

Action Plan – Mr Wayne Simpkins at HMP Lincoln – Self-Inflicted Death on 22/12/2020

No	Recommendation	Accepted/Not Accepted	Response	Target date for completion and function responsible
1	<p>The Governor and Head of Healthcare should ensure that staff manage prisoners at risk of suicide and self-harm in line with national policy, in particular staff should:</p> <ul style="list-style-type: none"> • hold multidisciplinary case reviews wherever possible, to include healthcare staff where appropriate; • assess risk based on the prisoner's risk factors and behaviour, not what the prisoner tells them; • mark CAREMAP actions as complete only once they have been fully actioned; • consider whether the prisoner needs the protective factor of a cellmate, including prisoners who have been assessed as high risk on their Cell Sharing Risk Assessment (CSRA). 	Accepted	<p>Safer Custody Managers at HMP Lincoln will update and remind staff at wing briefings of the requirements to manage prisoners at risk of suicide and self-harm in line with national policy.</p> <p>The Governor will discuss and remind partner agencies about the need to ensure they attend disciplinary reviews. All ACCT case managers will be written to by the Safer Custody Manager reminding them to hold multidisciplinary case reviews and to include healthcare where appropriate. In addition, they will be reminded to assess a prisoners risk based on risk factors and behaviour, and not solely on what the prisoner tells them. They will be reminded to only mark CAREMAP actions as being complete once they have been fully actioned and when there is evidence to prove it has been addressed. Also, they will be reminded to consider if the prisoner on an open ACCT needs the protective factor of a cellmate, including those considered as high risk following a Cell Share Risk Assessment.</p> <p>The above points will be summarised in a staff information notice to ensure all staff who may be involved in case reviews are aware of the recommendations and requirements.</p> <p>Over the course of the next three months all ACCT case managers will be spoken to by Safer Custody managers to check their understanding of the recommendations and allow them to seek further guidance if necessary.</p> <p>Moving forward Safer Custody managers will complete monthly assurance checks to ensure there is compliance with the above actions, and to offer advice and guidance should deficiencies be identified.</p>	Head of Safety October 2021

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2	The Head of Healthcare should ensure GAD7 assessments are carried out when a prisoner is complaining or exhibiting anxiety and panic attacks.	Accepted	The Mental Health team will ensure all patients that are seen and assessed for anxiety and/or panic attacks will complete a GAD-7 assessment. The GAD-7 tool will be regularly used to assess progress throughout sessions, with a baseline score being taken at the beginning and end of each period of care. The Head of Healthcare will audit the use of the GAD-7 assessments to ensure there is compliance.	Mental Health Clinical Matron Complete