

Action Plan in response to the PPO Report into the death of Mr Chandler Bailey on 04/01/2021 at HMP Lewes

Rec No	Recommendation	Accepted / Not accepted	Response Action Taken / Planned	Responsible Owner and Organisation	Target Date
1	The Governor should ensure that all staff have a clear understanding of their responsibilities to manage prisoners at risk of suicide and self-harm in line with national guidelines and, in particular, the need to record, share and consider all information about risk, and start ACCT procedures where appropriate.	Accepted	<p>A series of actions are planned to remind staff of the standards required for supporting a prisoner at risk of suicide and self-harm, in particular, the need to record, share and consider all information about risk, and start ACCT procedures where appropriate in line with national guidelines in Prison Service Instruction (PSI) 64/2011, <i>Management of prisoners at risk of harm to self, to others and from others</i>. This will include the following:</p> <ul style="list-style-type: none"> • Publishing a Notice to Staff (NTS) reinforcing the responsibilities of staff and giving clear instructions to staff on the requirements and standards to be met and where they can seek further knowledge and support from. • An email outlining the NTS will also be circulated to all staff at HMP Lewes. • HMP Lewes Safety team and Residential Unit managers will collaboratively raise awareness for staff through coaching and staff briefings. • When Covid-19 restrictions in the prison allow we will raise awareness through training shut 	Head of Safety HMPPS	April 2022



			down days where we promote 'speed-training' on particular subjects.		
2	The Governor should ensure that staff engage with prisoners during the pandemic and are alert to signs that a prisoner may be struggling with mental wellbeing.	Accepted	<p>The Safety Team have developed a Local Operating Procedure (LOP) for wellbeing and key work which was published in March 2021. This addresses the importance of engagement during periods of increased isolation and highlights how to identify potential wellbeing concerns as well as escalating them.</p> <p>The requirement of key work and wellbeing checks at each different level of regime during the pandemic is also included.</p> <p>A weekly quality assurance check by residential staff is carried out to ensure compliance.</p>	Head of Safety HMPPS	Completed
3	The Governor should share a copy of this report with Officer A and arrange for a senior manager to discuss the Ombudsman's findings with him.	Accepted	The Head of Safety has shared a copy of the report and discussed the Ombudsman's findings with the named member of staff.	Head of Safety HMPPS	Completed
4	<p>The Governor should:</p> <ul style="list-style-type: none"> ●share a copy of this report with the A Wing SO and arrange for a senior manager to discuss the Ombudsman's findings with him; and ●arrange refresher training for the A Wing SO on recognising and assessing prisoners' risk of suicide and self-harm. 	Accepted	<p>The Head of Safety will share a copy of the report and discuss the Ombudsman's findings with the named member of staff.</p> <p>The staff member attended an ACCT v6 up skilling session for Case Co-ordinators in June 2021 and was provided with a guidance presentation entitled "Understanding Self Harm", produced by the national Safety Team.</p>	Head of Safety HMPPS	March 2022



			Additionally the staff member will attend the new ACCT Case Co-ordinator Training on 22 and 23 March 2022.		
5	<p>The Governor should ensure that staff understand their responsibilities when they discover a prisoner hanging, in particular that they:</p> <ul style="list-style-type: none"> •cut the ligature from the ligature point; •remove the remnant of the ligature from the prisoner's neck; and •move the prisoner if they are in a confined area. 	Accepted	<p>A NTS was published in February 2022 relating to first on scene – deaths in custody. The NTS sets out the responsibilities of staff, and has been shared with all staff.</p> <p>A NTS relating to the 'Big Fish safety knife' was reviewed and re-published in August 2021. This gives clear instruction on how to cut and remove a ligature, how to preserve the knot as evidence, and the importance of retaining the integrity of the blade.</p> <p>Each staff member who is issued with a 'Big Fish safety knife' signs a compact to say that they have received and read a copy of the NTS, and have been given a practical demonstration on how to use it. Staff are reminded of the importance of using safety knives correctly to cut ligatures through the collaborative working of the safety and residential teams through coaching and staff briefings.</p> <p>When Covid-19 restrictions allow we will raise awareness through training shut down days where we promote 'speed-training' on particular subjects such as responding to an emergency incident.</p>	Head of Safety HMPPS	April 2022

