

1 (2.00 pm)

2 **THE CHAIR:** Yes, Mr Blake.

3 **MR BLAKE:** DI Gould, we're going to move on to a new topic
4 and that is information relating to diminished
5 responsibility.

6 **A.** Yes.

7 **Q.** The CPS had instructed Dr Nigel Blackwood as early as
8 14 June. There was a preliminary hearing on 20 June at
9 Nottinghamshire Crown Court where there was mention of
10 a psychiatric report and then on 2 October the defence
11 served their expert report, the report of Dr McSweeney.

12 When did you, as FLA, become aware that diminished
13 responsibility would likely feature in the case?

14 **A.** When the first psychiatric report was returned on
15 2 October.

16 **Q.** On 2 October there will be no doubt that diminished
17 responsibility would be a significant feature in the
18 case. When, in your view, should detailed information
19 about diminished responsibility have been communicated
20 to the families, and how?

21 **A.** I believe that the family would have benefited from
22 having more -- the families and the Survivors would have
23 had benefited more from having earlier notification that
24 a psychiatric defence was a potential line of defence.
25 So I feel that that should have been communicated

1

1 report was shared by the SIO with the FLOs. However,
2 I don't know why I did not see that report. I don't
3 know where I was. But I did not see that report, but
4 some of the other FLOs did. So DC McVey received that
5 report on 3 October, which happened to coincide with a
6 home visit that she had with the O'Malley-Kumar families
7 in London, and so, with the blessing of the SIO, she
8 shared that information with the family.

9 This was then told to the Webber family, who
10 contacted DC Piggott on 4 October to say that they
11 understood that there'd been an update in relation to
12 the psychiatric report, and DC Piggott then provided the
13 update relating to that report.

14 I've actually reviewed my notes, and it was
15 6 October that I realised that psychiatric report had
16 been shared, and therefore I appreciated that not all
17 the families had been privy to this information, and
18 therefore it was imperative that we shared it with the
19 other families. I therefore shared it with DC Kimberly,
20 to share with Elaine Newton; PC Baxter, to share with
21 the Coates brothers; and Raj, DC Johal, to share with
22 the Survivors.

23 I asked them to share it immediately. However,
24 I was later sent an email after the time I'd gone
25 off-duty on Friday the 4th -- sorry, apologies, Friday

3

1 earlier, and preferably by the CPS. Whether that
2 becomes via the FLOs, through the SIO, or through the
3 CPS either writing to the families or having a meeting
4 with the families themselves.

5 **Q.** Have you seen that done in other cases at all?

6 **A.** Not to my knowledge.

7 **Q.** No. You've set out a slightly separate issue at
8 paragraph 343 of your statement. If that could be
9 brought onto to screen, it's page 144. That relates to
10 the provision of different information at different
11 times.

12 I think because it's such a large statement it takes
13 some time to come on the screen, but it's 343. You say
14 there, in the context of the defence psychiatric report:

15 "By this report coming from the [Senior
16 Investigating Officer] ... with approval to share and
17 not directly from me unfortunately led to the situation
18 as encountered here. The report was shared with
19 families on differing days which is not in keeping with
20 my intentions nor with the principles of fairness."

21 Can you briefly outline the issue that presented
22 itself?

23 **A.** Yes, so I know the psychiatric report was received by
24 the CPS on 2 October. And I believe the FLO -- sorry,
25 the SIO received that report on 3 October. I know that

2

1 6 October, which I didn't pick up until the Monday
2 morning, where both DC Kimberly and PC Baxter had
3 advised they were intending to do a home visit with the
4 families on Monday, 9 October, and therefore they
5 intended to share that information face to face with the
6 families.

7 By the time I had picked that up, it was, of course,
8 Monday, 9 October, and therefore there'd been a delay of
9 some six days between the first family finding out and
10 the onward sharing, which of course is not what
11 I wanted.

12 **Q.** And is the learning from that that it should be the FLA,
13 rather than the Senior Investigating Officer, that takes
14 charge of that kind of information, or something else?

15 **A.** Yes, exactly, sir. I truly believe he did it with the
16 best of intentions to prevent any delays, but
17 unfortunately it did lead to this scenario.

18 **Q.** In terms of diminished responsibility, it's a difficult
19 concept to understand. Was any formal document put
20 together between, say, June and November to explain that
21 difficult topic?

22 **A.** No, sir.

23 **Q.** In your view, who should have done that, if anybody?

24 **A.** I referred to that in my statement, and I believe it is
25 a legal concept, so therefore it should come with an

4

1 explanation from the lawyers, from CPS, who can provide
2 a detailed explanation as to what that concept relates
3 to and, probably just as importantly, the potential
4 implications on the case.

5 **Q.** If we could please bring up on to screen HMCP0000374,
6 this is an email from Fiona McVey to Leigh Sanders and
7 yourself in December, 4 December. She says as follows,
8 she says, in respect of having spoken to Sinéad and
9 Sanjoy, she says:

10 "They would like the CPS to be present to go through
11 Dr Blackwood's report. They feel time is critical and
12 they now just need to know the facts. They feel in the
13 'blind' and want to know more."

14 Were you aware of that and was that something that
15 was shared by other families, in your view?

16 **A.** Sorry, sir, was I aware of what, this email?

17 **Q.** The concern that they had in respect of being in the
18 blind.

19 **A.** Yes, certainly it was made clear to me from DC McVey
20 that the families were very concerned and wanted more
21 information, yes.

22 **Q.** So as far as you are aware, did that extend to other
23 families as well?

24 **A.** I know the Webber family also shared those concerns, but
25 none of the other families were raising concerns at that

5

1 them with the update in relation to the psychiatric
2 reports, and she provided them with updates following
3 the pre-trial probation hearing, which they didn't
4 attend, as they didn't feel able to.

5 **Q.** We previously discussed the written form of words,
6 potentially something possibly from the CPS. Again,
7 with the Survivors having suffered the injuries that
8 they have, do you think it would have been better for
9 there to have been a formal written document provided?

10 **A.** Yes, sir, and that's something I've reflected upon.
11 I do believe that, yes.

12 **Q.** Thank you. Moving on, then, to a new topic and that is
13 communication in respect of VC's history and the issue
14 of the warrant. We've already heard from TDDC Griffin
15 that in his view, and to summarise very broadly,
16 sufficient information wasn't provided about the warrant
17 in good time. What is your view of that?

18 **A.** My view is that it was always the intention to inform
19 the families in relation to the outstanding warrant and
20 Temporary DCC Griffin was very clear, in a meeting with
21 myself and the Family Liaison Officers, that that was to
22 be conveyed to the families and the Survivors before VC
23 was charged, a position that of course the FLOs -- well,
24 certainly I shared.

25 So before the point of charge I was contacted by

7

1 point.

2 **Q.** Realistically, though, thinking about the difficulty of
3 the concept of diminished responsibility, at that time
4 did you think it was likely that they would be in
5 a similar position?

6 **A.** I feel that's hard to comment on. This email relates to
7 the 4 December, which is after the PTPH which was held
8 on 28 November. And I'm aware, although I wasn't in the
9 room, that counsel spoke, and with CPS and the SIO, to
10 the Coates brothers, and Elaine Newton, who were in one
11 room, and provided an explanation as to diminished
12 responsibility and the potential implications on the
13 case.

14 Then, likewise, they spoke to the O'Malley-Kumar
15 family who were in the room I was in with the FLOs, and
16 the SIO came in, and again, an explanation was provided
17 by the KC and CPS, detailing diminished responsibility.

18 So as far as I was aware, the other families had
19 received the updates and didn't have any questions.

20 **Q.** What about the Survivors? Diminished responsibility
21 obviously is different in a murder case because it may
22 reduce it to manslaughter, but it does affect, in this
23 case, potential sentence; do you think enough
24 information was provided to the Survivors?

25 **A.** I believe they were updated by DC Johal and she provided

6

1 Detective Superintendent Sanders who provided a form of
2 words that was delivered to the families, to advise the
3 families that VC was to be charged with three counts of
4 murder, three counts of attempted murder, and the form
5 of words in relation to the warrant.

6 In hindsight now, that message was not as clear as
7 it could have been, in my opinion.

8 **Q.** If we perhaps could bring that on to screen. If we look
9 at your witness statement, that's WITN0284001, it's
10 page 93, paragraph 217. Is this the form of words that
11 you were referring to?

12 We see there halfway down your paragraph, it says:

13 "I was provided with a verbal form of words which
14 I relayed to the FLOs ... This was that [VC] ... had
15 also been charged with a historic low-level assault on
16 an emergency worker for which he had been outstanding as
17 a wanted person for this offence. He was due to
18 appeared in Nottingham Magistrate's Court ... [Detective
19 Superintendent] ... Sanders also advised that the Sun
20 newspaper was to publish an article relating to the
21 outstanding warrant."

22 So was that essentially the form of words to be
23 passed on?

24 **A.** Yes. I've since noted the FLO logs and I know that we
25 did indicate as well that this had been -- was some

8

1 two years previous, but yes.

2 **Q.** Reflecting on it now, historic -- reference to low-level
3 assault on an emergency worker. We've seen the video,
4 we've seen the severity of that assault, and also
5 reference to the matter being outstanding rather than
6 the fact that the police had failed to act on the
7 warrant. Do you think that that lacked candour?

8 **A.** I believe that it should have been made entirely clear
9 that this related to an outstanding warrant and that
10 that had not been actioned and VC had not been arrested.

11 **Q.** Do you think that that form of words that was provided
12 was therefore not sufficient?

13 **A.** No, it should have been clearer, sir.

14 **Q.** Yes. And if we could please bring up on to screen
15 NGPF0002565, this is the Family Liaison Officer's log
16 for the Webber family. If we could please turn to
17 page 20.
18 We're now in September and we can see an update from
19 12 September, this is a meeting with the Senior
20 Investigating Officer Sanders, it says:
21 "[He] ... introduced himself and asked the family
22 what information they would like to know, and that to
23 maintain the integrity of the investigation, there may
24 be questions he could not answer ..."
25 It's the final paragraph on that page that I'd like

9

1 with Nottinghamshire Police, the incident in Leicester
2 and the Arvato incident, the police's inaction on the
3 warrant that was sitting in an inbox, what is your view
4 as to the level of information that was provided by the
5 Senior Investigating Officer at this time?

6 **A.** So of course I was not present in that meeting so I was
7 not privy to the conversations that were had. That is
8 the entry in the family liaison log of DC Farrell and
9 covers what I believe to be a meeting that lasted some
10 hours.
11 I do know I spoke to the SIO before he went and
12 I saw his pre-planned briefing document, which I believe
13 was the one he created for this first SIO visit to the
14 O'Malley-Kumar family, which contains significantly
15 before detail than is what I would suggest is a summary
16 of that meeting.
17 And I don't know if you're able to go to it, but in
18 that pre-planned briefing document, Detective
19 Superintendent Sanders explained to me that he went
20 through each of the previous incidents, he provided them
21 with a timeline in relation to the mental health contact
22 of VC. He explained, and I believe I recall correctly
23 in his words, he was alive to the possibility of
24 a mental health defence.
25 **Q.** So this is a conversation that you had with him before

11

1 to read to you. It says:
2 "The Webbers wanted to know more about the defendant
3 and it was explained that he was an ex-student of the
4 University who had been in London the day before ... It
5 was explained that at the PTPH it was a strong
6 possibility that the defence would be asking for
7 psychiatric reports ... Emma asked if there was any
8 indication of what the defendant would plead, or what
9 his defence would be. The Det[ective] Sup[erintenden]t
10 explained that at the present time, we, as the police
11 and the CPS, had no indication of this, but we should
12 know more [in October]. The Webbers do not call the
13 defendant by his name ... it was explained to them ...
14 as they asked directly about the defendant's mental
15 health, that he had previously had dealings with mental
16 health teams, but had moved around the UK, so had not
17 been engaging fully with them of late. It was explained
18 to them that the police had assisted in the execution of
19 a mental health order, and that the defendant had
20 assaulted a police officer. However they were reassured
21 that had this been concluded in all likelihood the
22 defendant would still have been in the community at the
23 time of the attacks. They had no further questions or
24 issues with this."

25 From what you know now in respect of VC's history

10

1 these visits.

2 **A.** No, this is a conversation I've had with him at the time
3 of the visit to the O'Malley-Kumar family and at the
4 time of the 12th. We discussed the meeting afterwards
5 and he informed me that he had gone into detail as per
6 his pre-planned -- excuse me -- pre-planned briefing
7 document which detailed the previous incidents and the
8 mental health timeline.
9 So whilst I would agree, here, it doesn't go into
10 that information, but I believe that is a summary of
11 what was a lengthier meeting. But of course I was not
12 present.

13 **Q.** We know that there was more information provided in
14 December. Was there any discussion about the provision
15 of a written breakdown of previous interactions to
16 assist the families prior to December?

17 **A.** Do you mean if the families have asked for that?

18 **Q.** Whether there was any discussion with the Senior
19 Investigating Officer or with anybody else as to whether
20 a proper breakdown could be provided in writing to the
21 families and the Survivors?

22 **A.** Not that I recall.

23 **Q.** You may have heard in Dr Kumar's evidence he said that
24 there should be reform in respect of how the
25 investigative teams engage with families, with respect

12

1 to accountability at every stage. Is this is an example
 2 where greater accountability at an earlier stage would
 3 have been preferable in respect of, for example,
 4 police's interactions with VC?
 5 **A.** Can you just explain what you mean by that question?
 6 Sorry.
 7 **Q.** Absolutely. So do you think that there should have been
 8 greater accountability by the police, by the
 9 investigative team, to the families in respect of their
 10 prior interactions, the police's prior interactions with
 11 VC and the issue of the warrant?
 12 **A.** Yes.
 13 **Q.** I'll move on, then, to the next issue, which is the
 14 improper access issue, the communication of that
 15 information. The position as at September 2023 was as
 16 follows: we had Operation Glint.
 17 **A.** Correct.
 18 **Q.** And that focused on the potential leak from NICHE and
 19 ultimately the arrest of PC Gell.
 20 **A.** Yes.
 21 **Q.** By the 14 July you also had an Enquiry Officer at
 22 Rutherford Road who had been arrested, and by
 23 1 September you had a Special Constable who had admitted
 24 watching body-worn footage. Were you aware of all of
 25 those?

13

1 page 1 into page 2. Hayley Williams has responded, and
 2 she has added a couple of bits that could also be added
 3 to that. So she says:
 4 "A couple of 'if asked' bits by the family."
 5 Question:
 6 "Can we attend 'private' hearing as 'interested
 7 parties'?"
 8 And she says:
 9 "Potentially yes, with the agreement of the chair."
 10 Slightly further down it says:
 11 "Depending on the thoughts of others, providing
 12 Steve O'Connell confirms that the officer is fully aware
 13 that the matter is being progressed to a hearing then
 14 the timing of the disclosure to a family is a matter for
 15 you and the Hendrix [Senior Investigating Officer] ..."
 16 She says:
 17 "It is probably worth you knowing that there is also
 18 an SC [Special Constable] that has admitted unlawful
 19 access to a lot of the most distressing footage. He has
 20 admitted [it] ... in writing, [with suspension] ... and
 21 quickly resigned ..."
 22 Essentially by this stage, the PSD themselves seem
 23 to be happy for your form of words. I think at the
 24 beginning of this email, Hayley Williams has suggested
 25 removing reference to the name of the officer, but apart

15

1 **A.** I couldn't recall the dates, but from the
 2 20th September 2023 I was aware that the PSD were
 3 investigating those three persons for misconduct, yes.
 4 **Q.** And if we could bring on to screen, please, NGPF0007813.
 5 This is an email chain that we've already looked at in
 6 the Inquiry but if I could start on page 3, please.
 7 This is the very date that you're referring to, so
 8 20 September.
 9 **A.** Yes, sir.
 10 **Q.** You've emailed Fiona McVey and the Family Liaison
 11 Officers, and you have here provided a proposed form of
 12 words in relation to the investigation. So you refer,
 13 for example, to PC Gell having been identified to having
 14 access to information from "force systems".
 15 **A.** Yes, sir.
 16 **Q.** And slightly further down in -- about three quarters of
 17 the way down the page, you say:
 18 "He was also found to have shared relation via
 19 WhatsApp relating to the incident. This was sent to his
 20 wife, another police officer and an acquaintance."
 21 So quite a lot of detail is proposed there for
 22 passing on to the families of PC Gell's information; is
 23 that right?
 24 **A.** Yes, sir.
 25 **Q.** And if we scroll up, please, to page 2, the bottom of

14

1 from that she's happy with your form of words. Was that
 2 your understanding at the time?
 3 **A.** Yes, in relation to the WhatsApp in relation to PC Gell.
 4 However, if you note the bottom paragraph there, that is
 5 when I'm first made aware of the Special Constable who's
 6 admitted viewing that distressing footage. And at some
 7 point I'm also made aware of the front counter clerk who
 8 has also been viewing material.
 9 However, I did not feel that I had sufficient
 10 information in relation to those two incidents, and so
 11 I replied and asked for a form of words from the PSD so
 12 I could provide that to the families in relation to
 13 those two incidents.
 14 **Q.** And we'll see that shortly. If we scroll up, though,
 15 sticking with the PC Gell issue, TDDC Griffin has
 16 responded and he said:
 17 "Really ... keen to ensure ... the family always
 18 find out about these types of issues from us, rather
 19 than anywhere else ...
 20 "So, it sounds like you have the green light Claire,
 21 from Hayley, so timing is one for you, but with the
 22 above parameter."
 23 Ie, please do make sure the families hear from us
 24 rather than from anywhere else.
 25 **A.** Correct.

