

Action Plan in response to the PPO Report into the death of

Mr Richard Thomas Hamill on 28/06/2019 at HMP Lancaster Farms

Rec No	Recommendation	Accepted / Not accepted	Response Action Taken / Planned	Responsible Owner and Organisation	Target Date
1	<p>The Governor should ensure that:</p> <ul style="list-style-type: none"> the prison has a coordinated approach to identifying indicators and risks of bullying and violent behaviour, including the impact of drug-related debt; all allegations of violence, bullying, or intimidation are taken seriously and investigated appropriately; suspected perpetrators are monitored and challenged through effective interventions and potential victims are supported as part of a robust violence reduction strategy, which recognises debt as a potential driver of violence; and 	Accepted	<p>HMP Lancaster Farms is in the process of updating its Safety Strategy which will encompass the points raised within this recommendation, including bullying and debt management. Additionally, the prison is holding a Debt summit at the end of February with the assistance of the Recovery & Reform and Prisoner Wellbeing & Debt Lead from the National Safety Team.</p> <p>In order to identify indicators and risks of bullying and violent behaviour the Security Department collates information from wing observation books, intelligence reports and P-NOMIS records. This information is shared with prison managers and discussed at the Weekly Intelligence meeting and the Safety Intervention Meeting (SIM). Where matters of concern are identified, the security department works with the safer prisons team to ensure they are investigated quickly and dealt with appropriately.</p> <p>Following all incidents of violence, both the perpetrator and victim are managed via the</p>	<p>Head Of Safer Prisons & Equalities HMPPS</p> <p>Head of Security HMPPS</p>	<p>June 2022</p> <p>Completed</p>



	<ul style="list-style-type: none"> concerns about the potential vulnerability of prisoners are properly recorded and considered. 		<p>Challenge Support and Intervention Plan (CSIP). This is a plan led by prison managers and monitored by the Safer Prisons Team. There is now a process where the Security Team, who are consistently monitoring intelligence reports, share any information that relates to prisoner bullying and debt issues with the necessary CSIP prison manager.</p> <p>To ensure CSIP is being used effectively to manage debt and other related issues, the prison is working with the Regional Safer Prisons Team who are delivering CSIP training to more staff to help embed the process. Prisoners who are subject to a CSIP are referred to the SIM. This is a multi-disciplinary meeting which requires the attendance of key prison departments in order to discuss how best to manage the referred individuals. All actions are recorded within the meeting minutes for reference.</p>	<p>Head Of Safer Prisons & Equalities</p> <p>HMPPS</p>	Completed
2	<p>The Governor should ensure that, as the prison returns to a full regime following the pandemic, the key worker scheme is properly embedded and that key workers are allocated sufficient time for an average of 45 minutes per prisoner per week for delivery of the key worker role.</p>	Accepted	<p>During the COVID-19 pandemic key work was suspended across the prison estate, although it did remain in place for priority groups. In line with this HMP Lancaster Farms maintained a level of key worker interaction. As the prison progresses through the necessary COVID recovery stages it will ensure that the key worker scheme is once again fully embedded. This will include key workers being detailed an average of 45 minutes per prisoner per week.</p> <p>All key worker data is monitored on a weekly basis by two Custodial Managers and the OMU Governor.</p>	<p>Head of OMU</p> <p>HMPPS</p>	June 2022



		Any shortfalls or discrepancies are highlighted and addressed in liaison with the regional lead.		
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