

**Action Plan – Ms Annelise Sanderson at HMP Styal – Self Inflicted on 22/12/2020**

<b>No</b>	<b>Recommendation</b>	<b>Accepted/Not Accepted</b>	<b>Response</b>	<b>Target date for completion and function responsible</b>
1	The Governor and Head of Healthcare should ensure that staff manage prisoners at risk of suicide or self-harm in line with national guidelines and all known risk factors are considered when identifying and managing the level of risk of suicide and self-harm.	Accepted	The Safety department at HMP Styal have re-launched their Safety Strategy which at its forefront places emphasis on the national guidelines used to support individuals in prison who are considered to be at risk of self-harm or suicide. The prison will be running weekly coaching drop-in sessions for ACCT Case Coordinators to enhance their skill level, as well as providing regular ACCT briefings in morning operational meetings. Also, the findings from the quality assurance checks completed at different stages of the ACCT process will be utilised to identify any non-compliance that will then be addressed.	Head of Safety September 2021
2	The Governor should ensure that staff have meaningful interaction with the prisoners in their care, and that the key worker scheme promotes early and regular contact with prisoners.	Accepted	The key worker scheme was introduced at HMP Styal in April 2021. The scheme is still in its roll out stage and is currently at a delivery of around 50% owing to staff shortages. More staff are expected over the coming months and detached duty staff are to be allocated women on remand/short sentences under 12 months to assist in coverage. This means every prisoner will have a named key worker who will spend an average of 45 minutes per week engaging, motivating and supporting them throughout their custodial period.	Head of OMU October 2021
3	The Governor should ensure that all prison staff are made aware of and understand their responsibilities during medical emergencies, in particular that staff efficiently communicate the nature of a medical emergency using the appropriate code.	Accepted	HMP Styal will be issuing all staff with Emergency Response Information Cards (ERIC) which provide convenient and accessible information on calling the appropriate medical code in an emergency. Monthly integrity tests will also be implemented which require staff to have to state what they would transmit over the radio should there be a medical emergency. In addition, bite size training will be delivered at morning operational staff briefings to reinforce responsibility and efficiency when dealing with medical emergencies.	Head of Safety October 2021

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4	The Governor and Head of Healthcare should ensure that staff are given clear guidance and check their understanding about the circumstances in which resuscitation is inappropriate in accordance with European Resuscitation Council Guidelines.	Accepted	The Healthcare team at HMP Styal will be putting together a training video addressing resuscitation and when it is and is not appropriate. This will then be utilised when training is delivered to staff at morning briefings. Furthermore, aide memoirs will be issued to all staff, and monthly integrity tests will take place with a random selection of staff being asked when they would and would not initiate resuscitation.	Heads of Safety & Healthcare October 2021