16

1 Q. Was it also your understanding that Rob Griffin was keen
2 for it to be shared at that stage?
3 A. It was, yes.
4 Q. Then if we could please turn to tab -- to NGPF0009736.
5 We just need to look at page 2, please, the bottom half
6 of page 2, and this is an email from yourself on
7 6 October. And you say as follows:
8 "Regarding the officers and police staff members
9 under investigation for the PSD -- there are now 3 who
10 have been subject to GM investigations relating to
11 viewing content and videos relating to HENDRIX.
12 "1 was a [Special Constable] ... who has
13 self-reported ..."
14 And it sets out what they've looked at.
15 "1 was a front counter clerk ...
16 "The final one is the PC which we are aware of and
17 have been given the green light to disclose."
18 Just pausing there, you're still of the view at that
19 stage that the PC Gell issue should be disclosed?
20 A. (No audible response).
21 Q. Why now in October has that information not been
22 provided, the information that you had proposed has not
23 been provided?
24 A. Because I wanted -- we had a meeting with the SIO, for
25 him to provide his go ahead that that could be

17

1 accessed a police system without authority but there is
2 no evidence to suggest he shared it with any press/media
3 outlet.
4 "Informed James that this officer will be having
5 a gross misconduct hearing."
6 There is nothing there that mentions the WhatsApp
7 issue that was contained in your original form of words.
8 A. No, correct. My indication to the Family Liaison
9 Officers was that I needed the approval of the SIO,
10 that I was awaiting a further form of words in relation
11 to the other matters.
12 Q. So it looks as though PC Baxter has jumped the gun
13 slightly?
14 A. Correct.
15 Q. If we go over the page, please, to page 13, on 9 October
16 it seems as though PC Baxter has also, about halfway
17 down the page, it says:
18 "Also explained that there were 3 members of police
19 staff who had been investigated by PSD. James
20 understanding of this information and didn't ask any
21 further questions ..."
22 So slightly more information provided on that date.
23 A. And again, without the authorisation to do so, which
24 I do believe that the officer did in good faith.
25 Q. In your view, then, at this time was there an

19

1 delivered. So -- and I was still waiting for the form
2 of words from PSD.
3 Q. You say there:
4 "[You'll] then collate a form of word[s] for next
5 week so [that] it can all be shared with families. I
6 feel it is crucial we are upfront about this and can
7 demonstrate the robust nature with which they have all
8 been dealt."
9 So your plan as of 6 October was, in fact, to inform
10 all the families and the Survivors of all of the
11 incidents.
12 A. All three incidents, correct.
13 Q. Yes. And you say:
14 "I really want to ensure that they all receive
15 everything as timely as possible and updates are
16 delivered as close together as possible. For any future
17 updates re court etc, I will arrange a teams meeting
18 ..."
19 If we could then please bring onto screen
20 WITN0128002. This is the family liaison log for the
21 Coates family, for James and Lee Coates. And if we
22 could please have a look at page 12. At the bottom
23 entry, please, it seems as though on 22 September they
24 were informed about the PC Gell issue. So it says:
25 "Telephone call to James. Explained an officer

18

1 inconsistency in the level of information being provided
2 to the families, if only inadvertently?
3 A. Yes, inadvertently.
4 Q. Did you at this point try and ensure that the same level
5 of information was provided to the different families?
6 A. I didn't know it had been given at this time.
7 Q. If we could then bring on to screen HMCP0000231, we're
8 going slightly back in time from that second disclosure.
9 We're now on 2 October. This is an email from Fiona
10 McVey to Detective Superintendent Leigh Sanders, and
11 it's in reference to your original email that had that
12 form of words. And she says:
13 "Morning Boss,
14 "Can we include this in the next FLO meeting agenda,
15 so we're all on the same page in the info we share.
16 This is currently parked by us all at the moment."
17 So it was her understanding that your form of words
18 had been parked at that stage.
19 A. Correct.
20 Q. Is that right?
21 A. Correct, yes. Sorry, sir.
22 Q. Was there some frustration at this point in time amongst
23 the Family Liaison Officers and potentially yourself as
24 to the need to get this information out?
25 A. I was keen to get the form of words from PSD, because

20

1 there was the three investigations that were ongoing and
2 I wanted to ensure that was shared.

3 **Q.** In your view, was there a hold-up in PSD?

4 **A.** It did take longer than I would have expected, but
5 I don't know why.

6 **Q.** If we could please bring onto screen NGPF0009749, and
7 I want to take you to the bottom email on that page.
8 It's 9 October. So that's the same day as Ian Coates's
9 sons were told about the three cases, and you say as
10 follows, you say: "Fi" -- sorry, if we could scroll up
11 to the top of page 2:

12 "... is someone in CCU able to pull together a quick
13 precis of the other 2 misconduct matters so we can
14 update all families re these.

15 "I am content with the serving officer ..."

16 So that's PC Gell, is it?

17 **A.** Yes.

18 **Q.** "... and that has had sign-off from Mr G ..."

19 Is that Mr Griffin, or?

20 **A.** Yes, it is.

21 **Q.** "... re the pending hearing.

22 "I just need a form of words re the SPC and the
23 front counter clerk.

24 "We can then ensure all four families re these.
25 Understandably, this is going to cause some upset."

21

1 not aware of any press leaks by employees and if
2 officers have looked at material without a policing
3 purpose, to date that is only an allegation and will
4 have to undergo due process before anything is found."

5 What were you aware of in respect of those press
6 leaks at that time?

7 **A.** So the 30 -- oh sorry, about the press leaks?

8 **Q.** Yes.

9 **A.** I'm aware there were concerns from the very early stages
10 of the investigation that there was a leak to the press,
11 because some information had been in the media that had
12 not been shared via the police. I'm aware that
13 Superintendent Sanders reported that in to the PSD in
14 order for them to commence their investigation to try to
15 identify the source of that leak.

16 **Q.** So that's essentially what triggered Operation Glint and
17 it's the information about the warrant and about the
18 attendance at MI5, so far as you're aware, or something
19 else?

20 **A.** I believe, yes, that is what triggered Operation Glint.

21 **Q.** Yes. And then:

22 "Should this be an organisational position, then
23 I'll seek a form of words from PSD/ACC as to what should
24 be disclosed to [the] families."

25 Shouldn't there by this stage, so 13 October, have

23

1 So your plan originally we saw was at 20 September,
2 we're now at 9 October. Were you quite frustrated at
3 this stage about the information being provided to you?

4 **A.** Yes, hence why I asked Fiona, who I knew worked in the
5 CCU, which is the Counter Corruption Unit, to provide me
6 with the information.

7 **Q.** If we could bring on to screen NGPF0009920. This is the
8 FLO log for the O'Malley-Kumar family. And could we
9 please look at page 36. There is, by 13 October,
10 a message from the Senior Investigating Officer at the
11 very bottom of the page, he says:

12 "Thanks for your time today, all appreciate some of
13 you were not at work so thanks again for joining in and
14 your contribution.

15 "So, we have consistency as to messages, this is
16 a paraphrase of our discussion earlier today."

17 And he sets out various matters underneath, and one
18 of them is "Professional Standards and information
19 access". If we could perhaps blow up that paragraph or
20 those paragraphs. That says as follows, it says:

21 "At this moment in time and until you get any
22 further direction from myself as SIO, there will be no
23 further dialogue with families surrounding this matter,
24 simply as we have not had clarity as to the situation.

25 "In all good ...[that must mean 'conscience'] I am

22

1 been a serious conversation with the Professional
2 Standards Department as to what should be passed to the
3 families?

4 **A.** So on 13th October was when we had a face to face FLO,
5 FLA, and SIO meeting, where we were discussing the
6 psychiatric assessments, and it was in this meeting
7 I raised my intention to share with the families the
8 information relating to the three ongoing misconduct
9 investigations.

10 It was in this meeting that Superintendent Sanders
11 disagreed with my position and stated that his belief
12 was that due diligence hadn't been completed, that
13 therefore we were not to share this information with the
14 family at this time, and that he informed me that he
15 would be speaking himself directly to the head of PSD
16 and also to ACC Griffin, and he would come back to me as
17 to what and when would be disclosed to the families.

18 **Q.** I think you had spent some time in the PSD previously in
19 a role; is that right?

20 **A.** Correct, I was the DI in PSD.

21 **Q.** And in your view at that stage, do you think the
22 families should have been told more information?

23 **A.** I believe for two reasons: first of all I believed it
24 was the right thing to do. I'm a mother myself and
25 I think that information, those families had a right to

24

1 know and without delay; but also, from working in PSD,
2 you have the Police Reform Act and the Police Conduct
3 Regulations which state that these are interested
4 persons and they have a right to be told of these
5 investigations.

6 **Q.** Thank you. If we could please bring on to screen
7 NGPF0007884 and we'll start on page 4. We're now in
8 December 2023. It's page 4. And we have the Senior
9 Investigating Officer contacting the Professional
10 Standards Department and saying:

11 "For clarity following our brief telephone call I
12 will need the following before the Family Liaison
13 Officers make any contact with the family." *(As read)*

14 And he sets out there a list of information that
15 he'd like to receive, and he says:

16 "In short, the family are at a delicate stage and
17 are about to receive bad news which will mean that they
18 will conduct their own media campaign and quite possibly
19 will seek a judicial review. The first question that
20 I'll be asked is why we have not informed them of any
21 PSD investigations to date. They will now think that we
22 have concealed them." *(As read)*

23 "It simply cannot be the case that we can just drop
24 things on them without notice -- and what it is that we
25 are actually telling them. Can we have a copy of the

25

1 **A.** My understanding in relation to that is that there was
2 the accelerated misconduct hearing, which I believe took
3 place on 11th December and led to the dismissal of --
4 I believe it was Special Constable Skenderaj, and in
5 turn, one of the caseworkers within the County
6 Corruption Unit had contacted the superintendent and had
7 informed him of this and asked him that "We need to tell
8 the families."

9 It was clear from Detective Superintendent
10 Sanders -- well, I believe, because he's emailed me to
11 say "Are you aware of these ongoing PSD issues? I'm not
12 aware of them." At which point I've contacted him to
13 say: these are exactly the misconduct issues that we
14 spoke about in October that you were going to pursue
15 with the ACC and the head of PSD; this is exactly what
16 it's relating to.

17 So I believe the renewed focus around the need to
18 tell the family was owing to the contact from the PSD to
19 say "This person has now been dismissed," as opposed to
20 the media.

21 **Q.** And we can see that very email, NGPF0009749. It's an
22 email from Leigh Sanders to yourself. Is this what you
23 had in mind?

24 **A.** That's it, sir, yes, that one.

25 **Q.** Yes. So he says:

27

1 adjudication please so we are sighted on the allegation
2 and what was said. It may be that we invite you to a
3 meeting with the family so you can provide a full update
4 as to PSD investigations." *(As read)*

5 Just pausing there, why hadn't this all been done
6 well before December?

7 **A.** Yes, it should have been.

8 **Q.** He says:

9 "The Family Liaison Officers have a tight timeframe
10 to link in with the families today. I'm not going to
11 stop that contact as it links in with other agencies.
12 I am also not going to drip feed through any PSD
13 [materials] ... *(As read)*

14 "So if you can please provide answers to the above
15 we will need a lengthy discussion to go through the
16 matters before a dialogue with the family over these
17 matters." *(As read)*

18 "We are also starting to have media contact and the
19 families already have them teed up so we need
20 a joined-up approach." *(As read)*

21 I mean it looks very much from this email that
22 potential judicial review, media interest, are driving
23 the Senior Investigating Officer to provide more
24 information, rather than that information simply being
25 provided as of right. What is your view?

26

1 "Claire have you been kept in the loop about this by
2 Hayley?

3 "Apparently there was an AMH yesterday where a cop
4 was sacked and now they want us to tell the families.

5 "Were you ever given any dates to work towards or
6 a form of words we could share?"

7 We're now 12 December.

8 **A.** Correct.

9 **Q.** What in your view has gone wrong here? Is this the
10 fault of the PSD? Is it the fault of Leigh Sanders or
11 something else?

12 **A.** I believe it's just not been gripped. I believe the
13 families should have been told three months sooner, and
14 I don't know where this has gotten lost, but it
15 certainly shouldn't be December and we're still
16 discussing updating the families.

17 **Q.** And who do you think has dropped the ball there, then?

18 **A.** I don't know. The last conversation I had with
19 Superintendent Sanders was that he was going to discuss
20 this with the PSD and ACC Griffin and get back to me,
21 and he never did. So for that, I would suggest
22 Mr Sanders.

23 **Q.** And if we could bring on to screen NGPF0009801, an email
24 of 14 December to ACC Griffin. I think you're copied
25 in. He's had a meeting with the PSD by this stage. He

28

1 says he's copied "CC Andy" and yourself in for
 2 transparency.
 3 He says:
 4 "... on 11th December a Special Constable was
 5 dismissed ... this included Op Hendrix and viewing ...
 6 [body-worn] ... footage."
 7 He says:
 8 "This was a shock as the PSD investigation was
 9 hitherto unknown to the enquiry team."
 10 Was it unknown to you?
 11 **A.** No, sir.
 12 **Q.** Does it surprise you that Leigh Sanders has been shocked
 13 by this information?
 14 **A.** Yes.
 15 **Q.** It says:
 16 "Equally it comes at a very difficult time for the
 17 families, already overloaded with psychiatric reports
 18 ..."
 19 Et cetera.
 20 "The [Family Liaison Officers] ... have raised
 21 concerns about matters which I share regarding
 22 contextual understanding of the issues being managed by
 23 them."
 24 If we scroll down to the very bottom of that page,
 25 please, he says as follows on that final paragraph. He
 29

1 Misconduct. The special accessed information he had no
 2 right to do so and breached disciplinary procedures."
 3 There is no reference there to the WhatsApp issue
 4 that was found in your original form of words, was
 5 there?
 6 **A.** No.
 7 **Q.** No. If we go over the page, please, he says:
 8 "At the hearing on 11/12 ... he was dismissed by the
 9 C.C - H had resigned. The hearing was in private. The
 10 C.C adjudication determined the families were to be
 11 informed of the actions of former [Special Constable]
 12 ..."
 13 That's in relation to the other investigation.
 14 If we have a look towards the bottom of the page,
 15 the third paragraph from the bottom, can you assist us
 16 with this paragraph, please? It says:
 17 "Sup[erintenden]t Reynolds stated that the families
 18 are entitled to REG 64 outcome (Chief's outcome).
 19 Entitled to copy of investigation report. From
 20 Sup[erintenden]t Reynolds DO NOT OFFER FAMILY A COPY".
 21 Do you know what that's a reference to at all?
 22 **A.** No, sir.
 23 **Q.** If we go over the page, that first substantive paragraph
 24 says:
 25 "Sup[erintenden]t Sanders and Super[intenden]t
 31

1 says:
 2 "FLO's are of the opinion that PSD updates need to
 3 come as one package, in their totality and should not be
 4 drip fed to families for family well-being. One
 5 difficulty as I see it is that outstanding PSD matters
 6 have a potential outcome of no further action/no
 7 misconduct -- so what is it that we actually would
 8 disclose? On this basis we would seek guidance as to
 9 whether it is appropriate to wait until the conclusion
 10 of all PSD matters before families are informed of all
 11 PSD outcomes?"
 12 "Drip feeding" is a phrase that we heard in
 13 Emma Webber's evidence the other day. In your view,
 14 would it have been better to have provided more
 15 information about those cases at an earlier stage?
 16 **A.** Yes.
 17 **Q.** If we could please bring on to screen NGPF0008746. This
 18 is the FLO log for the O'Malley-Kumar family. Could we
 19 please turn to page 103. We're now on 18 December, and
 20 if we -- it's towards the bottom of that page, 18
 21 December 2023, and it says:
 22 "PSD Details disclosed as follows: From
 23 Sup[erintenden]t Reynolds. Advised that there was an
 24 accelerated case hearing last week ... which resulted in
 25 a special constable being dismissed for Gross
 30

1 Reynolds stated that a form of words was to be provided
 2 to the FLOs to provide to families at direction of SIO.
 3 Discussion re appropriateness of providing this
 4 information to the families this week on top of their
 5 distress over DR [that's diminished responsibility] and
 6 Manslaughter. All FLO's expressed as well so close to
 7 Christmas could it not wait again as all FLO's feel
 8 families are [something] ... and to add to their
 9 distress at this time seemed insensitive. All FLO's
 10 acknowledged need for families to know.
 11 Sup[erintenden]t Sanders agreed to timing in view of
 12 families distress not appropriate."
 13 So by this stage in December, it seems as though the
 14 view of the FLOs is that it's now, in fact, too late to
 15 pass on that information, because it comes at a very
 16 sensitive time?
 17 **A.** Yes, too late, and I shared that perspective, and
 18 I asked could that wait until the New Year? I was very
 19 concerned that at this time the family was facing the
 20 acceptance of pleas and we knew how distressing they
 21 were finding that, and it was coming up to the first
 22 Christmas, and knowing the families and how close they
 23 were, I felt that would be a very difficult time. I
 24 believe it should have been disclosed three months
 25 before and I felt that it would be in the best interests
 32

1 of the families to delay that until the New Year.

