

# Action Plan in response to the PPO Report into the death of Mr Stewart Gerred on 17/10/2021 post release death at HMP High Down

Rec No	Recommendation	Accepted / Not accepted	Response Action Taken / Planned	Responsible Owner and Organisation	Target Date
1	The Governor at HMP High Down and the Regional Probation Director for Kent, Surrey and Sussex should ensure that Probation Service Officers (PSOs) and COMs are offered support if a service user in their caseload dies.	Accepted	<p>A reminder has been sent to all Senior Probation Officers (SPO) at the prison regarding offering support to COMs if a service user on their caseload dies.</p> <p>The SPO has confirmed that if a death occurs in custody, they manage the delivery of this message to the COM via their line manager who ensures appropriate support is offered. Post release the COM will receive the information before the prison does but SPO have given assurance that they will refer to PAM assist, the employee assistance programme used by HMPPS, and offer support as required.</p> <p>The death under supervision (DUS) lead for Kent, Surrey and Sussex (KSS) will proactively embed the probation framework 'Reporting and Reviewing Deaths Under Probation Supervision in the Community', focusing specifically on '<i>supporting staff after a death under supervision – Guidance for Line Managers</i>'. This will include:</p>	<p>DUS lead for KSS group</p> <p>HMPPS</p>	March 2023



		<ul style="list-style-type: none"><li>•The DUS lead distributing the guidance on KSS internal bulletins and KSS middle managers' Microsoft Teams channel, and also drawing managers' attention to availability on EQuiP;</li><li>•DUS lead to attend a middle manager meeting to brief SPOs on guidance and new expectations;</li><li>•KSS region to adopt an 'opt out' approach to PAM assist referrals in response to a death under supervision. This approach will be directed within the communication detailed above.</li></ul> <p>Progress will be measured by the DUS lead who will complete an audit of 25% of death under supervision reviews across the KSS region that occur between October 2022 to January 2023 (to allow time for implementation of new guidance to impact practice).</p>		
--	--	---	--	--

