

Action Plan – Mr Leam Chambers – HMP Humber- AFI – 06/10/2018

| No | Recommendation | Accepted/ Not Accepted | Response | Target date for completion and function responsible |
|-----------|---|-----------------------------------|--|---|
| 1 | The Governor should ensure that the key drug issues at Humber are identified and that the prison's local drugs strategy is kept under review to ensure they are addressed. | Accepted | <p>The drug strategy was revised and published in September 2019. This is now a live document and is reviewed at the monthly drug strategy meeting by a multi-disciplinary team. Any key issues and emerging trends are discussed at this meeting and the drug strategy is then updated accordingly.</p> <p>The key drug issues have also been addressed within the 10 Prison Project (10PP) which addressed 10 prisons nationally that required improvements. As a result of the 10PP, body scanners are now in use in the reception area for new prisoners that arrive at the prison, the external fencing has been enhanced and all mail is now photocopied to avoid infected paper getting into the prison. These are all extra security measures help to tackle the key drug issues and form part of the overall drug strategy.</p> | <p>Completed Governor Drugs Strategy Team</p> <p>Completed Governor Head of Security</p> |
| 2 | The Governor should ensure that all staff complete an intelligence report when a prisoner is suspected of being under the influence of an illicit substance or involved in the prison's drug culture. | Accepted | <p>The importance of staff completing intelligence reports has been reiterated to staff during a full staff security briefing in November 2019. This also included training from the drug strategy team which explained the importance of this and explained the ways in which the intelligence is then collated and used.</p> <p>A Community Notice to staff was published in November 2019 which highlights the importance of staff completing intelligence reports and the requirement to do so as soon as they become aware of prisoners that are suspected of being under the influence or being involved in a drug culture.</p> <p>Key information relating to incidents is reported on the daily briefing sheet where the orderly officer logs the names of the staff that were involved in</p> | <p>Completed Head of Security Drug Strategy Team</p> <p>Completed Governor Head of Security</p> <p>Completed Governor</p> |

Action Plan – Mr Leam Chambers – HMP Humber- AFI – 06/10/2018

| No | Recommendation | Accepted/ Not Accepted | Response | Target date for completion and function responsible |
|----|--|---------------------------|--|--|
| | | | the incident. Following this, an action is noted on the briefing sheet to ensure that an information report is submitted by the staff involved. | |
| 3 | The Governor should ensure that all staff are aware of the local substance misuse and supply reduction strategy and receive drug awareness training. | Accepted | <p>Drug awareness sessions for staff were held in June and December 2019. The sessions gave staff key information relating to the services of the Drug and Recovery Team (DART) and also the Recovery Unit. Key messages from the local substance misuse and supply reduction strategies formed part of the drug awareness sessions.</p> <p>The Security, Order and Counter Terrorism (SOCT) Team delivered tailored security training to staff in November 2019 as part of the national roll out of the Behavioural Detection Officer programme. This included in-depth drug awareness training, including ways that staff can work to gather intelligence in order to identify individuals that may be planning the conveyance of illicit items, including drugs, into the prison.</p> <p>Community notices to staff have been issued regularly. These include information relating to actions to take when a prisoner is suspected to be under the influence. Staff information notices have also been put in staff areas on permanent display and will be updated when required.</p> | <p>Completed Governor and DART</p> <p>Completed Head of Safer Custody and SOCT</p> <p>Completed Governor</p> |
| 4 | The Governor should ensure that: <ul style="list-style-type: none"> • staff completing roll checks, welfare checks or ACCT checks | Accepted | The staff information notices were re-issued in April 2019 which reiterate the process of completing welfare checks at unlock. These notices have also been permanently displayed in staff areas. The custodial managers on the wings monitor staff compliance. | Completed Head of Safer Custody |

Action Plan – Mr Leam Chambers – HMP Humber- AFI – 06/10/2018

| No | Recommendation | Accepted/ Not Accepted | Response | Target date for completion and function responsible |
|-----------|--|-----------------------------------|---|--|
| | satisfy themselves that there are no immediate causes for concern; and • officers record their own checks on the appropriate documents. | | Safer custody key messages were issued to staff in April 2019 and were circulated to advise all staff of the importance of satisfying themselves that there are no causes for concern during all ACCT observations and welfare checks. This is also a key part of all staff induction training. | |