2 **Q.** In your view, it was several months late, but was
3 sufficient information, in your view, provided in the
4 New Year?

5 **A.** No.

6 **Q.** So if we could bring onto screen, for example,
7 NGPF0009920. This is again the Family Liaison Officer's
8 log for the O'Malley-Kumar family. And if we could
9 turn, please, to page 112. This is a meeting of
10 15 January. It's a meeting with the CPS team.
11 If we scroll down, there doesn't seem to be
12 significant information, at least in this meeting, on
13 the topic. If we could keep on going down over to
14 page 117.

15 There we see on page 117, about halfway down, we can
16 see some references. So we see, for example, Leigh
17 Sanders, "LS":

18 "we have stringent safeguards in place in relation
19 to showing CCTV from the off it is the worst CCTV I've
20 ever seen - KK can portray that ..."

21 The next paragraph says:

22 "Special constable has been sacked - thought
23 acceptable to look at the footage - personal view, there
24 will be media asking for information - you may already
25 have had - whatever we share with the media we will show

33

1 gave his explicit instruction that the families would be
2 told in full detail about all of those three misconduct
3 investigations. I then said that I did not feel that
4 this should have come from the Family Liaison Officers,
5 given the delay, and that it should come from more
6 senior officers, which was agreed.

7 **Q.** Does that ultimately result in a letter from the Chief
8 Constable, or is that separate?

9 **A.** Yes, that's a letter the Chief Constable then sends.

10 **Q.** Sticking with this topic with one last email, and that's
11 HMCP0000471. This is 19 January, that bottom email from
12 Leigh Sanders. You're copied in. The bottom email. He
13 says:

14 "I have not long had a call from Sue Howell.
15 Apparently PC Gell had a final written warning in
16 relation to misconduct ... There were local and
17 national press present who will be going to press. The
18 evening post apparently front page !!!

19 "They have asked me if the family are aware. As I
20 until recently was not I'm sure that you are not either
21 and therefore neither were the families. I certainly am
22 not going to contact the families with everything that
23 they have to contend with at this time and their focus
24 need to be on next week.

25 "Consequently I ... felt compelled to put something

35

1 through FLOs ..."

2 Et cetera. So a very passing reference there to
3 Special Constable being sacked.

4 Then over the page, please, we see there SS
5 discussion about what's shown in court, and then again,
6 LS say:

7 "- any breach will be dealt with swiftly, sacked, we
8 look after that data - quite intrusive journalist on the
9 case, they no doubt have done their own investigation ie
10 Seely house which had not come from us - it did not come
11 from us, such a high profile case it is fair to say that
12 there will be intrusive media tactics ..."

13 From your recollection of this meeting,
14 was sufficient information provided about the PSD
15 investigations?

16 **A.** No, it wasn't.

17 **Q.** Do you have a view as to whether the kind of confident
18 language used by the Senior Investigating Officer in the
19 excerpts I've just shown you, whether that was
20 appropriate in those circumstances?

21 **A.** I don't know why he used the terminology he did. Spoke
22 to him following the meeting, because I was present in
23 this meeting, and said that I didn't think it had been
24 sufficiently addressed, which was then raised in the
25 Gold Group that Mr Griffin explained, and Mr Griffin

34

1 out there in the press which protects both [of] you,
2 maintains the family focus for next week and doesn't add
3 to any burden, whilst at the same time putting something
4 out there that is accurate."

5 "Which protects both [of] you ..." What did you
6 understand by that?

7 **A.** I don't know.

8 **Q.** If we scroll over the page, we can see the form of words
9 that Detective Superintendent Sanders used. If we
10 scroll down, please. He says:

11 "I have engaged with families and informed them
12 that I expect the highest of standards of those that
13 work within policing when it comes to this
14 investigation. I take the protection of sensitive case
15 material very seriously. Any officer who breaches that
16 trust and thinks that because they are a police officer
17 they can access material relating to a homicide, need to
18 think again."

19 Given the status of the information that had been
20 provided to the families, do you think the statement
21 that he had engaged with the families and informed them,
22 do you think that that was appropriate, sufficiently
23 reflective?

24 **A.** No, I don't.

25 **Q.** I'm going to move on, then, to reflections. We've seen

36

1 a statement from Hayley Williams who says that going
2 forward, the PSD should be informed when an SIO chooses
3 not to share information with families. Do you have
4 a view on that?

- 5 **A.** Yes, I absolutely think there needs to be a more
6 joined-up approach between the PSD and the SIO and
7 I know from my conversations with Mr Griffin, the DCC,
8 that this is now included in investigation reports in
9 the PSD, so there is now place on the forms, I'm not
10 sure which ones, but certainly their investigations,
11 that if there are issues then they need to contact the
12 SIO to make sure they're aware and I'm aware that they
13 are now inviting the Professional Standards Department
14 to Gold Groups where the SIO will be present so that if
15 there are any issues relating to any kind of misconduct
16 investigations and the like, that they are shared
17 appropriately, discussed at the right level, and
18 decisions made about onward sharing.
- 19 **Q.** We've also seen a lack of understanding amongst some in
20 respect of identifying interested parties, persons, and
21 their rights. Are there any improvements that you would
22 suggest in that respect, in terms of raising awareness
23 of that issue?
- 24 **A.** I think it just needs to be front and central to
25 everybody's mind that these are matters that affect

37

1 writing letters to the families of the bereaved, but
2 also to the three survivors, because there are actually
3 six victims of the Nottingham attacks. To which the
4 response was that they would speak to the King and that
5 absolutely would not be a problem. I was asked to
6 furnish details of all the relevant persons, and
7 forwarded them to the Royal Correspondent who then
8 responded to me to say that letters would be sent direct
9 from the Palace to the families.

- 10 I thanked her, and from then on I've never -- it's
11 never been raised to me that those -- any letters have
12 not been received or that there have been any issues
13 with that.
- 14 **Q.** Thank you. A totally different topic, the HMCP
15 report. Do you have any view as to its conclusions in
16 respect of the FLOs?
- 17 **A.** In so much as the report itself, I believe contact
18 should have been made with myself as the Family Liaison
19 Advisor and the Family Liaison Officers to give their
20 perspective around what they felt was challenging within
21 this case. I think the Family Liaison Officers are
22 front and central to a lot -- to these kind of
23 investigations and I think they would have had an
24 important input into the findings of that report.
- 25 In terms of its conclusions, I definitely agree that

39

1 families. These are not just misconduct investigations
2 that affect the officers involved and the potential
3 sanctions with them, but these have real effects on the
4 families, especially when you look at the material in
5 this case and the effect it's had on the families.

6 **Q.** I took you at the beginning to the FLO policies. There
7 doesn't seem to be anything in the policies addressing
8 communication relating to PSD matters. Do you think
9 that would be beneficial?

10 **A.** Yes, I do.

11 **Q.** There are a couple of other very small matters I'd like
12 to ask you about before very broad reflections.

13 The first is letter to the Survivors. We have
14 heard, and we may hear more with the next witness, about
15 the fact that no letters were received by the Survivors
16 from the Palace. Is that something you were aware
17 of? Did you ever see those letters?

18 **A.** I wasn't aware of it until this Inquiry. However,
19 I think it may have been a bit lost in translation, so
20 to say. So I was contacted by the Royal Correspondent
21 on behalf of His Majesty the King to say, in his words,
22 he wanted to write to the three families -- the families
23 of the three victims involved in the Nottingham attacks.
24 So I responded to the Royal Correspondent and said with
25 all due respect, would His Majesty please consider

38

1 the letters of introduction should not be generic. They
2 should be bespoke to each victim or family. And I
3 believe that there should be more information from the
4 CPS that are provided, particularly when referencing
5 what are complex legal concepts. I think that would be
6 beneficial to everybody.

7 **Q.** Thank you.

8 One of the recommendations that you've made in your
9 statement, and this is an entirely separate topic,
10 concerns a bespoke platform for Family Liaison Officers.
11 Very briefly, what are the problems that you've
12 experienced, and how would that address it?

13 **A.** In all honesty, I'm not technically minded, so I don't
14 particularly know what I envisage such a platform to be,
15 but I just think we're going into a world where we're
16 increasing the use of SharePoint, we're -- we have got
17 better technology and I think we can better harness the
18 use of that technology to ensure better communication
19 with the families. So information doesn't get
20 bottle-necked if somebody is not on, it's not reliant on
21 me, coming through me, because if I'm abstracted it
22 doesn't get shared, but if it all goes on to one
23 SharePoint or another platform that's auditable, that
24 everybody can access, I think that would solve a lot of
25 the communication issues.

40

1 Q. We may hear in due course of DC Johal keeping some of
2 her notes on OneNote. Is that an issue that you were
3 aware of?

4 A. I wasn't, no.

5 Q. Finally, I think, Emma Webber has suggested that an
6 independent advocate, who isn't an FLO and isn't
7 a member of the police force, could help families
8 navigate the system. What's your view on that?
9 Something in addition to an FLO, not connected to the
10 police?

11 A. Yes, I heard her evidence where she's clearly advocated
12 for that. I think it's something I'd have to give more
13 thought to what that actually would look like in
14 practice, but I certainly think there's merit in
15 exploring that in the advantages that could give to
16 families, certainly if these advocates have more legal
17 knowledge, then of course operational police officers
18 who we always try our best, but sometimes it's
19 difficult. So yeah, I definitely think it has merit.

20 MR BLAKE: Thank you.

21 Chair, I don't have any further questions. There
22 are some from Ms Patrick.

23 THE CHAIR: Yes, thank you. Ms Patrick.

24 **Questioned by MS PATRICK**

25 MS PATRICK: Good afternoon, DCI Gould.

41

1 If we could scroll over the page, please:
2 "I have agreed the content with Mr Sanders. It is
3 merely condolences to all ... advising the matter has
4 been reported to NHS England, the ICB and the CQC for an
5 internal investigation which will [report] ... on the
6 treatment of VC prior to the offence -- he was, of
7 course, not under their care at the date ... It will be
8 a slow process ..."

9 And so on. But you agreed the content of that
10 letter with SIO Sanders; that's right?

11 A. If it says it there. I can't recall.

12 Q. Thank you. Could you scroll back up to page 1, please.
13 Thank you.

14 Can we scroll so we can see the message back from
15 Fiona McVey, please. Thank you. So Fiona replies to
16 your original message -- sorry, DC McVey replies to your
17 original message and she's writing:

18 "Morning Ma'am,

19 "Noted. When I next speak to Sanjoy and Sinéad,
20 I will tell them, and in any event, [I] will do
21 [it]before Friday. They don't know the timeline of the
22 defendants [mental health] ..."

23 I'm assuming "MH" is mental health; is that fair?

24 A. It is, yes.

25 Q. "They don't know the timeline of the defendants [mental

43

1 A. Good afternoon.

2 Q. My name is Angela Patrick. I ask questions on behalf of
3 the families who were bereaved on 13 June. I have three
4 things I want to ask you about.

5 A. Okay.

6 Q. The first is a little bit about mental health
7 information; the second is about some early contact with
8 the families; and finally, I want to come back to the
9 Professional Standards -- (*overspeaking*) --

10 A. Okay.

11 Q. So first, on the mental health timeline, could we look
12 at one document. That's HMCP0000358. If you could
13 scroll to the bottom of the page there, you see there
14 there's an email from you. Can you see that, DCI Gould?

15 A. Yes.

16 Q. You're writing to say -- just before we go to what you
17 are saying, the date there, can you see that, is
18 29 November, isn't it?

19 A. I can, yes.

20 Q. So you're writing:

21 "The NHS letter is being sent directly from the NHS
22 FLOs directly to the families and [it] ... will be
23 posted this Friday.

24 "Can you please remind the families again ... so
25 they anticipate it."

42

1 health]. Are we confirming he was not under his care on
2 13th June?

3 "Thank you."

4 So you've seen that reply, and so you, I assume, you
5 were aware -- you were being told by the FLO for the
6 O'Malley-Kumar family here, on 29th November, that they
7 hadn't been told the mental health timeline for VC.

8 A. I do not recall that resonating with me at the time, but
9 it was my understanding that the Senior Investigating
10 Officer had gone through the previous incidents and the
11 mental health incidents with Grace's parents during the
12 SIO visit on 22nd August and he had gone through them.
13 I do know that they had asked for a timeline to be
14 collated, which we advised that we would provide. But
15 in honesty, I don't know if that timeline was collated.

16 Q. But you accept this is you being told directly by one of
17 your Family Liaison Officers that the O'Malley-Kumars
18 have not had a timeline of the defendant's mental
19 health. And in fact going further than that, she's
20 asking outright: "Are we confirming he was not under
21 care on 13th June?"

22 She's asking you that outright, isn't she?

23 A. I see that but I --

24 Q. Can we scroll up? We see your reply.

25 "The letter confirms he was not under the care of

44

1 M[ental]H[health] services on 13th June but they are
 2 looking into his previous treatment.
 3 "It says nothing further than this in terms of
 4 details."
 5 So you were acknowledging you were aware that there
 6 was nothing more in terms of detail in that NHS
 7 correspondence, weren't you?
 8 A. I was, I had --
 9 Q. And you had checked that with the SIO, hadn't you?
 10 A. I was acknowledging that the letter contained no further
 11 detail other than confirming that VC was not under the
 12 care of mental health services on 13th June. I still
 13 stand by that it was my belief that the SIO had shared
 14 the full details of VC's contact with mental health
 15 services as per his briefing document that he showed me
 16 before his SIO visit on 22nd August, and his update to
 17 me following that SIO visit to the family.
 18 Of course I wasn't present, so I can't vouch for
 19 exactly what was said, and all I can say is that email
 20 did not resonate with me in relation to they didn't know
 21 the timeline; it was my belief that they did.
 22 Q. It didn't resonate. So can I take that, if it didn't
 23 resonate, despite your reply, was there nothing in this
 24 that prompted you to contact the SIO and say, "Hang on
 25 a minute, do they have this information?"

