

Action Plan in response to the PPO Report into the death of Mr Stephen Griffiths on 20/04/2021 at HMP Bullingdon

Rec No	Recommendation	Accepted / Not accepted	Response Action Taken / Planned	Responsible Owner and Organisation	Target Date
1	The Governor of Bullingdon should ensure that first night induction staff record the information considered and their reasoning when they decide not to start ACCT procedures.	Accepted	<p>All reception staff, including supervising officers, first night officers and healthcare reception nurses undertook risk and trigger training during November 2021. This training was delivered again in March 2022 and included instructions for staff to record the information considered and their reasoning when they decide not to start ACCT procedures.</p> <p>A quality assurance (QA) process was introduced in April 2021 to ensure that the records show that staff are routinely checking all available information in reception and that the information considered is documented with the reasons for any decisions not to open an ACCT. This check ensures that any pre-admission information has also been considered.</p>	<p>Head of Safety HMPPS</p> <p>Head of Operations HMPPS</p>	Completed
2	The Head of Healthcare at Bullingdon should ensure that the systems in place for mental health referrals are adequate and that routine assessments are completed within the target timescale of five working days.	Accepted	Following the recruitment of the Mental Health lead, the mental health referral system was reviewed in March 2022. Routine assessments are now completed within five working days and this is monitored by Mental Health leads at Quality Assurance meetings and through the Health and Justice Indicators of Performance (HJiPs) reporting system.	Head of Healthcare PPG	Completed



3	The Healthcare Commissioners and Head of Healthcare should review staffing levels in the mental health team and ensure that the appropriate resources are available to recruit and retain the staff required.	Accepted	<p>The NHS England and NHS Improvement (NHS&I) regional commissioners for South Central and the Head of Healthcare reviewed staffing levels in the mental health team during March 2022.</p> <p>The review highlighted an improvement in recruitment and retention of staff and a Workforce Lead was recruited to continue to drive this using robust workforce plans, with a particular focus to improve mental health staffing levels.</p>	The NHS England and Improvement (NHS&I) Regional Commissioners and Head of Healthcare PPG	Completed
4	The Head of Healthcare should ensure that first responder healthcare staff are trained to recognise situations in which CPR would be futile.	Accepted	Healthcare staff received CPR training in April 2022 which was overseen by A2E as part of the required Immediate Life Support (ILS) training. Guidance on the decision of when to, and when not to, initiate CPR was included in the training course.	Head of Healthcare PPG	Completed

