

**Action Plan – Mr Kristopher Tilbury at HMP The Mount – AFI on 24/09/2019**

<b>No</b>	<b>Recommendation</b>	<b>Accepted/ Not Accepted</b>	<b>Response</b>	<b>Target date for completion and function responsible</b>
1	The Governor should ensure that the key drug issues at The Mount are identified and that the prison's local drugs strategy is appropriately revised to address them.	Accepted	<p>A review of the drug strategy was carried out in November 2019 and further learning and process re-evaluation has seen a number of more recent developments in the detection, challenge and support to those involved in the use of illicit substances. The drug strategy is reviewed at the monthly drug strategy meeting by a multi-disciplinary team where all key issues and any emerging trends are discussed and the drug strategy is then updated accordingly.</p> <p>Extra security measures to reduce the availability of all illicit substances were implemented in November 2019 and further reviewed in March 2020. These included increased searching measures of visitors, staff and prisoners and targeted intelligence-led cell searches. All available technologies and procedures were reviewed and utilised to detect the presence of drugs including incoming mail, the use of metal detection and the increased use of drug dogs to enhance targeted searching methods.</p> <p>As part of the revised drug strategy, risk assessment drug testing was introduced in November 2019 for prisoners employed in key areas including reception, visits, stores, farms and gardens and healthcare. The overall progress of the drug strategy is measured monthly by the number of positive mandatory drug tests (MDT).</p>	<p>Completed Governor Head of Safety</p> <p>Completed Governor Head of Security</p> <p>Completed Head of Security</p>
2	The Governor should ensure that all staff report and record all instances of prisoners who are found under the influence of illicit substances and refer them promptly to the security	Accepted	Instructions to staff to record and report any signs of drug use and to make the necessary referrals were incorporated into the daily operational report in November 2019. This acts as a daily reminder for staff to ensure that the correct processes are consistently maintained and all available intelligence is submitted.	Completed Head of Safety

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	<p>team and appropriate prison support services.</p>		<p>A working group meeting attended by senior managers from multi-disciplinary areas, external agencies and partners was held in November 2019 and March 2020 which used a collaborative approach to reviewing staff training needs relating to information sharing as part of the ongoing drug strategy.</p> <p>A full staff briefing was held in November 2019 and training was delivered by senior leaders, security, healthcare and the Forward Trust relating to the revised drug strategy. The training focused on the steps that must be taken by staff when any prisoners are believed to be under the influence.</p> <p>This training also covered the need to submit an intelligence report when staff believe any prisoners are under the influence or when any positive mandatory drug tests (MDT) occur. By working with healthcare and the Forward Trust in ensuring that information is shared and referrals are made, the drug strategy aims to increase the proportion of those prisoners who complete the treatment program and do not return to prison within six months for a drug related crime by December 2020.</p> <p>Information reported by staff is collated and input into the prohibited substance intelligence report which was released in February 2020. This report produced a holistic picture from a range of sources of the overall drug use which is then used to review the current progress and any future risks.</p>	<p>Completed Senior Managers</p> <p>Completed Head of Safety and Safety Team</p> <p>Completed Head of Security December 2020</p> <p>Completed Head of Safety</p>
3	<p>The Governor should ensure that the technical issues with the CCTV are resolved as a matter of priority.</p>	Accepted	<p>The CCTV system was repaired in November 2019. A capital bid has been submitted for a new enhanced CCTV system to be installed which will increase security measures further and will ensure that the use of CCTV is optimised. The prison is currently waiting for confirmation of whether this bid has been successful.</p>	Completed Head of Security