45

1 DC Cutts to Alan Murphy. Alan Murphy is the CPS lawyer,
 2 isn't he?
 3 A. Correct.
 4 Q. And she's saying:
 5 "I am one of the FLOs for Grace O'Malley-Kumar and
 6 have been sent the bereaved families form.
 7 We have discussed the form ... and they have
 8 intimated that at some point they would like to meet the
 9 Prosecutor/Barrister. They ... ask, if it is
 10 convenient, could the meeting be in London which is
 11 where they live?"
 12 Now we know this is very soon on, this is 4 July.
 13 Can you see that?
 14 A. Yes.
 15 Q. And you're a very experienced family liaison. They
 16 didn't want to meet them right then and there, did they?
 17 A. No.
 18 Q. They were struggling with their grief but anticipating
 19 they'd want to know more, weren't they?
 20 A. Correct.
 21 Q. And if we scroll up there's a reply:
 22 "I'll raise it but the short answer is likely to be
 23 'no' because of the practicalities involved.
 24 "Are they intending to come to the PTPH on ..."
 25 I think that's Pre-Trial and Plea Hearing; is

47

1 A. It's -- because it didn't resonate with me, I didn't
 2 think to contact the SIO.
 3 Q. And just to be absolutely clear, did you ever ask if the
 4 family ought to be given, ought to be given a timeline
 5 of that in writing?
 6 A. I don't recall what happened in terms of the mental
 7 health timeline.
 8 Q. If they'd been given a timeline of the mental health
 9 encounters, is it likely they would have had to have
 10 been given a similar timeline of engagement with the
 11 police?
 12 A. I'm sorry, can you repeat that, please.
 13 Q. Of course. If you were asking, for example, "Shall we
 14 give them a timeline of the mental health encounters?"
 15 is it not likely that you would also have had to say,
 16 "Shall we give them a written timeline of the police
 17 encounters with VC?"
 18 A. Yes, they should have been given full information in
 19 relation to both the previous contact with the police
 20 and VC's previous contact with mental health services.
 21 Q. Thank you.
 22 We can move on to the next topic. Could we look at
 23 CPSE0006188, please. And if we could go to page 4,
 24 please. Now we see at the very bottom there, DCI Gould,
 25 you're not copied in. There's an email there from

46

1 that --
 2 A. Pre-Trial Preparation Hearing.
 3 Q. I apologise:
 4 "... [Pre Trial Preparation Hearing] ... on
 5 31 October? If so, can we arrange the meeting on that
 6 date after the court hearing."
 7 Now I think that was the plan, wasn't it: if
 8 possible, can we just meet them at court?
 9 A. No, that was the response from Mr Murphy, the --
 10 Q. The initial response?
 11 A. Yes, but the families were told that they could meet the
 12 CPS and the SIO when they felt ready and when they
 13 wanted to.
 14 Q. Okay. Indeed, if we scroll up, we see there is
 15 a response which acknowledges that 31 October, which was
 16 then the date for the PTPH, is quite some time away.
 17 Can we scroll please? A little to the next page up? We
 18 see there:
 19 "... so far away ... live outside Nottingham ... it
 20 ... depends on their diaries ...
 21 "... once Gillian feels the timing is appropriate,
 22 can she approach the family ..."
 23 And so on. So just for fullness, you're right,
 24 there is an offer to do it at another date, isn't there?
 25 A. Sorry, I can't see where that is. Can you just --

48

1 Q. The second paragraph of that reply:
 2 "... once Gillian feels the timing is appropriate,
 3 she can approach the family to find out if they would
 4 wish to meet on a date before [then] ..."
 5 A. Yes.
 6 Q. "And if so ..." And we've heard your answers to
 7 Mr Blake this morning. We know that meeting didn't
 8 happen until 24 November, did it?
 9 A. That's correct.
 10 Q. Thank you. If we can scroll up to page 2, please. And
 11 a little bit further, it says:
 12 "Hi Gill, Fi ..."
 13 Can you see that on the bottom email?
 14 A. Yes, I can.
 15 Q. And it's a reply there:
 16 "Hi Gill, Fi [from Gina Farrell] ..."
 17 And she says:
 18 "I have just had a brief conversation with the
 19 Specialist Prosecutor at CPS, Alan Murphy."
 20 And she wasn't aware that the dates had been
 21 changed, useful to know, and she was about to write to
 22 the Webber family to include relevant dates:
 23 "... they requested that information such as this be
 24 delivered in the form of a letter which they can put
 25 away in their folder to reference when they're ready.

49

1 to have been interested persons, shouldn't they?
 2 A. Yes.
 3 Q. Can we look at HMCP0000471, please. We're going to go
 4 back to that email received on the day of PC Gell's
 5 hearing, 19 January.
 6 A. Yes.
 7 Q. Now, I want to look at the press release itself. You've
 8 just been shown this. If you need to look at the email,
 9 we can look at it in detail. Do you want to read it?
 10 A. The bottom one from Leigh Sanders on 19th January?
 11 Q. Yes, do you want to have a quick look and refresh your
 12 memory?
 13 A. Yes, please. Just a quick one. *(Pause)*
 14 Yes.
 15 Q. Now he's sending you his press release, as it were.
 16 You're not being offered an opportunity to comment on
 17 that message, were you?
 18 A. I wasn't offered an opportunity to comment on it.
 19 However, I recall speaking about the PSD matters with
 20 the SIO and ACC Griffin in the Gold Group that followed
 21 this.
 22 Q. That followed this?
 23 A. *(Witness nodded)*.
 24 Q. Okay. Now can I just bring up the message itself on the
 25 next page, please, if somebody could scroll up. Now, so

51

1 "As things stand, the Webbers are not interested in
 2 hearing [about] the details of the court process at the
 3 moment. However, I suspect, much like a lot of cases we
 4 have been FLO on, once the funeral has passed, and their
 5 focus changes, they might well feel differently about
 6 it. As you are aware, they are sometimes guided by the
 7 O'Malley-Kumars ..."
 8 And so on.
 9 Now again, the Webbers were struggling, weren't
 10 they?
 11 A. Yes.
 12 Q. But they were asking for important information to be put
 13 in writing, weren't they?
 14 A. Yes, that's correct, and that should have been done.
 15 Q. Was there ever a discussion within the team after this
 16 exchange about putting important information, like about
 17 the potential for a mental health defence, for that
 18 important information to be put in writing?
 19 A. Not that I recall specifically in relation to that
 20 exchange, no.
 21 Q. Thank you. We're going to the last document I'd like to
 22 ask you about, and it's going back to the Professional
 23 Standards communications.
 24 A. Okay.
 25 Q. And you've already said of course these families ought

50

1 you are suggesting you received -- the chronology is
 2 you've received this message and then you talk about it
 3 in the Gold Group.
 4 A. PSD matters in general are discussed in the Gold Group
 5 because my stance has always remained that we have not
 6 told the families in sufficient detail and that needs to
 7 be done.
 8 So it was the PSD matters as a whole in relation to
 9 by 19th January the sufficient updates had not been
 10 provided to the families, and I maintained my stance
 11 that they needed to be told.
 12 Q. Of course. And we've heard about the disagreement but
 13 I'm trying to understand the chronology. If you don't
 14 remember, say so --
 15 A. Okay.
 16 Q. -- but do you remember receiving this message from SIO
 17 Sanders before the discussion in the Gold Group?
 18 A. No, I can't remember exactly the chronology.
 19 Q. Thank you.
 20 Looking back at that message, the press release that
 21 you're not being asked to comment on, how did you feel
 22 about that message?
 23 A. I felt frustrated that these important updates, as I saw
 24 them, had not been given to the families, which is why
 25 it was raised in the Gold Group with ACC Griffin, who

52

1 shared that frustration, as we've seen from his
 2 evidence, and I can evidence from being in that meeting.
 3 And that is when the direction is given to Mr Sanders
 4 that those updates will be given to the families.
 5 **Q.** I mean this is in a press release. Having read it and
 6 been frustrated, did you question whether this was
 7 giving a false impression that the families had been
 8 informed about PC Gell's hearing and its outcome?
 9 **A.** I don't think -- we didn't discuss this -- I don't
 10 recall discussing the press release per se. I recall
 11 the Gold Group meeting where we discussed about the need
 12 to give the updates to those families.

13 **MS PATRICK:** Okay, thank you very much.

14 **THE WITNESS:** Thank you.

15 **THE CHAIR:** Ms Cartwright.

16 **Questioned by MS CARTWRIGHT**

17 **MS CARTWRIGHT:** Good afternoon, DCI Gould. I ask questions
 18 on behalf of the Survivors, Wayne Birkett and
 19 Sharon Miller.

20 Could I briefly take you back into the policy,
 21 please. Can we go to NGPF0007415. NGPF0007415. Thank
 22 you. So we can see there that the owner of the policy
 23 for Family Liaison Officers is Mr Griffin, who I think
 24 you've already confirmed was the strategic lead for
 25 FLOs. But can we move forward, please, into page -- to

53

1 fundamentally, to explain the police communication and
 2 media strategy and assist the family in managing the
 3 potential impact the media may have on them and the
 4 investigation.

5 I'm just wondering, first of all, if you can just
 6 help with that because we've heard some quite staggering
 7 information here about information that was being shared
 8 with the press, about previous incidents by the force,
 9 that had not been shared with families or was again
 10 limited and not dealing with all the relevant
 11 information because it had not been shared with the
 12 family.

13 So can you help us with first of all about what's
 14 practically meant to happen about the media strategies
 15 alongside the duty to update the families with all
 16 relevant information?

17 **A.** Yes, it should always be fully explained and shared with
 18 the families, prior to any media, but to ensure that the
 19 families have a full and complete understanding.

20 **Q.** Can I just then ask you -- and you've obviously, from
 21 your answers, followed the evidence of Officer
 22 Griffin -- but in particular from your involvement and
 23 knowledge of the previous incidents, were you aware of
 24 the two previous incidents from 24 May 2020 and the
 25 force's involvement with those matters?

55

1 page 3. I think we've seen some of the principles
 2 already, but essentially the bullet points there make
 3 clear essentially what the role of the FLO service is:
 4 to secure the confidence and trust of the family,
 5 thereby enhancing their contribution to the
 6 investigation, and we can see above that:

7 "... the ... role of the Family Liaison Officer ...
 8 is [also] as an investigator ... for gathering the
 9 evidence from the family that will assist the
 10 investigation."

11 Would you agree?

12 **A.** Yes, I do agree.

13 **Q.** I think we can see on the penultimate bullet point
 14 there, that this policy makes clear that the force,
 15 essentially, through the FLO, should:

16 "... work with the family to comply with their right
 17 to receive all relevant information connected with the
 18 enquiry, subject to the needs of the investigation, in
 19 a way that is proportional to their fundamental right to
 20 privacy and family life."

21 **A.** Yes.

22 **Q.** Thank you. If we perhaps go to page 4, thank you, we
 23 can see again bullet points about what should be
 24 achieved by a family liaison strategy. We see a number
 25 there, again, about support services also. But also,

54

1 **A.** Yes, I can't remember when I became aware, but I am
 2 aware that DC Beddoe and PIO Cumberpatch created
 3 a document folder with those previous incidents and then
 4 DCI Hall then subsequently reviewed those incidents.
 5 I do believe it was several months after 13 June and
 6 I can't tell you exactly when, but I am aware of all the
 7 previous incidents.

8 **Q.** Perhaps just significantly in respect of Feven, you were
 9 aware of the significance of that incident and her
 10 injuries?

11 **A.** I was, yes.

12 **Q.** You were, thank you.

13 Can I then, just again on general principles,
 14 please, just take you into the Victim Code WITN0019002.

15 Thank you. Can we please move into page 14 of that
 16 document. Thank you. So you've already been asked
 17 about enhanced rights. I don't want to repeat that, but
 18 I just want to make sure there's no dispute between us.

19 In respect of Wayne Birkett and Sharon Miller, they
 20 were entitled to the enhanced rights under the Code,
 21 weren't they, bearing in mind that VC had been charged
 22 with attempted murder of them?

23 **A.** Yes.

24 **Q.** Similarly, would you agree that looking at the bullet
 25 points there, they also qualified, and in particular

56

1 Wayne, because as a result of the brain injury he had
2 sustained as a result of VC's attack on him, he now had
3 and had a significant impairment, we can see there,
4 relating to cognitive matters and social functioning;
5 would you agree?

6 **A.** I do, yes.

7 **Q.** So had you appreciated that also?

8 **A.** No, in honesty. I appreciated he was eligible for
9 enhanced rights, but I must admit I didn't appreciate
10 that that also made him vulnerable.

11 **Q.** All right. So what's here that supports enhanced
12 rights, including we see on the next bullet point,
13 physical disability or a physical disorder, which comes
14 into play for Sharon alongside also her PTSD. Is that
15 really, when we're looking at this together, now you're
16 only just appreciating those matters also trigger the
17 enhanced right under the Code?

18 **A.** Yes.

19 **Q.** So you weren't aware of that before I have taken you to
20 this aspect of the Code?

21 **A.** No, I wasn't.

22 **Q.** Okay, if we could just go over the page, please, and
23 I think we see there I think we see there "victims of
24 the most serious crime", but that can be taken down,
25 please.

57

1 his briefing, because we didn't have any other updated
2 information and that's what we got from the scene. And
3 when I briefed the FLOs, I provided a briefing
4 consistent with that provided by Superintendent Sanders,
5 and so I continued and used the word "walking wounded".

6 **Q.** Can we then display WITN0360001 at page 9, please.
7 WITN0360001. Thank you. Can we go to page 9. Thank
8 you. We see at paragraph 27 the evidence that DCI --
9 sorry, Officer Gould -- sorry, Johal has proved,
10 essentially that she was called down, given a brief
11 synopsis and then essentially sent back to her office,
12 as she was not required, that she was taken aback by
13 this decision, didn't dwell on it. And then she said:

14 "A couple of hours later, I received a call [from
15 you] who instructed me to contact (in her words) the
16 'walking wounded' referring to the three surviving
17 victims: Marcin ... Sharon ... and Wayne ... [and she]
18 was asked to visit all three as soon as possible."

19 So that description has been attributed to you also.

20 **A.** Yes, that is the -- that's what I was explaining. When
21 I briefed the FLOs which included DC Johal, which was
22 a face-to-face briefing at Radford Road Police Station,
23 I provided the information given by Detective
24 Superintendent Sanders, which was not the three of them,
25 Wayne Birkett was in a life-threatening condition and to

59

1 So I just want to ask you, having dealt with those
2 matters, we're going to hear from Officer Johal in
3 a moment, but certainly she references, and we see it in
4 the documents, and it is those that I represent
5 experience, that they have been regularly categorised as
6 the "walking wounded". I want to ask you why it is that
7 we see in documents being completed in respect of FLOs'
8 involvement that those survivors were categorised only
9 as "walking wounded".

10 **A.** So in respect of the term "walking wounded", it was not
11 that they were categorised as that, or that is how, in
12 any way, I perceived them. I know that term is used in
13 the initial briefing from Detective Superintendent
14 Sanders, which described there had been three
15 fatalities, one road traffic collision had resulted in
16 Wayne being seriously injured, and at that time he was
17 in surgery and his prognosis was still life threatening,
18 and the description he used was that Sharon and Marcin
19 were described as walking wounded.

20 Now, I can appreciate the victims feel that that is
21 insensitive language. I fully understand that. I do
22 believe it was used by Superintendent Sanders as a way
23 of, as the police do -- and I know in medical terms in
24 the military it's very often used as a triage
25 description -- and I believe that's what it was, used in

60

1 my knowledge was still in surgery at that point, and
2 that Sharon and Marcin had been referred to initially as
3 walking wounded because we were not in possession of any
4 updated information or prognosis as to their injuries or
5 their current state. So that was the same one I was
6 referring to to DC Johal.

7 **Q.** All right. So certainly I'm not going to take you to
8 other aspects, we're going to hear from Officer Johal,
9 but what she effectively says is that the Survivors had
10 a secondary level of FLO support, that they were the
11 outer circle, and essentially walking wounded was almost
12 how they were treated. Would you agree with that?

13 **A.** No, madam, I don't agree with that. They were never
14 perceived by me or by DC Johal as far as everything
15 I witnessed in terms of how she dealt with them, as
16 secondary, as less of a priority. These were victims of
17 a really serious incident. We tailored our response to
18 them always with them at the centre and gave them the
19 information that they asked for. I never perceived
20 those to be of lesser priority.

21 **Q.** Well, certainly it's not that she's reporting what the
22 Survivors felt; she's saying that was the reality with
23 her as the FLO, the sole FLO for those three survivors,
24 that they were essentially having a secondary FLO
25 service?

60

1 A. I disagree with that.
 2 Q. Right. Can we look, please, at NGPF0009313. So
 3 NGPF0009313, because I am going to suggest that this
 4 email from July now, after charge, does support that you
 5 were essentially treating the Survivors in a secondary
 6 format.

7 So can we go onto the next page, please. We can see
 8 then on 1 July you're sending an email back to Melanie
 9 Crutchley, who you've already identified her role, and
 10 Leigh Sanders. And she is, we can see from the chain,
 11 really questioning, just for clarification's sake, the
 12 allocation of FLOs.

13 Now, first of all, your response says as follows:
 14 "I needed 14 FLOs for this case ..."

15 Pausing there, obviously you've talked today about
 16 12 FLOs. Was the reality that there should have been 14
 17 FLOs across the bereaved and the Survivors?

