

Action Plan – Mr Benjamaine Campbell at HMP Bristol – AFI on 09/09/2020

No	Recommendation	Accepted/ Not Accepted	Response	Target date for completion and function responsible
1	The Governor should ensure that the prison's local drug strategy is fully Implemented.	Accepted	<p>The local drug strategy has been implemented since October 2020 and is due for a full review in October 2021.</p> <p>The strategy is assured via a multi-disciplinary governance board which meets each month and is chaired by the Head of Equalities and Drug Strategy. The board are responsible for assurance of the local drug strategy and action planning to tackle substance misuse through restricting supply, reducing demand and building recovery.</p>	Head of Equalities and Drug Strategy Completed
2	The Governor should ensure that all incidents of illicit drug use are reported to the healthcare department.	Accepted	<p>A new process for information sharing is being developed and will be implemented in May 2021. This will ensure that all security incident reports containing intelligence about suspected drug use will be automatically disseminated to healthcare colleagues from the security department. This will ensure that healthcare are sighted on all incidents on suspected substance misuse and can review a prisoner's medication if required.</p> <p>A Notice To Staff (NTS) was published in April 2021 reminding all staff to report every incident of suspected intoxication. This reminder will be communicated every 16 weeks as part of the Safety Communication Strategy for sharing learning from PPO recommendations.</p>	Head of Equalities and Drug Strategy June 2021
3	The Governor should ensure that staff understand and use CSIP to identify and manage prisoners involved in, and at risk of, violence and bullying.	Accepted	<p>All staff joining HMP Bristol receive a verbal induction from the Safety Team. This includes written guidance on the use of Challenge Support and Intervention Planning (CSIP) and how to make referrals.</p> <p>A Local Operating Policy (LOP) is in place to support CSIP at HMP Bristol and</p>	Head of Safety Completed

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			<p>includes information on how to identify and refer prisoners at risk of bullying and violence. A NTS was issued in January 2021 reminding staff of the process as set out in the LOP to ensure that staff are aware of the actions to follow once a prisoner has been identified as requiring CSIP monitoring. The NTS will be re-issued every 16 weeks as part of the Safety Communication Strategy to ensure that staff remain informed about the CSIP process.</p> <p>The weekly Safety Action meeting and monthly Safety Strategy meeting provide an opportunity to review the number of CSIP referrals and the nature of these. Where any issues are identified in relation to the management of CSIP monitoring these are picked up and actioned.</p> <p>Monthly knowledge tests are carried out on staff to check their understanding of CSIP and outcomes are shared at the Safety Strategy meeting to ensure that areas of weakness are highlighted and actioned.</p> <p>Safety Group assurance visits are carried out each month and this includes testing the knowledge of staff and CSIP processes.</p>	