

## Action Plan in response to the PPO Report into the death of Mr Adrian Michaels on 12/01/2020 at HMP Thameside

Rec No	Recommendation	Accepted / Not accepted	Response Action Taken / Planned	Responsible Owner and Organisation	Target Date
1	The Head of Healthcare and the Head of the Mental Health Team should ensure staff are aware of the targets for all mental health referrals and assessments.	Accepted	All mental health referrals are triaged and discussed on weekly referral meeting. There is an MDT forum held every Wednesday of the week.	Oxleas NHS Foundation Trust	December 2021
2	The Head of Healthcare should ensure that a prisoner is assessed appropriately before being prescribed antipsychotic medication.	Accepted	All patients who are discussed in the referral meeting will be assessed by a psychiatrist before antipsychotic medication is prescribed. However, there will be patients who arrived with medication already prescribed and SCR is used to confirm medication prescribed in the community.	Oxleas NHS Foundation Trust	December 2021
3	The Head of Healthcare should ensure a system is in place to effectively action and review blood tests.	Accepted	We have GP and ANP on daily basis who are allocated to do all admin tasks which includes reviewing and checking all blood results.	Oxleas NHS Foundation Trust	December 2021
4	The Head of Healthcare should ensure that healthcare staff are aware of	Accepted	All staff are aware of record keeping standards as per the NMC guideline. There is on-going documentation audit carried out by department	Oxleas NHS Foundation Trust	December 2021

	the required standard of record keeping, and any learning needs are identified.		managers. We have also introduced embedded learning to discuss all actions and recommendations from serious incidents.		
5	The Head of Healthcare and the lead for Turning Point should establish if there is a clinical requirement to keep parallel paper and electronic records and if there is, develop a system to ensure the records are synchronised.	Accepted	Turning point staff have been given access to systemOne. The opportunity to give all Turning Point staff access to systemOne access is open to their team. They are sent the Oxleas NHS Foundation Trust governance form to sign, and then it is sits with Turning point operational manager.	Oxleas NHS Foundation Trust/ Turning Point	March 2022
6	The Director should ensure that staff identify and follow up prisoners' educational needs promptly.	Accepted	All prisoners new to Thameside will receive an education assessment as part of their initial induction which will include Maths and English	Novus Education Provider.	December 2021