18 A. Yes.

19 Q. Right. So can we just be clear how 14 breaks down, as
 20 to who should have had what?

21 A. They are the families of the Webbers -- the Webber
 22 family, the O'Malley-Kumar family, Elaine Newton, James
 23 Coates and his family, and then the three surviving
 24 victims, Wayne, Sharon and Marcin.

25 Q. And so is this really accepting that there should have
 61

1 and how that is written is written very poorly, and
 2 I regret my choice of words there.
 3 Q. And can you see how, when the Survivors read documents
 4 that describe them as "road traffic victims", as
 5 "walking wounded", that essentially the force themselves
 6 are re-traumatising these victims of VC's attacks by
 7 belittling their experience?

8 A. Yes, I believe that is written very poorly and I can
 9 understand the impact that would have had.

10 Q. Now you say that there wasn't a secondary service to
 11 those I represent, but if that is the case, how can it
 12 be that they were not told of all of VC's previous
 13 incidents and about the warrant? And that's an
 14 admission that's been made in Nottingham's opening to
 15 this Inquiry.

16 A. Yes, that's correct. My response to that is that the
 17 information I received from DC Johal, who was a very
 18 experienced FLO, who is a very able Family Liaison
 19 Officer, a very good Family Liaison Officer, was that
 20 she visited the three victims and their stance remained
 21 that they were deeply affected and deeply traumatised by
 22 this incident, which is clearly understandable given the
 23 circumstances. And that they, in turn, had asked that
 24 they didn't want to be provided with information
 25 relating to the investigation. So if I may break those
 63

1 been two FLOs for each of those that I represent?

2 A. Yes.

3 Q. And that's even without your frank admission today that
 4 you hadn't appreciated that for those with physical or
 5 cognitive impairment, essentially the enhanced rights
 6 also can be even more, would you agree, for ensuring
 7 there's bespoke support for individuals with cognitive
 8 impairment or physical disability?

9 A. Yes, it was always my intention to provide as many FLOs
 10 as I could.

11 Q. That's why I want to ask you about this, because even in
 12 July, you're saying this:

13 "I could have made the decision not to deploy [FLOs]
 14 ... to the RTC victims but given this was potentially an
 15 Op Plato incident and clearly anticipated the national
 16 interest and scrutiny, I decided to do so from the
 17 limited resources I had."

18 So here we are in July, and you're characterising
 19 the Survivors of an attempted murder as "road traffic
 20 collision victims". And can you see, Officer, why I'm
 21 suggesting that there was a culture and an impression
 22 that the Survivors were secondary victims?

23 A. Yes, I can. That email is an email I do recall sending.
 24 It was an email I think is clear I wrongly took badly.
 25 I was trying to explain that I was trying to do my best,
 62

1 down, so the initial contact with Marcin was he wanted
 2 time to recuperate with his family, he didn't want to be
 3 reminded of it. He didn't want any information, nor to
 4 meet with the CPS or the SIO. And that was a stance
 5 that never changed throughout the investigation, albeit
 6 we did update what happened at court.

7 In relation to Sharon, the updates that were
 8 provided to me consistently from the Family Liaison
 9 Officers was Sharon too was incredibly traumatised by
 10 everything that had happened, to the extent that she
 11 didn't feel able to leave the house, that she wanted to
 12 put the matter behind her, that she was struggling with
 13 the media coverage and that she wanted limited updates
 14 in relation to the investigation; and the updates in
 15 relation to Wayne were that he was facing a clearly
 16 lengthy, month after month long, recuperation and
 17 rehabilitation following the catastrophic nature of his
 18 injuries, and they too didn't want the level of
 19 information in relation to the investigation, as they
 20 were trying to rebuild their lives.

21 The MIRSAP and the National Family Liaison Guidance
 22 is very clear that you provide the level of information
 23 that the families want to hear, that you are guided by
 24 them, that you provide them what they want at a time
 25 that they want it; and therefore that was the assessment
 64

1 that myself and DC Johal took, that we would respect
2 their wishes in line with that guidance, and it would
3 provide them with the information that they wanted.

4 So that is why we didn't proactively attend to them
5 and provide them with the information in relation to the
6 mental health and the previous contact.

7 **Q.** And so is that information that you're saying was fed
8 back to you from Officer Johal, from her encounters and
9 her summary of what the victims had said to her?

10 **A.** Yes.

11 **Q.** Because then, are you aware that Tracey Hodgson, very
12 early in the investigation, and continued to do so with
13 members the force, was asking and directly asked
14 Officer Johal, around about 16 July -- June, she wanted
15 to know "Had the force had any previous involvement with
16 VC?" and was expressly told: no, they had not.

17 **A.** I didn't know that.

18 **Q.** Because would you agree that would be the opposite of
19 what was required of a FLO, in accordance with the
20 policy? Or, if it couldn't be shared at that time,
21 accurate information should have been given that it
22 would be provided?

23 **A.** I agree that that wasn't accurate.

24 **Q.** And then can I ask you just again as to the culture of
25 information sharing. I'm hoping that NGPF0008685 is

65

1 perspective, were you aware of the details of the attack
2 on Officer Pritchard?

3 **A.** At that time I was only aware of the information that
4 was given to me by Superintendent Sanders in relation to
5 that assault.

6 **Q.** So you're saying you're simply repeating at that time
7 their categorisation of those matters?

8 **A.** Superintendent Sanders's --

9 **Q.** Yes.

10 **A.** -- words? Yes.

11 **Q.** And so did there come a time when you looked back and
12 thought: I've been party to sharing misinformation about
13 the nature of these incidents by underplaying them and,
14 in particular in this case, underplaying an attack on
15 a fellow police officer?

16 **A.** I didn't believe that I'd underplayed the information.
17 I did what was my role, and that was to pass on the
18 information that was given to me by the SIO to the
19 families.

20 **Q.** Then finally, please, thank you for confirming -- and
21 I thank you also from your paragraph 189 where you have
22 described that when the Royal Family and the King
23 offered to send letters to the bereaved, that you
24 actively sought for those letters also to be provided --

25 **A.** I did.

67

1 available. 0008685. No.

2 So I just want to ask you, then, apologies that
3 I can't display the notes, but the notes of the FLO
4 Draper. And certainly, again, by reference to matters
5 you've been asked about today by Mr Blake, she records
6 at that reference at page 23, initially that the
7 families -- so I think it's from one of your morning
8 briefings -- it was not to be told to the families about
9 VC being wanted on a warrant, or the Leicester assaults.

10 Then at page 27, again, it was being instructed that
11 the family -- and you've been asked about what was
12 told -- it was only if the family were asked that they
13 were to be told that it was a minor matter of an assault
14 of an emergency worker linked to the assault on the
15 PC Pritchard.

16 So when you've given evidence to Mr Blake today
17 about the form of words to be given to the families
18 about the assault on the emergency worker, did you also
19 caveat that with "only if the families ask"?

20 **A.** Absolutely not.

21 **Q.** So the notes at page 27 that suggest that, do you say
22 that they're inaccurate?

23 **A.** They are inaccurate. I provided the form of words as
24 was given to me verbatim by Superintendent Sanders.

25 **Q.** Because, would you agree that from a culture

66

1 **Q.** -- to the other victims, and as you've confirmed in your
2 statement, the information was that the King will
3 provide letters to all; would you agree?

4 **A.** Yes, that was my understanding.

5 **Q.** Certainly can you help, then, because Officer Johal was
6 saying that she, in her first statement, hand-delivered
7 those letters to the Survivors, and then because the
8 family's position, my survivors' position, my position
9 is that: we would have loved a letter from the King but
10 we never received it.

11 You'll understand that reading in a statement the
12 suggestion that a letter from the King has been
13 hand-delivered that they never received is a further
14 matter that's caused them upset and distress?

15 **A.** Of course I have seen DC Johal's statement and her
16 follow-up supplementary statement where she clarifies
17 that she believed she got that wrong. I think that's
18 given the time that -- she has left the organisation
19 since she since retired -- that she's remembered it
20 incorrectly, because that was absolutely the case, and
21 I still have the details of the Royal Correspondent and
22 that is something that I can, if the families wish,
23 follow up with the Palace.

24 **Q.** Can I then pick up, please, on --

25 **THE CHAIR:** Are you going to be much longer?

68

1 **MS CARTWRIGHT:** No, just the notes now.
 2 You've been asked about the OneNote, but first of
 3 all, Officer Johal should not have been recording
 4 sensitive notes in her OneNote; would you agree?
 5 **A.** No, I believe people can record things in their OneNote.
 6 However, for these investigations all information needs
 7 to be ensured it is placed onto HOLMES, which is the
 8 large office, large major enquiry system, which is an
 9 auditable system where all information goes onto from a
 10 murder investigation.
 11 **Q.** So it was fine for her to make her notes in OneNote, but
 12 she should have transferred those across?
 13 **A.** Yes.
 14 **Q.** The fact she has not done that, would you agree, first
 15 of all, that was a failing?
 16 **A.** I wasn't aware of that.
 17 **Q.** Were you also aware that, we know she retired in June of
 18 last year, I think at that stage the indication had been
 19 given by the Temporary Chief Constable Cooper to retain
 20 all records for this Inquiry, and those notes have now
 21 all been lost after she's left the organisation. Were
 22 you aware of that?
 23 **A.** My understanding was that it was Chief Superintendent
 24 Claire Rukas who was ensuring that all information for
 25 disclosure to the Public Inquiry would be retained and

69

1 Senior Investigating Officer considers is appropriate
 2 for the investigation?
 3 **A.** Yes.
 4 **THE CHAIR:** Do you think that they understand that as they
 5 become -- they trust the FLOs?
 6 **A.** Yes. I hope that they understand that. We tried to
 7 make it clear that the SIO will provide all the relevant
 8 information that he can at the time. Of course there
 9 are times when information cannot be shared at
 10 a particular point, or indeed at all, in relation to an
 11 investigation, and we always tried to explain that to
 12 the families that: we will give you the information that
 13 we can, when we can, and as accurately as we can.
 14 **THE CHAIR:** Because they may think that the FLOs are there
 15 to help them and keep them informed, whereas in fact
 16 there's quite a lot of filtering going on, isn't there?
 17 **A.** I believe that that is down to the SIO, what information
 18 he's sharing, that it then comes down to the Family
 19 Liaison Officers.
 20 **THE CHAIR:** Because you, yourself, as the FLA, are dependent
 21 on the SIO authorising --
 22 **A.** Correct.
 23 **THE CHAIR:** So, for example, we've seen, in relation to the
 24 PSD report where it says in capital letters:
 25 "DON'T PROVIDE THE FAMILIES WITH A COPY".

71

1 it was my belief that her laptop would be retained. So
 2 I don't understand how that became to be wiped.
 3 I didn't know until recently that that had happened.
 4 **Q.** Then just finally on the laptop, then, do you know why,
 5 even though she left the force in June, she didn't
 6 return the laptop until the December?
 7 **A.** I didn't know she had.
 8 **MS CARTWRIGHT:** All right, thank you.
 9 Thank you.
 10 **THE WITNESS:** Thank you, madam.
 11 **Questioned by THE CHAIR**
 12 **THE CHAIR:** I just wanted to ask a couple of questions.
 13 **THE WITNESS:** Yes, madam.
 14 **THE CHAIR:** The role of FLO, I'm going to call it a FLO, on
 15 both the policies, both the national and the local, it
 16 creates a tension, doesn't it?
 17 **A.** Sorry?
 18 **THE CHAIR:** Creates a tension?
 19 **A.** Yes.
 20 **THE CHAIR:** Because the primary role is to be investing?
 21 **A.** Yes.
 22 **THE CHAIR:** But the families themselves want information.
 23 **A.** Yes.
 24 **THE CHAIR:** Are they told that they're only going to be
 25 given information which is consistent with what the

70

1 That, you said, you didn't know what that was, but
 2 it's very clear, isn't it --
 3 **A.** Yes.
 4 **THE CHAIR:** -- that they weren't going to be provided with
 5 a copy? Somebody had made that decision?
 6 **A.** Yes, I'm not sure who. That was the first time I was
 7 aware of that.
 8 **THE CHAIR:** But it wouldn't have been the FLOs themselves?
 9 **A.** No.
 10 **THE CHAIR:** Or you?
 11 **A.** No.
 12 **THE CHAIR:** Thank you. I've got no further questions.
 13 I think we'll take a very short break. Shall we
 14 take a ten-minute break and we'll start after that.
 15 Thank you.
 16 **(3.41 pm)**
 17 **(A short break)**
 18 **(3.50 pm)**
 19 **THE CHAIR:** Yes.
 20 **MS MILLAR:** Good afternoon, Chair. May I please call Raj
 21 Johal.
 22 **Retired Officer RAJBINDER JOHAL (sworn)**
 23 **Questioned by MS MILLAR**
 24 **MS MILLAR:** Good afternoon. You should have two witness
 25 statements in front of you dated 18 January 2026 and 17

72

1 February 2026. For the purposes of the transcript, the
2 URNs are WITN0360001, and WITN0360002. Are the contents
3 of those statements true to the best of your knowledge
4 and belief?

5 **A.** Yes, they are.

6 **Q.** Starting with some questions, then, about your
7 professional background, is it correct that you started
8 with the Nottinghamshire Police in 1993?

9 **A.** That's correct.

10 **Q.** You were initially a member of the front of counter
11 staff at Radford Road Police Station and then you were a
12 uniformed officer from July 1996?

13 **A.** That's right.

14 **Q.** You served in a number of different roles until your
15 retirement in June of last year?

16 **A.** That's right.

17 **Q.** Is it right that you spent most of your career from 2006
18 until your retirement in the Criminal Investigation
19 Department?

20 **A.** Yes.

21 **Q.** During your career you obtained a number of
22 qualifications, including as a Family Liaison Officer or
23 FLO in 2015?

24 **A.** That's right.

25 **Q.** Is it right that once you qualified as an FLO, you would

73

1 the time you got into work, the FLOs for the families of
2 Barney, Grace and Ian had already been selected and you
3 were initially told that you weren't required?

4 **A.** That's right.

5 **Q.** Who were you told by -- that you weren't required?

6 **A.** So I was briefed by DCI Gould, who was the FLA and then
7 after that briefing, I then was sent back down to my
8 office because I wasn't required at that time.

9 **Q.** Who told you that you weren't required?

10 **A.** DCI Gould at that point, yes.

11 **Q.** You explain that you were taken aback by that decision;
12 why do you say that?

13 **A.** The reason I say that is because after -- having been
14 given a briefing, I was told by DCI Gould to watch the
15 CCTV footage of the incident on Ilkeston Road, which
16 I did with DCI Gould, and once we watched the footage
17 ... once we watched that footage, which will stay with
18 me for the rest of my life, she at that point said all
19 the officers have been allocated to the families, and
20 for me to return to my office, which I was confused by,
21 because there was no need for me to watch that footage
22 if FLOs had been allocated to those families already.

23 **Q.** But it's right, then, that later on you were allocated
24 as the FLO for some of the Survivors?

25 **A.** That's right.

75

1 often assist the Major Crime Unit and the Serious
2 Collision Investigation Unit?

3 **A.** That's right, yes.

4 **Q.** So you explain in your statement at paragraph 18 that
5 the FLO role is subject to the Code of Practice for
6 Victims of Crime. As an FLO, were you familiar with the
7 Victims Code?

8 **A.** Yes.

9 **Q.** Is it right also that FLOs undertake a period of
10 continued professional development and re-accreditation?

11 **A.** Yes.

12 **Q.** Can you explain briefly what that involved?

13 **A.** So I initially went on my initial FLO course, and from
14 thereon, every so often there'd be refresher courses
15 that I would go on to keep my accreditation up to date.

16 **Q.** Then turning to your deployment in this case, is it
17 right that you were the FLO for the three survivors of
18 the attacks on 13 June 2023, Wayne, Marcin and Sharon,
19 and their families?

20 **A.** That's right.

21 **Q.** In terms of your selection as an FLO, is it right that
22 you were asked to come into work early on 13 June 2023
23 to speak to DCI Gould?

24 **A.** That's right.

25 **Q.** At paragraph 27 of your statement, you explain that by

74

1 **Q.** DCI Gould's evidence earlier today was that you were
2 initially paired with Sharon and Marcin.

3 **A.** Yes.

4 **Q.** That later you then also became the FLO to Wayne; is
5 that correct?

6 **A.** That's right.

7 **Q.** So at what point did you understand that you would be
8 the FLO for all three survivors?

