

Action Plan – Mr Imran Azad at HMP Wealstun – AFI on 07/06/2019

No	Recommendation	Accepted/ Not Accepted	Response	Target date for completion and function responsible
1	The Governor should review the prison's drug testing arrangements to ensure that prisoners suspected of using drugs are tested. This should include an auditable process to track and action requests for mandatory drug tests.	Accepted	<p>Drug testing arrangements have been reviewed and a new process was introduced in April 2020, which ensures that all prisoners suspected of using drugs are tested. Where intelligence indicates that drugs have been used, a suspicion testing form must be raised by the collator and a test is then carried out within 72 hours of the intelligence being submitted. This process is monitored at both the monthly Security Committee meeting and Drug Strategy meeting to provide an auditable trail and ensure compliance.</p> <p>A new testing suite has been built to increase the ability of staff to fulfil MDT, suspicion testing and frequent testing targets. A Regime Planning meeting is now held weekly to discuss further resource planning, including testing commitments.</p>	Head of Security/Head of Operations Completed
2	The Governor should ensure that key workers are allocated to all prisoners and that sufficient time is allocated for regular contact to be maintained.	Accepted	<p>The delivery of key work is now monitored through the Regime Management Plan on a weekly basis and overseen by the Deputy Governor. This ensures that all prisoners have been allocated a key worker and that sufficient time is profiled into the staff detail to allow for sustained regular contact to take place through the designated key work sessions.</p> <p>Any prisoner identified at the Safety Intervention meeting as being vulnerable, are also detailed extra key worker sessions by Safer Custody.</p> <p>The Quality Assurance process is monitored by the Head of Residence and Services, with a weekly management check undertaken of key worker activity, to ensure that contact has taken place and the quality of the work undertaken is to the required standard.</p>	Deputy Governor/ Head of Residence Completed
3	The Governor should ensure	Accepted	In March 2020, the Safety function and CareUK paramedics delivered a joint	Head of

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	<p>that all prison staff receive sufficient guidance to understand the benefits of starting cardiopulmonary resuscitation immediately when a prisoner is unresponsive and that they should carry out chest compressions until medically trained staff arrive, unless there is clear evidence that it would be futile in the circumstances.</p>		<p>full staff meeting regarding the necessity of using the correct medical emergency procedures, which included the need to initiate CPR where appropriate, at the earliest opportunity. This underpinned an earlier awareness campaign carried out in October 2019.</p> <p>A Notice to Staff (NTS) will be published to remind staff of the positive medical implications of immediate deployment of CPR. Staff will also be signposted to their nearest defibrillator. This NTS will be issued on an annual basis.</p> <p>First Aid training is delivered in-house and all instructors have been requested to emphasise the necessity of immediate deployment of CPR, unless it is clear that this would be futile, within all training events.</p>	<p>Safety October 2020</p>