

Action Plan – Mr Thomas Lawrence at HMP Risley – Other non-natural on 12/10/2018

No	Recommendation	Accepted/Not Accepted	Response	Target date for completion and function responsible
1	The Governor should ensure that staff are vigilant for signs of drug use and take appropriate action when a prisoner appears to be under the influence of drugs.	Accepted	<p>A Notice to Staff (NTS) will be issued highlighting the signs to look for which could indicate a prisoner is under the influence of drugs and the steps that must be taken to support that prisoner where this has been identified. In addition, posters will be produced and displayed in staff areas to further raise awareness.</p> <p>The updated Drug Strategy now includes a live action plan to enable the prison to respond quickly to differing trends in drug and alcohol addiction.</p>	Head of Drug Strategy and Healthcare Provision July 2020
2	The Governor should ensure that when a cell door is unlocked, officers satisfy themselves of the wellbeing of the prisoner and that there are no immediate issues that need attention.	Accepted	<p>A NTS was published in April 2020 which instructs staff that they must complete a welfare check and obtain a verbal response from every prisoner on each designated wing during the unlock process, to ensure that prisoners are safe and well and have no issues that require immediate attention. This also includes those who are not being unlocked for essential work. Further NTS will also be issued to reinforce the actions that must be taken during the unlock process.</p> <p>A record of these unlock checks will be logged initially in the Staff Observation book. However, new wing diaries are being prepared and this is where the information will be detailed going forward. Wing Custodial Managers are responsible for checking the entries made and the records passed to the Head of Residence for further assurance.</p>	Head of Safer Prisons and Equalities July 2020
3	The Governor and Head of Healthcare should ensure that all staff are made aware of and understand their	Accepted	All new prison officers meet with Safer Custody staff as part of their induction in order to ensure that they are aware of their responsibilities during medical emergencies. Posters are also displayed in key areas of the prison which make clear the steps staff must follow.	Head of Safer Prisons and Equalities July 2020

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	<p>responsibilities during medical emergencies, and in particular that:</p> <ul style="list-style-type: none"> • all officers administer basic life support if appropriate and without delay; • the prisoner is moved from his cell to the landing so that resuscitation efforts are made on a hard surface and with sufficient room; and • other prisoners are immediately moved away from the landing and locked back into their cells. 		<p>The Head of Safety will also publish a NTS twice a year reinforcing medical emergency procedures, including that staff carry out basic life support without delay, until healthcare or ambulance staff arrive.</p> <p>The need to move prisoners away from the scene of an incident was included as part of the monthly Safer Custody briefing provided in July 2020. Custodial Managers will also remind wing staff during their daily briefings. A global email will be sent to reiterate this requirement and to ensure that staff are made aware that in the case of an emergency there may be a need to move the casualty to the landing so that treatment can be administered in a more appropriate setting, if more space is required.</p> <p>The Head of Healthcare has confirmed that all nursing staff are trained in Intermediate Life Support (ILS) and have been made aware of their responsibilities should they be called to attend a medical emergency. Clinical Supervision is held on a regular basis and this allows staff the opportunity to reflect on any situations/emergencies they have dealt with and can attribute to any learning outcomes.</p>	<p>Head of Healthcare Completed</p>
4	<p>The Governor should ensure, in line with policy, that staff directly involved in a death in custody complete Incident Report Forms as soon as possible following the death.</p>	Accepted	<p>An email will be sent to all Governors reminding them of their responsibility to ensure that staff complete an incident report form following a death in custody and that these should be provided to the Duty Governor as soon as possible following the death.</p>	<p>Head of Safer Prisons and Equalities July 2020</p>