9 **A.** So on 13th June later on I received the call from
10 DCI Gould to go and see the two victims Marcin Gawronski
11 and Sharon Miller, which I did with Investigator
12 Melbourne. And then from memory, I think it was the
13 following day that I was asked to also visit Tracey --
14 sorry, visit Wayne Birkett, who was also in the same
15 hospital as the other two.

16 **Q.** So you mentioned PIO Melbourne. So it's right that
17 initially he attended with you as the second FLO.

18 **A.** Yes, she did.

19 **Q.** She, sorry.

20 **A.** Yes.

21 **Q.** But then the following day she was reallocated, so you
22 became the sole FLO.

23 **A.** That's correct.

24 **Q.** And DCI Gould's evidence is that you had a discussion
25 with her on 14 June and you said that you were content

76

1 to manage the deployments alone; is that correct?

2 **A.** That's right.

3 **Q.** And you said that you would update her if this became

4 unmanageable or if the level of support was adversely

5 affected. Do you remember that conversation?

6 **A.** I can't remember that conversation, but I can imagine

7 I would say something like that.

8 **Q.** Is it right that in addition to your role as an FLO in

9 this case, you also supported the Major Crime Unit with

10 enquiries that weren't directly related to the

11 Survivors?

12 **A.** That's right, yes.

13 **Q.** And what did that involve, briefly?

14 **A.** So I conducted some enquiries in relation to matters on

15 Ilkeston Road, which included CCTV enquiries and taking

16 statements off witnesses from that area.

17 **Q.** You also explain in your witness statement that there

18 were occasions where it would have been beneficial to

19 request additional FLO support. What occasions are you

20 referring to there?

21 **A.** Specifically, I refer to the occasion when I was away on

22 holiday, and I needed to update the victim families.

23 I was quite happy to do that, however if somebody -- if

24 I'd had a second FLO assisting me, then perhaps it would

25 have been easier to make those contacts by the second

77

1 a work commitment, but from there on, I wasn't invited

2 to any further meetings relating to FLO matters.

3 **Q.** So is it right that you weren't included in any

4 strategic briefings or decision-making discussions with

5 the council, CPS, senior police officers, and the other

6 FLOs?

7 **A.** That's right.

8 **Q.** Did you ever query why that was, or ask to be involved?

9 **A.** No, I didn't.

10 **Q.** And for the avoidance of doubt, whenever you're

11 referring to the outer circle, are you referring to how

12 you felt as an FLO or how you felt the surviving

13 families were being treated?

14 **A.** It was how I felt, because that meant perhaps I wasn't

15 able to fully update the families as much as perhaps

16 they needed, but I wasn't in the know-how, so it was

17 impossible to say what they needed to know.

18 **Q.** You explain that you were sometimes reliant on secondary

19 updates rather than being briefed directly at the

20 source. How were updates typically provided to you?

21 **A.** So if I were to update the victims, it would either be

22 an email or a phone call by the FLE, and it would often

23 be at short notice.

24 **Q.** And it was a phone call or an email that was the way in

25 which the information was provided to you --

79

1 FLO, who would have been known by the family, rather

2 than some stranger ringing them up.

3 **Q.** And is that in relation to the PTPH --

4 **A.** Yes.

5 **Q.** -- you were on leave at that time?

6 **A.** And I will also relate to the following year I was off

7 sick for a lengthy period of time in June 2024, and

8 I know -- sorry -- yes, June 2024 onwards and I know

9 that my families didn't have a FLO at that point and

10 I think they would have benefited from a new FLO being

11 allocated to them.

12 **Q.** At any stage during this case did you consider asking

13 for additional support?

14 **A.** No, I didn't. But on reflection, perhaps I should have

15 done.

16 **Q.** So moving on to the information provided to you as

17 a FLO, at paragraph 142 of your statement you explain

18 that in your opinion, you were considered part of the

19 "outer circle" in this investigation. Can you help us

20 with what you mean by that?

21 **A.** I felt that I wasn't involved in the bigger discussions

22 so I wasn't able to fully update the families. I am

23 aware that right at the beginning of the investigation,

24 I was invited to a FLO meeting by the SIO. I wasn't

25 able to make that meeting because I had a commitment,

78

1 **A.** Yes.

2 **Q.** -- to relay on?

3 **A.** That's correct.

4 **Q.** So in terms of the service or support provided to the

5 Survivors, at paragraph 128 of your statement you

6 explain that "it is evident that the three surviving

7 victims were not given the same level of service or

8 support as those who had lost their loved ones."

9 Can you help us with what you mean there? Were you

10 referring to the service or support that you provided,

11 or someone else?

12 **A.** I think it was relating to perhaps meetings with, say,

13 for example, the SIO, CPS counsel, consideration to the

14 injuries suffered by Wayne Birkett and his needs in

15 particular, and also consideration for Sharon Miller,

16 who was unable to leave the house for many, many months.

17 **Q.** So are you talking about the service provided by others

18 rather than the service provided by you as an FLO?

19 **A.** I also think on reflection that had three pairs of FLOs

20 been allocated to each family, they would have got

21 a better level of service, because the updates would

22 have been simultaneously, whereas I was ringing one

23 family and by the time I rang the third family, on

24 occasions a media release had already gone out. You

25 can't -- I wasn't able to rush one communication, but by

80

1 that point it perhaps was a little too late.

2 **Q.** So moving on, then, to how you communicated with the
3 Survivors and their families, is it right that you
4 provided them with your direct contact details and you
5 also made yourself available outside normal working
6 hours?

7 **A.** I did that with them, and I used to do it with every
8 family I had, especially in the early stages of the
9 event happening.

10 **Q.** And at paragraph 136 of your statement you explain that
11 your priority was "to ensure consistency and fairness by
12 providing updates to all three families" as close in
13 time as possible, and you've already touched on this,
14 but you go on to recognise that this sometimes meant
15 that you held back slightly on communicating an update
16 to one family until you were in a position to brief all
17 three families? Is that right?

18 **A.** What I meant by that is that I didn't hold back
19 information. But what I meant by that was that once
20 I'd -- it was difficult to update all three families at
21 one time, so I would update one and then the other, and
22 then the third. That's what I meant by that.

23 **Q.** So in terms of VC's previous contact with the police,
24 DCI Gould's evidence is that on 16 June she received
25 authorisation to tell the families that VC had

81

1 Major Crime Unit.

2 **Q.** So the Inquiry has also heard evidence about several
3 other incidents involving contact between VC and
4 Nottinghamshire Police, which was before the assault on
5 the emergency worker. Were you made aware of those
6 incidents?

7 **A.** I wasn't aware of any police contact with VC until this
8 Inquiry.

9 **Q.** So Tracey's evidence -- Tracey, Wayne's partner, her
10 evidence to the Inquiry this morning was that she asked
11 you if VC was known to the police and you told her there
12 was no history of him at all with the police. Do you
13 remember saying that to her?

14 **A.** I recall that conversation with Tracey Hodgson. She
15 asked whether VC was known to the police because she was
16 confused as to how somebody could do this. I said to
17 her I don't know, and the reason I said I don't know is
18 because I didn't know. I had no idea of his previous
19 contact with the police at that time.

20 Now, upon reflection, what I can say is that what
21 I should have done is gone back to the FLA and asked
22 her: "this is the question that's been posed by the
23 family, how do I address it?" And I didn't.

24 **Q.** So is it your evidence that you had told Tracey that "I
25 don't know if there has been any previous contact"?

83

1 previously been charged with an assault against
2 an emergency worker, and there had been an outstanding
3 warrant for his arrest. She explains that she called
4 the FLOs who updated the families. Do you remember that
5 conversation with DCI Gould?

6 **A.** I don't.

7 **Q.** She goes on to explain in her evidence that Sharon was
8 updated at 2.46, Marcin at 2.50 and Jordan Birkett,
9 Wayne's son, at 2.56 as he was acting as his next of
10 kin. Do you remember providing that update?

11 **A.** From memory, no.

12 **Q.** Can we have --

13 **A.** Sorry, was that in relation to VC's previous contact
14 with the police?

15 **Q.** So this is in relation to the allegation of an assault
16 on an emergency worker and the outstanding warrant that
17 had been issued by the Magistrates' Court.

18 **A.** I can't remember that.

19 **Q.** Can we please -- so would there have been someone else
20 actually, first of all, would there have been someone
21 else that would have provided that update, or would it
22 always have been you that provided that type of update?

23 **A.** It would have been me, but there have been occasions
24 when I've read through the documents other people have
25 made contact with the families, like the DS from the

82

1 **A.** Because I didn't know.

2 **Q.** Did you ever ask whether there had been previous contact
3 between VC and the police?

4 **A.** No, I didn't and I should have done, and I should have
5 clarified that with Tracey.

6 **Q.** So in terms of your communication with Wayne in
7 particular, you were aware that he had suffered
8 a traumatic brain injury, and that he had no memory of
9 the attack?

10 **A.** That's right.

11 **Q.** At paragraph 53 of your statement you explain that you
12 met him for the first time on 18 June. He wasn't sure
13 why you were there, or what had happened. So in those
14 circumstances, how did you approach providing him with
15 information about the attack and what had happened to
16 him?

17 **A.** It was -- I recall meeting him. It was a sensitive
18 conversation to be had with him. I didn't necessarily
19 direct all my conversation to him because I knew he was
20 quite frustrated and upset by it all because he couldn't
21 remember anything. So my conversations were more with
22 Tracey, with regards to the incident on Milton Street
23 involving him.

24 **Q.** At paragraph 61 of your witness statement, then, you
25 explain that on -- at the end of June, 28 June, you

84

1 informed the Survivors and their families that they
 2 would be receiving a letter from the Prince of Wales and
 3 His Majesty King Charles. So who provided that
 4 information to you?
 5 **A.** DCI Gould informed me to update the families with that
 6 information.
 7 **Q.** Were you aware if those letters were ever in fact sent?
 8 **A.** My last communication with the families was that they
 9 weren't sent. None of them had received those letters.
 10 **Q.** So none of them had received them, but did you know --
 11 had you been given any update as to whether they were on
 12 their way?
 13 **A.** No.
 14 **Q.** So the next issue I'm going to address is the
 15 information provided to the Survivors about the partial
 16 defence of diminished responsibility. So could we have
 17 NGPF0007496 on screen, please, at the bottom of page 4.
 18 Next page up, sorry.
 19 And the bottom. Thank you.
 20 So we can see that that is an email from DS Sanders
 21 to you and a number of others, and that includes the
 22 FLOs for the Bereaved Families; is that right?
 23 **A.** That's right, yes.
 24 **Q.** So he says:
 25 "Colleagues, as discussed, at 10am today can we

85

1 24 November?
 2 **A.** Yes, yes.
 3 **Q.** "... 2023, I made contact with Wayne BIRKETT and his
 4 partner Tracey HODGSON, Marcin GAWRONSKI and Sharon
 5 MILLER. As per [DS] SANDERS' direction the following
 6 information was shared with all three families. I made
 7 contact with all three families via telephone. The
 8 information shared was as below."
 9 Is the wording there lifted from the email that DS
 10 Sanders sent you?
 11 **A.** Yes, so to make sure that I didn't get anything wrong,
 12 I quite often would, if it was a form of words, I would
 13 literally just read verbatim and then wait for any
 14 questions with regards to that.
 15 **Q.** So that can come down, then, thank you.
 16 So did you provide any further information to the
 17 Survivors, for example, the information provided to you
 18 by DCI Gould that the partial defence didn't apply to
 19 the attempted murder charges?
 20 **A.** Yes. I can't be sure of the wording, but I would have
 21 given some type of explanation to them.
 22 **Q.** Given the complexities of the partial defence of
 23 diminished responsibility, do you think it would have
 24 been helpful to have a form of words that was tailored
 25 to the Survivors?

87

1 please contact our relevant families and update them
 2 with events. I have drafted the below form of words so
 3 that we are all saying the same thing, and this is based
 4 on the meetings that took place yesterday with Counsel
 5 and CPS."
 6 So we scroll up to the email above, then please.
 7 We can see that that is an email from DCI Gould to
 8 you and she says:
 9 "Raj,
 10 "In terms of your three victims, the Manslaughter on
 11 the grounds of diminished responsibility relates to 3
 12 murders. The attempted murder charges that relate to
 13 them remain the same. There is no provision in law for
 14 Diminished responsibility for attempted murder and hence
 15 the differentiation."
 16 So were you aware that the form of words provided by
 17 DS Sanders was primarily drafted with the Bereaved
 18 Families in mind?
 19 **A.** I wasn't aware of that.
 20 **Q.** Could we please then turn to NGPF0003141. We can see
 21 there that that is one of your FLO logs. Method of
 22 contact is the telephone. Contact date and time, 1.00
 23 on 24 November 2023.
 24 Then your substantive entry says:
 25 "At [1 o'clock] on Friday" -- should that be

86

1 **A.** Absolutely.
 2 **Q.** DCI Gould suggested that providing a written form of
 3 words could be helpful; do you agree with that?
 4 **A.** Absolutely.
 5 **Q.** So the next topic we're going to touch on is how you
 6 kept records as an FLO in this case. So you explain
 7 that you recorded information in the FLO log, your
 8 daybook, and also on OneNote; is that correct?
 9 **A.** Yes, that's right.
 10 **Q.** In terms of your OneNote, did you make sure that the
 11 information on your OneNote was transferred across onto
 12 the police systems?
 13 **A.** I wasn't aware, at the time when I handed my laptop in
 14 before retirement, that it would be not on the server.
 15 So my assumption was all documentations, emails, OneNote
 16 would be saved on the server for six years at least. So
 17 I knew that I needed to retain all the evidence relating
 18 to this investigation. But what I wasn't aware, and
 19 I am now, that OneNote is held on the Cloud and once
 20 I had handed my laptop in, it got deleted. My
 21 impression was my laptop would be kept as an item of --
 22 as an exhibit until this Inquiry was complete.
 23 **Q.** So were you aware at the time that you -- it was in
 24 contravention of the force's policy to store evidential
 25 material on OneNote?

88

1 **A.** I wasn't aware because most of my colleagues also make
 2 notes on OneNote. I've only become aware of it very
 3 recently during this Inquiry that I should not have kept
 4 any evidential notes on OneNote, other than personal
 5 information relating to -- information relating to --
 6 you have conversations -- career conversations you have
 7 with your supervisors.

8 **Q.** So lastly, then, in your witness statement you provide
 9 your reflections of the review carried out by HM Crown
 10 Prosecution Services Inspectorate following the
 11 conclusion of these proceedings, and you explain that
 12 the review is accurate, but it doesn't provide an
 13 adequate account of the reality of the FLO role
 14 throughout this investigation. Can you help us with
 15 what you meant by that? What was the practical reality
 16 of your role in this investigation?

17 **A.** I -- I continually kept in contact with the families.
 18 But I wasn't aware of the decision-making in relation to
 19 what was happening with VC. I think it would have been
 20 advantageous of me to be present during those meetings
 21 and decision-making, and for me to have a better
 22 understanding of how those decisions were made so
 23 I could relay them in lay terms to the families that
 24 I was serving.

25 **MS MILLAR:** Thank you very much. Those are all the

89

1 **Q.** Now, you've given additional information today that in
 2 that period after you had had the first meeting with
 3 Officer Gould that you watched the footage from
 4 Ilkeston Road and essentially described that it's lived
 5 with you to this day, and so you didn't mention it in
 6 the statement. So can I be clear that that occurred at
 7 that time before you'd been allocated to the Survivors?

8 **A.** That's right.

9 **Q.** I think what you're saying is there was no reason for
 10 you to watch that footage if you were not going to be
 11 the FLO for the bereaved; is that the case?

12 **A.** That's right.

13 **Q.** Is it your position that if you'd been asked the
 14 question, you would much rather not have watched that
 15 footage of --

16 **A.** *(Witness nodded).*

17 **Q.** -- and essentially is it everything that happened to
 18 Grace and Barney on Ilkeston Road?

19 **A.** Yeah.

20 **Q.** All right. I don't mean to upset you, but I think it's
 21 important to have clarity on that.

22 All right. Now, you've essentially described to
 23 Ms Millar, and you've described throughout the
 24 statement, that the Survivors were referred to
 25 essentially as the walking wounded, and Officer Gould

91

1 questions that I have for you.

2 Chair, I understand there are some questions from
 3 Ms Cartwright.

4 **THE CHAIR:** Yes, thank you.

5 **Questioned by MS CARTWRIGHT**

6 **MS CARTWRIGHT:** Good afternoon, Retired Officer Johal. Can
 7 we have displayed, please, your witness statement
 8 WITN0360001, please, at page 9. So WITN0360001, page 9.
 9 Thank you.

