

Action Plan in response to the PPO Report into the death of Mr Dominic Burges on 10/02/2022 at HMP Bullingdon

Rec No	Recommendation	Accepted / Not accepted	Response Action Taken / Planned	Responsible Owner and Organisation	Target Date
1	The Governor should ensure that the key drug issues at HMP Bullingdon are identified, that the local drugs strategy is appropriately reviewed and revised to address them, and that staff are aware of its contents and their responsibilities.	Accepted	<p>The Drug Strategy was reviewed and issued to all staff in July 2022. A new role of Head of Drug Strategy has been introduced to provide focus on the local drug strategy, which is built around the three principles of restricting supply, reducing demand, and building recovery.</p> <p>Training is provided to all staff during their induction and on site to ensure staff are fully aware of the measures in place to combat drugs in the prison. The security team monitor all intelligence received and conduct intelligence-led searches of both prisoners and cells.</p> <p>HMP Bullingdon is also developing a programme of Incentivised Substance Free Living. The prisoners involved work with Inclusion, who provide Substance Misuse Services, and sign up to voluntary drug testing. Further funding for this has been secured and this is monitored as part of the current drugs strategy.</p>	Head of Drug Strategy HMPPS	Completed
2	The Governor and Head of Healthcare should ensure that suspected drug use is recorded and reported in line with local guidelines, with appropriate testing and support	Accepted	The Clinical Lead Nurse at HMP Bullingdon has developed and delivered training for all staff on the risks and harmful effects of using illicit substances. The training explains what might indicate that a prisoner is under the influence of an illicit substance and simple steps that can	Head of Drug Strategy HMPPS	Completed



	provided to prisoners suspected of using illicit substances.		be undertaken to help ensure the individual is safe, such as taking them back to their cell, encouraging them to drink water, ensuring they are lying on their side, and carrying out informal observations. This training is due to be refreshed in September 2023.	Head of Healthcare PPG	
3	The Governor should ensure that there is an effective key worker scheme which provides meaningful and ongoing support to prisoners.	Accepted	<p>The key worker scheme is to provide meaningful and ongoing support and it is central to prison officers assisting prisoners to make appropriate choices and take responsibility for their own development while in custody.</p> <p>A Key Worker Supervising Officer has been appointed to ensure and monitor support for the key work priority list. This includes prisoners on both Challenge Support and Improvement Plans (CSIP) and Assessment, Care in Custody and Teamwork (ACCT), as well as anyone identified as requiring more consistent and in-depth support. The provision of key work for this cohort of prisoners is also discussed at the weekly Safety Intervention Meeting (SIM).</p> <p>The key work model relies on full staff levels in order for officers to be allocated specific time to undertake sessions while the rest supervise the regime. Due to current staffing levels at HMP Bullingdon, it is not possible to provide key work for every prisoner however the full key work delivery will recommence, in line with the key work model, upon completion of the current national recruitment campaign.</p>	Heads of Residence HMPPS	December 2023
4	The Governor and Head of Healthcare should ensure that staff are given clear guidance about the circumstances in which resuscitation is inappropriate in line	Accepted	A reminder has been sent to staff about the Royal College of Nursing and Royal College of General Practitioner's guidance, and when it is appropriate and not appropriate to perform cardiopulmonary resuscitation (CPR).	Head of Safety HMPPS Head of Healthcare	December 2023



	with European Resuscitation Council Guidelines.		<p>The Head of Healthcare shared guidance with the Head of Safety on the requirements of performing CPR, and joint training for all staff began in July 2023 to ensure that all staff understand the CPR procedures. Further individual training will be given if any issues are raised.</p> <p>All registered nurses attend immediate life support (ILS) training and receive yearly updates to ensure ongoing compliance with the requirements.</p>	PPG	
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