

Action Plan – Mr Dane Whiteley at HMP Doncaster – Self-Inflicted Death on 29/06/2019

| No | Recommendation | Accepted/Not Accepted | Response | Target date for completion and function responsible |
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| 1 | <p>The Director should remind staff that they must actively identify a prisoner's risk factors for suicide and self-harm from the information and documents available to them, and that evidence of risk should be fully considered and balanced against the prisoner's presentation.</p> | Accepted | <p>All staff receive training on static and dynamic risk factors and triggers for self-harm as part of their initial training and as part of Suicide and Self-Harm training (SASH). Following the self-inflicted deaths at HMP Doncaster during 2019, in October an ACCT awareness campaign was launched by the Safer Custody team designed for Case Managers, Prison Custody Officers, reception staff and key partner agencies to supplement and embed this training.</p> <p>One of the main aims of the campaign is to support staff in identifying static and dynamic risk factors for suicide and self-harm and to assist them in assessing those factors when considering whether an ACCT should be opened. It also reiterates the need to take account of all available information and documentation, together with a prisoner's presentation when considering risk.</p> <p>The awareness campaign has been communicated to staff by several means, including via TV screens in the Gatehouse, pocket guides which can be carried by staff for ease of reference, reminders on computer pop ups, a Director's Hour on Deaths in Custody, a comprehensive booklet for Custodial Operations Managers, a new Safer Custody newsletter and Safer Custody boards being installed in all wing bubbles (control centres).</p> <p>In addition, posters which remind staff of static and dynamic risk factors and potential triggers for self-harm and suicide have been prepared and displayed in various parts of the prison, including reception, residential bubbles and pit</p> | <p>Head of Safer Custody October 2020</p> |

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| | | | <p>stop rooms, which are private dedicated spaces created for ACCT reviews/assessments to be carried out.</p> <p>To enhance existing knowledge and skill levels, additional ACCT case management training is currently being arranged through the national Learning and Development team and will be provided to all Band 4 and Band 5 case managers. The training will reiterate the importance of considering all risk factors when assessing the risk of suicide and self-harm and emphasise that decisions should not be based on presentation alone. It is hoped that this training can be facilitated by October 2020, but this will depend on the lifting of restrictions currently in place as a result of the pandemic.</p> | |
| 2 | The Director should ensure that the key drug issues at Doncaster are identified and that the prison's local drugs strategy is revised to ensure that these key issues are being addressed. | Accepted | <p>HMP & YOI Doncaster's Substance Misuse Strategy was revised in July 2019 In line with the HMPPS Prison Drug Strategy, with the core of the strategy focussing on reducing demand, restricting supply and promoting recovery. This is a live document which reflects the current key drug issues and challenges specific to the establishment including Rapiscan itemiser data to identify drug types within the prison, community service changes and drug markets which may impact and be replicated within the prison, individual urinalysis drug test results and security search finds. This is governed by a bi-monthly RAG (Red/Amber/Green) rating system to provide assurance that the objectives are being met.</p> <p>In order to drive the cross-departmental strategy forward a joint Substance</p> | Drug Strategy Manager Completed |

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| | | | <p>Misuse Strategy and Security action plan with SMART goals was also implemented in July 2019, driven by a designated Drug Strategy Manager. This is reviewed at each monthly Drug Strategy meeting within the prison, where both internal and external partner agencies attend to highlight risk, share practice and promote innovation.</p> | |
| 3 | <p>The Director should ensure that staff are conducting welfare checks as required.</p> | Accepted | <p>In addition to the actions that were taken immediately following Mr Whiteley's death, the regime requirements have been re-issued for all residential units to include the times at which welfare checks must be completed by staff.</p> <p>The Director has also commissioned 'dip testing' of all residential units to check that welfare checks are being completed as required by the regime. On a weekly basis a location is chosen at random and CCTV footage is viewed to ascertain that welfare checks are being completed and a report prepared for the Director.</p> | Residential Managers Completed |
| 4 | <p>The Director should ensure that all prison and healthcare staff involved in an emergency response attend a hot debrief and are offered support.</p> | Accepted | <p>The need to hold a hot debrief for all staff following a death in custody including Healthcare, forms part of the contingency planning process. A Notice to Staff was issued in April 2020 to remind Duty Directors that they must ensure that all staff, including Healthcare, should be invited to attend the hot debrief and be offered support.</p> | Director Completed |