10 Now you've just gone through with Ms Millar what
 11 happened when you were asked to be a FLO and you've
 12 given some additional information today that's not in
 13 your witness statement.

14 So we can see at paragraph 27 what you said in your
 15 first witness statement to the Inquiry was you were
 16 given a brief synopsis of the incident:
 17 "... initially told to return to my office as I was
 18 not required. While I was taken aback by this decision
 19 I did not dwell on it."

20 Then we see in the next paragraph you then say
 21 a couple of hours later you received the call and then
 22 you were obviously instructed to be what you've
 23 described as a representative for the walking wounded,
 24 and that was the three Survivors; is that correct?

25 **A.** That's right.

90

1 says that's not the position, but was that your
 2 impression, as the FLO for the Survivors: that they were
 3 treated as almost like a secondary category of victim?

4 **A.** I -- so they were referred to as "walking wounded" in
 5 that first conversation, and after that, I don't recall
 6 anybody calling them with that -- those words again.

7 **Q.** But I think what you certainly say is that you were on
 8 the outer circle of the FLOs, and you have described how
 9 essentially you were not invited and didn't attend
 10 a very many number of strategic or important meetings
 11 about the progress of the investigation and prosecution;
 12 is that correct?

13 **A.** That's right.

14 **Q.** All right. Now, you have said today that it was only
 15 through this Inquiry that you have learnt that VC had
 16 had previous police contact. I just want to be clear,
 17 is that absolutely the position: that prior to this
 18 Inquiry commencing you did not know of any of the
 19 previous incidents with VC?

20 **A.** I hadn't been briefed by anybody with regards to his
 21 previous contact with the police. I would hear from
 22 different sources within the police that he may have
 23 been known but I didn't know the details of any of his
 24 previous contact, and incomplete until now.

25 **Q.** Until?

92

- 1 A. Until the Inquiry started.
- 2 Q. All right. Okay. So in terms of if I can just drill
3 down a little bit more there because you said you had
4 some knowledge that you heard anecdotally, albeit not in
5 a briefing that was to be delivered to the Survivors
6 that you were supporting; is that correct?
- 7 A. That's right.
- 8 Q. So were you aware that VC had had two incidents on the
9 24 May 2020? Had you heard about that? One, where he
10 kicked in the doors of a premises and tried to get into
11 another, and then been taken into custody, released, and
12 11 minutes later then carried out a further entry into
13 an accommodation that caused Feven to jump out of the
14 window and fracture her back?
- 15 A. No, I didn't have that information.
- 16 Q. Right. So did you know about thereafter a further entry
17 into a property in July of 2020?
- 18 A. No.
- 19 Q. Did you know or hear about the attendance at MI5 in May
20 of 2021?
- 21 A. No.
- 22 Q. Did you know about the attack on Officer Pritchard in
23 September of 2021?
- 24 A. No, I didn't.
- 25 Q. Did you know about the previous complaints and incidents

93

- 1 should have done is gone and actually found out; would
2 you agree?
- 3 A. I absolutely agree with that. My intentions are always
4 to be open and honest with families, and I've always
5 served the families in the correct manner. I wouldn't
6 mislead the families in any way, and I certainly
7 wouldn't lie to the families. So I would have done the
8 right -- I should have done the right thing by enquiring
9 about it and then updating Tracey, but I didn't.
- 10 Q. So the Survivors have only learned all the true nature
11 of what happened through this Inquiry.
- 12 So can you help then, if you say it was to serve the
13 families, why you didn't serve the Survivors in giving
14 them the information that they were entitled to and to
15 help them understand what had happened to them?
- 16 A. So I wasn't updated in relation to informing the
17 families of VC and his contact with the police, and
18 because of that, I didn't have any information to give
19 to them.
- 20 Q. So you never asked a question of the SIO or the FLO
21 about what you were hearing on the grapevine about
22 previous incidents?
- 23 A. I didn't, and like I said, I should have done.
- 24 Q. All right. Can I then ask you just to look, please, at
25 NGPF0010362. NGPF0010362. Thank you.

95

- 1 involving Sebastian, allegations of an assault and
2 harassment and stalking?
- 3 A. No.
- 4 Q. Did you know about the attack and the holding hostage of
5 Christopher and his flatmates in student accommodation?
- 6 A. No.
- 7 Q. No. So it probably therefore follows, you've said that
8 you've not shared that information with those survivors,
9 but would you agree it was absolutely of central
10 importance that, particularly on your evidence, Tracey
11 Hodgson asking you about whether VC was known to the
12 police, that that information should have been briefed
13 to you and you should have told it to the Survivors?
- 14 A. Yes, I agree with that.
- 15 Q. I do have to challenge you about what you've said to
16 Tracey Hodgson. Her clear recollection is she was so
17 anxious and concerned about what had happened to Wayne
18 that she directly asked you, "Was VC known to the
19 police?" Because she was trying to make sense of what
20 had happened, and when she asked you if he had been
21 previously involved you said directly "No, he hadn't".
22 That's her clear recollection, but you say your answer
23 was "No, I don't know."
- 24 A. That's right.
- 25 Q. All right. So you had already accepted that what you

94

- 1 So this was the direction that was given by the
2 Deputy Chief Constable before -- well, at the
3 announcement of the Inquiry -- at this stage you were
4 not retired, you were still a serving officer --
5 essentially directing all officers to retain relevant
6 material to the Inquiry, and also warning of the fact
7 that -- of the offence under the Inquiries Act to
8 intentionally suppress or conceal material that is
9 believed to be relevant.

10 Now did you receive that request for retention
11 issued relating to relevant information?

- 12 A. So I can't remember seeing this circular. I had been
13 off sick from June to January 2025. This circular was
14 put out in February and I can't recall seeing it.
15 However, I was aware that all material, including
16 material relating to this Inquiry, needed to be saved
17 for my other investigations as well, and I made all
18 attempts to do that.

19 In relation to my notebooks, investigator's
20 notebook, I packed them, put them into OTFP, which is
21 called, and also I handed in my laptop, which I said my
22 impression was everything on the laptop would be
23 retained on a server. And I handed that laptop into my
24 supervisor in April because I then went on leave for
25 a couple of months before retiring in June.

96

1 Q. So you say you handed the laptop in before you retired?
 2 A. Absolutely, yes.
 3 Q. And can you help us as to why you didn't move the notes
 4 from OneNote into HOLMES, as Officer Gould suggested you
 5 should have done?
 6 A. I didn't know that I needed to do that. But my
 7 impression was that my notes would be retained on my
 8 laptop, and I didn't realise that my laptop would be
 9 cleaned. It shouldn't have been cleaned.
 10 Q. So when you say it shouldn't have been cleaned, so you
 11 plainly handed it in saying, "There's relevant
 12 information on my laptop."
 13 A. Yes.
 14 Q. Right. Thank you. Then can I ask you about
 15 a trauma-informed approach, because it's Tracey and
 16 Wayne's evidence that when you took the footage to show
 17 them, you were about to show Wayne Birkett essentially
 18 the attack on him when essentially specialist advice
 19 from a neuropsychologist had said: he has no memory of
 20 what happened and actually for him to view that footage
 21 would be damaging. But do you accept that you were
 22 about to play all of that footage to Wayne until Tracey
 23 said stop?
 24 A. I was asked to speak with all the families in relation
 25 to the media release that was going to -- was up and

97

1 point, you have letters that you have lost?
 2 A. No.
 3 Q. Can you see how your differing accounts have caused
 4 considerable distress to those that I represent?
 5 A. I understand that.
 6 Q. Can you also understand that if there was to be letters
 7 from the King, that again, that would be something that
 8 would have gone a considerable way to cause comfort to
 9 the Survivors if they hadn't had letters, for you to
 10 progress that, so they had them in a timely manner?
 11 A. Sorry, what was the question?
 12 Q. So if there were no letters, that having heard the
 13 evidence of Gould that the King said he would be
 14 providing letters, that you could have taken steps to
 15 ensure that letters were secured and provided to the
 16 Survivors, as something that would give them great
 17 comfort as victims of an attempted murder?
 18 A. So I informed the families that the letters would be
 19 delivered. You're asking whether I should have pursued
 20 that? Is that what you're --
 21 Q. So you remember telling them that letters would be
 22 delivered?
 23 A. Yes.
 24 Q. All right. Just carry on, then, so can I be clear,
 25 then, what you've said to the Survivors about letters?

99

1 coming, and also the footage that perhaps was going to
 2 be shown to the court. I made contact with Tracey to
 3 inform her that this might happen and, from memory,
 4 there was quite a few people at the address when I went
 5 over to show the footage.
 6 I'd been in discussions with Tracey whether they
 7 wanted to see it or not and gave her an option as to
 8 whether she wanted -- they wanted to see the footage or
 9 not. It wasn't something that I thought that she --
 10 I was just going to show it to her. It was an option.
 11 Q. I'm talking about Wayne now. Did you give specific
 12 thought about playing that footage to Wayne?
 13 A. When I talk about Tracey, I talk about both Wayne and
 14 Tracey because I'd ordinarily speak with Tracey because
 15 Wayne had asked me to do that.
 16 Q. I'm going to ask you now, please, just about the Royal
 17 letters because you will know from your second statement
 18 it was of considerable distress to the Survivors to hear
 19 that your first statement says that you had
 20 hand-delivered letters to them from the King. The
 21 second statement you provided to the Inquiry effectively
 22 said you can't recall now whether you did or didn't, and
 23 today you seem to have given a third account now, as to
 24 that there wasn't letters and they weren't delivered.
 25 And so I want to ask you first of all: did, at any

98

1 A. Okay, so I had informed the families that there would be
 2 letters that would be delivered from the King and the
 3 Prince, and that those letters would come directly to
 4 them. I remember Sharon in particular saying, "I look
 5 forward to that" and Marcin I recall was not fazed by
 6 this. And I can't remember Tracey's reaction. And
 7 after that, I have no -- I know from Marcin that he
 8 asked me a couple of times where the letters were,
 9 because he hadn't received it -- one.
 10 Q. Well, I think there's now a fourth account about
 11 letters, but anyway, those are my questions. Thank you.
 12 **THE CHAIR:** Thank you.
 13 Mr Beggs, no?
 14 **Questioned by THE CHAIR**
 15 **THE CHAIR:** All right, Officer Johal, can I just ask you
 16 about your role? From what you've written in your
 17 statement and what we've heard, this was actually a role
 18 you enjoyed, being an FLO.
 19 A. Absolutely.
 20 **THE CHAIR:** Something which took up quite a lot of your time
 21 in your career?
 22 A. I have this -- this innate need to help people, and
 23 I enjoyed what I did, and also I tried to do the best
 24 with what I had, with every family I dealt with.
 25 **THE CHAIR:** Just dealing with the role itself, because

100

1 obviously you're constrained by the fact of the role,
 2 that it's partly an investigatory role as well as
 3 providing information. Did you ever find it difficult
 4 to strike a balance between informing the families and
 5 being only allowed to give them some information?
 6 **A.** It can be difficult -- and I'm talking generally now --
 7 I often would tell my families that "There's some things
 8 I can tell you, some things I can't tell you, and some
 9 things I don't know and I will find out for you."
 10 And that's how I managed my role as a FLO because
 11 it's almost dual role: investigative, and supporting the
 12 families.
 13 **THE CHAIR:** Yes, and did you ever find that that was
 14 difficult? It created difficulties? Not necessarily in
 15 this case but in other cases?
 16 **A.** Generally it can be, because if there's information that
 17 I can't share with the family, it almost feels like
 18 you're holding back information and you're not being
 19 honest with the family, whereas my intentions were never
 20 to be dishonest with families, and I would be quite open
 21 and say, "Actually, I can't tell you this information",
 22 and I'm talking generally here.
 23 **THE CHAIR:** Yes, thank you.
 24 Right, well, I have no further questions. Thank you
 25 for your evidence.

1 **THE WITNESS:** Thank you, Ma'am.
 2 **THE CHAIR:** We'll start again on Monday. Thank you.
 3 (4.33 pm)
 4 (The hearing adjourned until 10.00 am on Monday,
 5 30 March 2026)
 6
 7
 8
 9
 10
 11
 12
 13
 14
 15
 16
 17
 18
 19
 20
 21
 22
 23
 24
 25

1 I N D E X

2		Page
3	Questioned by MS PATRICK	41
4	Questioned by MS CARTWRIGHT	53
5	Questioned by THE CHAIR	70
6		
7	Retired Officer RAJBINDER JOHAL (sworn)	72
8	Questioned by MS MILLAR	72
9	Questioned by MS CARTWRIGHT	90
10	Questioned by THE CHAIR	100

