

Action Plan in response to the PPO Report into the death of Mr Rifat Mehmet on 15/02/2022 at HMP Birmingham

Rec No	Recommendation	Accepted / Not accepted	Response Action Taken / Planned	Responsible Owner and Organisation	Target Date
1	<p>The Governor should ensure that reception staff:</p> <ul style="list-style-type: none"> • understand what constitutes a change in status and are aware that this may increase a prisoner's risk of suicide and self-harm; • ask prisoners returning from court whether they were convicted or sentenced and; • refer prisoners who have had a change in status for a healthcare assessment. 	Accepted	<p>All staff working in reception were reminded during briefings in August 2022 of what constitutes a change in status and that this may increase a prisoner's risk of suicide and self-harm. Staff were also reminded that they must enquire with both the escort contractor and the prisoner whether there has been a change of status following a court appearance.</p> <p>Staff were also reminded to inform healthcare staff working in reception if there has been a change of status and to request a healthcare assessment in line with the Early Days in Custody policy.</p> <p>Healthcare staff have been reminded to complete the assessment and to share information relating to the prevention of self-harm or harm to anyone else with prison staff at the earliest opportunity. This is in order to ensure that the Reduction One team are aware of all relevant information to inform their decision making.</p> <p>In April 2022, guidance was issued to staff which outlined the requirements of supporting prisoners by documenting and communicating any concerns following a change in status after court attendance or should any</p>	<p>Governor HMPPS</p> <p>Head of Healthcare Birmingham and Solihull Mental Health Foundation Trust (BSMHFT)</p>	Completed



			issues arise from legal visits, video conference centre (VCC), social visits or video calls. The guidance was updated with more detail and was reissued to staff in August 2022.		
2	The Governor should review the PER system in use to ensure that reception staff have access to all relevant information.	Accepted	<p>The PER process in reception will be reviewed during September 2022 and will identify any improvements and staff training needs that are required in order to ensure that all reception and healthcare staff understand the requirements and have access to the digital PER system.</p> <p>All reception staff will also be reminded to review all electronic PERs and the information that they contain from stakeholders when a prisoner returns from court.</p>	Governor HMPPS	September 2022
3	The Head of Healthcare should review the processes for highlighting high-risk medication at medication reconciliation so it can be properly risk-assessed in accordance with the in-possession policy and Royal College of General Practitioners guidance.	Accepted	<p>An interim review of the in-possession policy was carried out in August 2022 which resulted in certain tricyclic related antidepressants being changed to prescribed medication only.</p> <p>A further review will be undertaken to ensure the medicines in-possession policy is in accordance with the recommendations of the Royal College of General Practitioners guidance for safe medication prescriptions in prisons. This is expected to be completed by December 2022.</p> <p>The in-possession policy will then continue to be reviewed by the multidisciplinary medicines management committee every three years or after an incident that requires a more urgent review. This includes a review of the RAG rating for medications.</p>	Head of Healthcare BSMHFT	December 2022



4	The Governor should ensure that staff radio a medical emergency code immediately when they find a prisoner unresponsive.	Accepted	<p>Staff have received regular briefings on emergency response actions and the requirement to radio a medical emergency response code immediately when a prisoner is found unresponsive.</p> <p>All night staff are now required to sign to confirm that they understand how to call an emergency response code and how to use a radio at the start of each week of night shifts.</p> <p>Medical emergency response pocket cards were also given to staff in April, May and June 2022 and notice boards have information reminding staff how to call an medical emergency response code and what to look for.</p> <p>The health and safety training package was updated in April 2022 to include a section relating to the importance of calling a medical emergency response code and what to look for. An updated notice to staff regarding calling a medical emergency response code and medical interventions was also recirculated in June 2022.</p>	Governor HMPPS	Completed
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