<p>The Governor, Head of Healthcare and Clinical Dart Managers are content that there is a process in place to ensure that any formal drug/ alcohol assessments are only completed by qualified Healthcare or Dart staff.</p> <p>In Durham, a tier system ensures that all offenders are made aware of the services available to them around drugs and how to access them. All prisoners arriving at HMP Durham will see a Reception officer who will ask questions about drug use in order to identify any drug related issues, so that they can be referred to the Drug and Alcohol Recovery Team (DART) team at that point for assessment.</p> <p>A health screen is also carried out as part of the reception process, which will include a discussion about drug issues. This is also covered by the Induction officer on the Induction wing and again during the health secondary screening process (where applicable). The DART team themselves will also see all new receptions. The prison are aware that when prisoners come into custody they</p>	Head of Residential Safety Head of Healthcare/ Clinical Dart Managers Completed

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			<p>are not always sure what to declare to whom, as they may be concerned about the consequences of doing so. Therefore PIDS workers have also been made aware of how to signpost to DART, so that if a prisoner has felt unable to declare to staff during the previous discussions and would feel more comfortable speaking to another prisoner they can do so. This ensures that no opportunity has been missed.</p> <p>The form used by the PID workers to sign post prisoners to the DART team was updated in September 2018, to ensure that no sensitive information is recorded. This is not a formal referral, but is used to flag to the DART team that a prisoner may require their services.</p> <p>To provide further assurance that PIDS workers are not undertaking duties that should be carried out by staff, the Regional Safer Custody team will arrange a visit to HMP Durham to quality check this process.</p>	
3	The Governor should ensure that the care team are notified after a resuscitation attempt of a prisoner so that staff are offered appropriate support, in line with national instructions.	Accepted	<p>The Head of Operations is due to carry out a review of the contingency plans for all critical incidents in the New Year and will ensure that they contain clear instructions on contacting local care teams, so that support can be provided to all staff involved in line with national guidelines.</p> <p>The Head of Safer Custody has emailed all Senior Managers to remind them that the care team must be informed following a critical event. This will also be an agenda item for discussion at the next Senior Managers Team meeting.</p>	Governing Governor February 2020