

**Action Plan – Mr Thomas Hall at HMP Ranby – AFI on 14/12/2018**

No	Recommendation	Accepted/Not Accepted	Response	Target date for completion and function responsible
1	The Governor should ensure that the key drug issues at Ranby are identified and that the prison's local drugs strategy addresses these key issues.	Accepted	<p>A new Head of Health and Wellbeing role was introduced in July 2019. The role sits as part of the senior management team with accountability to drive forward the requirements of the drug strategy on behalf of the Governor, able to influence the direction, shape and context of its delivery against the three cornerstones of the drug strategy which are to reduce supply of illicit substances, reduce demand within the population and build visible recovery.</p> <p>Additionally, the Group Health &amp; Wellbeing team provides continuity of care for prisoners transferring within the prison group, and fosters the benefits of shared learning across establishments to drive improvements in quality, practice and assurance.</p> <p>Between August and October 2019, a self-assessment was completed against the HMPPS national drug strategy, which supported the development of the Substance Misuse Strategy (SMS) action plan. The SMS meetings have been refreshed and the terms of reference re-written to ensure that the core membership of the SMS group reflects a whole prison approach to its creation, implementation and progress.</p> <p>The SMS group's primary responsibilities are:</p> <ul style="list-style-type: none"> <li>• to ensure effective measures are in place to reduce the demand, restrict the supply and build visible recovery for prisoners in line with HMPPS's national drug strategy 2019;</li> <li>• to drive forward the implementation of agreed service/function development's and improvements across the establishment;</li> <li>• to deliver a 'whole prison approach' that reduces re-offending and</li> </ul>	<p>Head of Health and Wellbeing</p> <p>February 2020</p>

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			<p>provides opportunities for men to address substance misuse issues and achieve sustained recovery and behaviour change;</p> <ul style="list-style-type: none"> <li>• to acknowledge and identify emerging themes/risks and oversee strategies that manage, reduce and support continuing improvements and;</li> <li>• to work collaboratively to develop and manage effective working protocols/pathways and to solve problems/organisational differences creatively and pragmatically and when necessary act as an arbitrator between partners.</li> </ul> <p>A comprehensive SMS will be drafted to reflect the above and will take into account a recent health needs assessment, performance data, vulnerability assessment and intelligence to inform the narrative and direction of the strategy and action plan.</p>	
2	The Governor should ensure that staff fully understand the expectation that preservation of life must take precedence when considering entering a cell on their own, and that this expectation is reflected in local policies.	Accepted	The expectation that preservation of life must take precedence when considering entering a cell on their own is reflected in the Local Security Strategy and Night Operating Procedures. A staff notice was published in November 2019 to ensure staff understand this expectation. In addition an HMPPS Learning Bulletin relating to entering cells to preserve life was also distributed to staff in November 2019.	Head of Safety  Completed
3	The Governor and Head of Healthcare should ensure that all staff are made aware of and understand PSI 03/2013 and their responsibilities	Accepted	<p>The Head of Healthcare issued a notice to healthcare staff in November 2019 reiterating the expectation that the duty nurse responds to emergency calls with the necessary equipment as required by PSI 03/2013.</p> <p>Additional emergency equipment has been provided in the segregation unit in</p>	Head of Safety/Head of Healthcare

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	during medical emergencies, in particular: <ul style="list-style-type: none"> <li>• where available, the duty nurse responds with the necessary equipment and assesses the patient;</li> <li>• where there is no nurse cover available, other staff respond with the necessary equipment; and</li> <li>• CPR should begin as soon as possible.</li> </ul>		addition to the equipment already in place in the Healthcare department and other Residential areas to ensure that equipment is easily accessible for staff responding to an emergency.  A notice to prison staff was distributed in November 2019 to clarify the expectation that where healthcare staff are not yet in attendance at a medical emergency and it is safe to do so, that CPR must commence as soon as possible.	Completed
4	The Governor should ensure, following a death in custody, that a member of the care team attends the 'hot debrief' and that all staff are offered, and can access, support when required.	Accepted	All Orderly Officers and Duty Governors were reminded via email in November 2019 that a member of the care team should attend the hot debrief and that all staff are offered, and can access, support when required.  The Death in Custody contingency plan was reviewed in November 2019 and distributed to relevant managers to include the expectation that a member of the care team attends the hot debrief. Additional staff have also attended Care Team training during 2019 which has increased the number of trained staff available to provide support to staff following a serious incident such as a death in custody.	Head of Safety  Completed