

Action Plan – Mr Michael Foat at HMP Wymott – AFI on 01/08/2020

No	Recommendation	Accepted/ Not Accepted	Response	Target date for completion and function responsible
1	The Governor should ensure that the key drug issues at Wymott are identified and that the prison's local drugs strategy is reviewed to ensure that these key issues are being addressed.	Accepted	<p>A review of the local Drug and Alcohol Strategy at HMP Wymott will be undertaken during August 2021 and then every two years following that. However, to ensure key drug issues are being regularly monitored, the rolling action plan which forms part of the strategy continues to be reviewed at each bi-monthly Drug Strategy meeting, where it is updated to reflect and respond to the current issues that have been identified.</p> <p>Bi-weekly Robust Recovery meetings take place to identify men with drug related issues, to ensure that they are offered support where appropriate. Bi-monthly Drug and Alcohol Strategy meetings also continue to take place where trends in drug use are also discussed and appropriate actions taken to reduce risk.</p> <p>Since August 2020, a number of measures have been introduced in order to reduce drug supply into the prison, including the installation of a body scanner into reception so men entering the prison can be scanned for any internally secreted items. A Rapiscan device is now in place and all mail is currently being scanned for Psychoactive Substances (PS) prior to issue to ensure that PS-soaked mail does not enter the establishment.</p>	Head of Reducing Re-Offending August 2021
2	The Governor should ensure that staff check on prisoners' welfare when unlocking cells.	Accepted	<p>The Custodial Manager (CM) for Suicide & Self Harm (SASH) is currently running sessions for all frontline staff which demonstrate the standards required when conducting welfare checks. These sessions take place at a cell door on the landings for authenticity and to better check understanding.</p> <p>This training is consistent with Notice to Staff (NTS) 132/2020 which provides instructions about the procedures staff must follow when unlocking cells and</p>	Head of Safer Living/ Custodial Manager SASH December 2021

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			<p>also NTS 64-2019 which sets out the medical response (code red/code blue) protocol in the event of a medical emergency. On completion of the session staff sign a Welfare Check Awareness Session proforma to confirm that they have taken part and a database is maintained by the Band 5 Safer Living Hub manager. The expectation is that over 90% of staff will have received this training by the end of 2021.</p> <p>Twice-weekly management checks have also been introduced which are carried out by a CM to ensure their staff are conducting welfare checks properly and effectively. The Residential CMs Monthly Management Check Booklets which records all assurance checks for each unit, have been updated so that a record of these checks can be maintained. The Head of Residential provides further quality assurance each month through checks of the booklets.</p> <p>During the COVID-19 pandemic a 3 Tier Wellbeing and Safety Model has been introduced which emphasises the importance of carrying out welfare checks during morning unlock and when prisoners have been locked up for long periods of time, reiterating the need to ensure prisoners are well and that any urgent concerns are promptly addressed. This has been set out in NTS 9/2021 Covid19 - 3 Tier Wellbeing & Safety Engagement Model and NTS/2020 COVID 19-Wellbeing Checks & Welfare Checks, which have been issued to all staff..</p>	<p>Head of Residential Completed</p>
3	The Governor should share this report with Officer A and arrange for a senior manager	Accepted	The Head of Safer Living will share the PPO Report with Officer A and discuss the findings with him. In particular, paragraph 24 regarding requirements for unlocking and checking welfare in line with locally published guidance.	Head of Safer Living May 2021

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	to discuss the Ombudsman's findings with him.			