<p>MR BLAKE: [2] 1/3 41/20</p> <p>MS CARTWRIGHT: [4] 53/17 69/1 70/8 90/6</p> <p>MS MILLAR: [3] 72/20 72/24 89/25</p> <p>MS PATRICK: [2] 41/25 53/13</p> <p>THE CHAIR: [27] 1/2 41/23 53/15 68/25 70/12 70/14 70/18 70/20 70/22 70/24 71/4 71/14 71/20 71/23 72/4 72/8 72/10 72/12 72/19 90/4 100/12 100/15 100/20 100/25 101/13 101/23 102/2</p> <p>THE WITNESS: [4] 53/14 70/10 70/13 102/1</p> <p>'blind' [1] 5/13</p> <p>'conscience' [1] 22/25</p> <p>'if' [1] 15/4</p> <p>'interested' [1] 15/6</p> <p>'no' [1] 47/23</p> <p>'private' [1] 15/6</p> <p>'walking' [1] 59/16</p> <p>-</p> <p>-- and [2] 18/1 66/11</p> <p>0</p> <p>0008685 [1] 66/1</p> <p>1</p> <p>1 September [1] 13/23</p> <p>1.00 [1] 86/22</p> <p>10.00 am [1] 102/4</p> <p>103 [1] 30/19</p> <p>10am [1] 85/25</p> <p>11 minutes [1] 93/12</p> <p>11/12 [1] 31/8</p> <p>112 [1] 33/9</p> <p>117 [2] 33/14 33/15</p> <p>11th December [2] 27/3 29/4</p> <p>12 [3] 18/22 31/8 61/16</p> <p>12 December [1] 28/7</p> <p>12 September [1] 9/19</p> <p>128 [1] 80/5</p> <p>12th [1] 12/4</p> <p>13 [2] 19/15 74/22</p> <p>13 June [2] 42/3 56/5</p> <p>13 June 2023 [1] 74/18</p> <p>13 October [2] 22/9</p>	<p>23/25</p> <p>136 [1] 81/10</p> <p>13th June [5] 44/2 44/21 45/1 45/12 76/9</p> <p>13th October [1] 24/4</p> <p>14 [6] 13/21 28/24 56/15 61/14 61/16 61/19</p> <p>14 June [2] 1/8 76/25</p> <p>142 [1] 78/17</p> <p>144 [1] 2/9</p> <p>15 January [1] 33/10</p> <p>16 [1] 65/14</p> <p>16 June [1] 81/24</p> <p>17 [1] 72/25</p> <p>18 [2] 30/20 74/4</p> <p>18 December [1] 30/19</p> <p>18 January 2026 [1] 72/25</p> <p>18 June [1] 84/12</p> <p>189 [1] 67/21</p> <p>19 January [2] 35/11 51/5</p> <p>1993 [1] 73/8</p> <p>1996 [1] 73/12</p> <p>19th [1] 51/10</p> <p>19th January [1] 52/9</p> <p>2</p> <p>2 October [3] 1/10 1/15 1/16</p> <p>2.00 pm [1] 1/1</p> <p>2.46 [1] 82/8</p> <p>2.50 [1] 82/8</p> <p>2.56 [1] 82/9</p> <p>20 [1] 9/17</p> <p>20 June [1] 1/8</p> <p>20 September [2] 14/8 22/1</p> <p>2006 [1] 73/17</p> <p>2015 [1] 73/23</p> <p>2020 [3] 55/24 93/9 93/17</p> <p>2021 [2] 93/20 93/23</p> <p>2023 [8] 13/15 14/2 25/8 30/21 74/18 74/22 86/23 87/3</p> <p>2024 [2] 78/7 78/8</p> <p>2025 [1] 96/13</p> <p>2026 [3] 72/25 73/1 102/5</p> <p>20th September 2023 [1] 14/2</p> <p>217 [1] 8/10</p> <p>22 September [1] 18/23</p> <p>22nd August [2] 44/12 45/16</p> <p>23 [1] 66/6</p> <p>24 [1] 49/8</p> <p>24 May 2020 [2] 55/24 93/9</p> <p>24 November [1]</p>	<p>87/1</p> <p>24 November 2023 [1] 86/23</p> <p>27 [5] 59/8 66/10 66/21 74/25 90/14</p> <p>28 June [1] 84/25</p> <p>28 November [1] 6/8</p> <p>29 November [1] 42/18</p> <p>29th November [1] 44/6</p> <p>3</p> <p>3 October [1] 2/25</p> <p>3.41 [1] 72/16</p> <p>3.50 [1] 72/18</p> <p>30 [1] 23/7</p> <p>30 March 2026 [1] 102/5</p> <p>31 October [2] 48/5 48/15</p> <p>343 [2] 2/8 2/13</p> <p>36 [1] 22/9</p> <p>4</p> <p>4.33 [1] 102/3</p> <p>4th [1] 3/25</p> <p>5</p> <p>53 [1] 84/11</p> <p>6</p> <p>6 October [4] 3/15 4/1 17/7 18/9</p> <p>61 [1] 84/24</p> <p>64 [1] 31/18</p> <p>9</p> <p>93 [1] 8/10</p> <p>A</p> <p>aback [3] 59/12 75/11 90/18</p> <p>able [9] 7/4 11/17 21/12 63/18 64/11 78/22 78/25 79/15 80/25</p> <p>about [91] 1/19 6/2 6/20 7/16 10/2 10/14 12/14 14/16 16/18 18/6 18/24 19/16 21/9 22/3 23/7 23/17 23/17 25/17 27/14 28/1 29/21 30/15 33/15 34/5 34/14 35/2 37/18 38/12 38/14 42/4 42/6 42/7 49/21 50/2 50/5 50/16 50/16 50/22 51/19 52/2 52/12 52/22 53/8 53/11 54/23 54/25 55/7 55/8 55/13 55/14 56/17 61/15 62/11 63/13 65/14 66/5 66/8 66/11 66/17 66/18 67/12 69/2 73/6 80/17 83/2</p>	<p>84/15 85/15 92/11 93/9 93/16 93/19 93/22 93/25 94/4 94/11 94/15 94/17 95/9 95/21 95/21 97/14 97/17 97/22 98/11 98/12 98/13 98/13 98/16 99/25 100/10 100/16</p> <p>above [4] 16/22 26/14 54/6 86/6</p> <p>absolutely [13] 13/7 37/5 39/5 46/3 66/20 68/20 88/1 88/4 92/17 94/9 95/3 97/2 100/19</p> <p>abstracted [1] 40/21</p> <p>ACC [7] 23/23 24/16 27/15 28/20 28/24 51/20 52/25</p> <p>ACC Griffin [2] 28/24 51/20</p> <p>accelerated [2] 27/2 30/24</p> <p>accept [2] 44/16 97/21</p> <p>acceptable [1] 33/23</p> <p>acceptance [1] 32/20</p> <p>accepted [1] 94/25</p> <p>accepting [1] 61/25</p> <p>access [6] 13/14 14/14 15/19 22/19 36/17 40/24</p> <p>accessed [2] 19/1 31/1</p> <p>accommodation [2] 93/13 94/5</p> <p>accordance [1] 65/19</p> <p>account [3] 89/13 98/23 100/10</p> <p>accountability [3] 13/1 13/2 13/8</p> <p>accounts [1] 99/3</p> <p>accreditation [2] 74/10 74/15</p> <p>accurate [4] 36/4 65/21 65/23 89/12</p> <p>accurately [1] 71/13</p> <p>achieved [1] 54/24</p> <p>acknowledged [1] 32/10</p> <p>acknowledges [1] 48/15</p> <p>acknowledging [2] 45/5 45/10</p> <p>acquaintance [1] 14/20</p> <p>across [3] 61/17 69/12 88/11</p> <p>act [3] 9/6 25/2 96/7</p> <p>acting [1] 82/9</p> <p>action [1] 30/6</p> <p>action/no [1] 30/6</p> <p>actioned [1] 9/10</p> <p>actions [1] 31/11</p> <p>actively [1] 67/24</p>	<p>actually [10] 3/14 25/25 30/7 39/2 41/13 82/20 95/1 97/20 100/17 101/21</p> <p>add [2] 32/8 36/2</p> <p>added [2] 15/2 15/2</p> <p>addition [2] 41/9 77/8</p> <p>additional [4] 77/19 78/13 90/12 91/1</p> <p>address [4] 40/12 83/23 85/14 98/4</p> <p>addressed [1] 34/24</p> <p>addressing [1] 38/7</p> <p>adequate [1] 89/13</p> <p>adjourned [1] 102/4</p> <p>adjudication [2] 26/1 31/10</p> <p>admission [2] 62/3 63/14</p> <p>admit [1] 57/9</p> <p>admitted [4] 13/23 15/18 15/20 16/6</p> <p>advantageous [1] 89/20</p> <p>advantages [1] 41/15</p> <p>adversely [1] 77/4</p> <p>advice [1] 97/18</p> <p>advise [1] 8/2</p> <p>advised [4] 4/3 8/19 30/23 44/14</p> <p>advising [1] 43/3</p> <p>Advisor [1] 39/19</p> <p>advocate [1] 41/6</p> <p>advocated [1] 41/11</p> <p>advocates [1] 41/16</p> <p>affect [3] 6/22 37/25 38/2</p> <p>affected [2] 63/21 77/5</p> <p>after [15] 3/24 6/7 34/8 48/6 50/15 56/5 61/4 64/16 69/21 72/14 75/7 75/13 91/2 92/5 100/7</p> <p>afternoon [6] 41/25 42/1 53/17 72/20 72/24 90/6</p> <p>afterwards [1] 12/4</p> <p>again [20] 6/16 7/6 19/23 22/13 32/7 33/7 34/5 36/18 42/24 50/9 54/23 54/25 55/9 56/13 65/24 66/4 66/10 92/6 99/7 102/2</p> <p>against [1] 82/1</p> <p>agencies [1] 26/11</p> <p>agenda [1] 20/14</p> <p>agree [20] 12/9 39/25 54/11 54/12 56/24 57/5 60/12 60/13 62/6 65/18 65/23 66/25 68/3 69/4 69/14 88/3 94/9 94/14 95/2 95/3</p> <p>agreed [4] 32/11 35/6 43/2 43/9</p> <p>agreement [1] 15/9</p>
---	--	--	---	--

<p>A</p> <p>ahead [1] 17/25</p> <p>Alan [3] 47/1 47/1 49/19</p> <p>albeit [2] 64/5 93/4</p> <p>alive [1] 11/23</p> <p>all [83] 2/5 3/16 10/21 13/24 18/5 18/7 18/10 18/10 18/12 18/14 20/15 20/16 21/14 21/24 22/12 22/25 24/23 26/5 30/10 30/10 31/21 32/6 32/7 32/9 35/2 38/25 39/6 40/13 40/22 43/3 45/19 54/17 55/5 55/10 55/13 55/15 56/6 57/11 59/18 60/7 61/13 63/12 68/3 69/3 69/6 69/9 69/15 69/20 69/21 69/24 70/8 71/7 71/10 75/18 76/8 81/12 81/16 81/20 82/20 83/12 84/19 84/20 86/3 87/6 87/7 88/15 88/17 89/25 91/20 91/22 92/14 93/2 94/25 95/10 95/24 96/5 96/15 96/17 97/22 97/24 98/25 99/24 100/15</p> <p>allegation [3] 23/3 26/1 82/15</p> <p>allegations [1] 94/1</p> <p>allocated [6] 75/19 75/22 75/23 78/11 80/20 91/7</p> <p>allocation [1] 61/12</p> <p>allowed [1] 101/5</p> <p>almost [4] 60/11 92/3 101/11 101/17</p> <p>alone [1] 77/1</p> <p>alongside [2] 55/15 57/14</p> <p>already [15] 7/14 14/5 26/19 29/17 33/24 50/25 53/24 54/2 56/16 61/9 75/2 75/22 80/24 81/13 94/25</p> <p>also [52] 5/24 8/15 8/19 9/4 13/21 14/18 15/2 15/17 16/7 16/8 17/1 19/16 19/18 24/16 25/1 26/12 26/18 37/19 39/2 46/15 54/8 54/25 54/25 56/25 57/7 57/10 57/14 57/16 59/19 62/6 66/18 67/21 67/24 69/17 74/9 76/4 76/13 76/14 77/9 77/17 78/6 80/15 80/19 81/5 83/2 88/8</p> <p>89/1 96/6 96/21 98/1 99/6 100/23</p> <p>although [1] 6/8</p> <p>always [11] 7/18 16/17 41/18 52/5 55/17 60/18 62/9 71/11 82/22 95/3 95/4</p> <p>am [11] 21/15 22/25 26/12 35/21 47/5 56/1 56/6 61/3 78/22 88/19 102/4</p> <p>AMH [1] 28/3</p> <p>amongst [2] 20/22 37/19</p> <p>Andy [1] 29/1</p> <p>anecdotally [1] 93/4</p> <p>Angela [1] 42/2</p> <p>announcement [1] 96/3</p> <p>another [4] 14/20 40/23 48/24 93/11</p> <p>answer [3] 9/24 47/22 94/22</p> <p>answers [3] 26/14 49/6 55/21</p> <p>anticipate [1] 42/25</p> <p>anticipated [1] 62/15</p> <p>anticipating [1] 47/18</p> <p>anxious [1] 94/17</p> <p>any [46] 4/16 4/19 6/19 10/7 12/14 12/18 18/16 19/2 19/20 22/21 23/1 25/13 25/20 26/12 28/5 34/7 36/3 36/15 37/15 37/15 37/21 39/11 39/12 39/15 41/21 43/20 55/18 58/12 59/1 60/3 64/3 65/15 78/12 79/2 79/3 83/7 83/25 85/11 87/13 87/16 89/4 92/18 92/23 95/6 95/18 98/25</p> <p>anybody [4] 4/23 12/19 92/6 92/20</p> <p>anything [4] 23/4 38/7 84/21 87/11</p> <p>anyway [1] 100/11</p> <p>anywhere [2] 16/19 16/24</p> <p>apart [1] 15/25</p> <p>apologies [2] 3/25 66/2</p> <p>apologise [1] 48/3</p> <p>apparently [3] 28/3 35/15 35/18</p> <p>appeared [1] 8/18</p> <p>apply [1] 87/18</p> <p>appreciate [3] 22/12 57/9 58/20</p> <p>appreciated [4] 3/16 57/7 57/8 62/4</p> <p>appreciating [1] 57/16</p>	<p>approach [6] 26/20 37/6 48/22 49/3 84/14 97/15</p> <p>appropriate [7] 30/9 32/12 34/20 36/22 48/21 49/2 71/1</p> <p>appropriately [1] 37/17</p> <p>appropriateness [1] 32/3</p> <p>approval [2] 2/16 19/9</p> <p>April [1] 96/24</p> <p>are [67] 5/22 17/9 17/16 18/6 18/15 25/3 25/16 25/17 25/25 26/1 26/18 26/22 27/11 27/13 30/2 30/10 31/18 32/8 35/19 35/20 36/16 37/11 37/13 37/15 37/16 37/21 37/25 38/1 38/11 39/2 39/21 40/4 40/5 40/11 41/22 42/17 44/1 44/20 45/1 47/24 50/1 50/6 50/6 52/1 52/4 61/21 62/18 63/6 64/23 65/11 66/23 68/25 70/24 71/9 71/14 71/20 73/2 73/2 73/5 77/19 79/11 80/17 86/3 89/25 90/2 95/3 100/11</p> <p>area [1] 77/16</p> <p>around [4] 10/16 27/17 39/20 65/14</p> <p>arrange [2] 18/17 48/5</p> <p>arrest [2] 13/19 82/3</p> <p>arrested [2] 9/10 13/22</p> <p>article [1] 8/20</p> <p>Arvato [1] 11/2</p> <p>as [156]</p> <p>ask [23] 19/20 38/12 42/2 42/4 46/3 47/9 50/22 53/17 55/20 58/1 58/6 62/11 65/24 66/2 66/19 70/12 79/8 84/2 95/24 97/14 98/16 98/25 100/15</p> <p>asked [36] 3/23 9/21 10/7 10/14 12/17 16/11 22/4 25/20 27/7 32/18 35/19 39/5 44/13 52/21 56/16 59/18 60/19 63/23 65/13 66/5 66/11 66/12 69/2 74/22 76/13 83/10 83/15 83/21 90/11 91/13 94/18 94/20 95/20 97/24 98/15 100/8</p> <p>asked' [1] 15/4</p> <p>asking [10] 10/6 33/24 44/20 44/22</p>	<p>46/13 50/12 65/13 78/12 94/11 99/19</p> <p>aspect [1] 57/20</p> <p>aspects [1] 60/8</p> <p>assault [11] 8/15 9/3 9/4 66/13 66/14 66/18 67/5 82/1 82/15 83/4 94/1</p> <p>assaulted [1] 10/20</p> <p>assaults [1] 66/9</p> <p>assessment [1] 64/25</p> <p>assessments [1] 24/6</p> <p>assist [5] 12/16 31/15 54/9 55/2 74/1</p> <p>assisted [1] 10/18</p> <p>assisting [1] 77/24</p> <p>assume [1] 44/4</p> <p>assuming [1] 43/23</p> <p>assumption [1] 88/15</p> <p>at [139]</p> <p>at page 27 [1] 66/10</p> <p>at page 9 [1] 59/6</p> <p>attack [8] 57/2 67/1 67/14 84/9 84/15 93/22 94/4 97/18</p> <p>attacks [5] 10/23 38/23 39/3 63/6 74/18</p> <p>attempted [7] 8/4 56/22 62/19 86/12 86/14 87/19 99/17</p> <p>attempts [1] 96/18</p> <p>attend [4] 7/4 15/6 65/4 92/9</p> <p>attendance [2] 23/18 93/19</p> <p>attended [1] 76/17</p> <p>attributed [1] 59/19</p> <p>audible [1] 17/20</p> <p>auditable [2] 40/23 69/9</p> <p>August [2] 44/12 45/16</p> <p>authorisation [2] 19/23 81/25</p> <p>authorising [1] 71/21</p> <p>authority [1] 19/1</p> <p>available [2] 66/1 81/5</p> <p>avoidance [1] 79/10</p> <p>awaiting [1] 19/10</p> <p>aware [57] 1/12 5/14 5/16 5/22 6/8 6/18 13/24 14/2 15/12 16/5 16/7 17/16 23/1 23/5 23/9 23/12 23/18 27/11 27/12 35/19 37/12 37/12 38/16 38/18 41/3 44/5 45/5 49/20 50/6 55/23 56/1 56/2 56/6 56/9 57/19 65/11 67/1 67/3 69/16 69/17 69/22 72/7 78/23 83/5 83/7 84/7</p>	<p>85/7 86/16 86/19 88/13 88/18 88/23 89/1 89/2 89/18 93/8 96/15</p> <p>awareness [1] 37/22</p> <p>away [4] 48/16 48/19 49/25 77/21</p>	<p>B</p> <p>back [20] 20/8 24/16 28/20 42/8 43/12 43/14 50/22 51/4 52/20 53/20 59/11 61/8 65/8 67/11 75/7 81/15 81/18 83/21 93/14 101/18</p> <p>background [1] 73/7</p> <p>bad [1] 25/17</p> <p>badly [1] 62/24</p> <p>balance [1] 101/4</p> <p>ball [1] 28/17</p> <p>Barney [2] 75/2 91/18</p> <p>Barrister [1] 47/9</p> <p>based [1] 86/3</p> <p>basis [1] 30/8</p> <p>Baxter [4] 3/20 4/2 19/12 19/16</p> <p>be [137]</p> <p>bearing [1] 56/21</p> <p>became [5] 56/1 70/2 76/4 76/22 77/3</p> <p>because [54] 2/12 6/21 17/24 20/25 23/11 27/10 32/15 34/22 36/16 39/2 40/21 46/1 47/23 52/5 55/6 55/11 57/1 59/1 60/3 61/3 62/11 65/11 65/18 66/25 68/5 68/7 68/20 70/20 71/14 71/20 75/8 75/13 75/21 78/25 79/14 80/21 83/15 83/18 84/1 84/19 84/20 89/1 93/3 94/19 95/18 96/24 97/15 98/14 98/14 98/17 100/9 100/25 101/10 101/16</p> <p>become [3] 1/12 71/5 89/2</p> <p>becomes [1] 2/2</p> <p>Beddoe [1] 56/2</p> <p>been [125]</p> <p>before [25] 7/22 7/25 10/4 11/11 11/15 11/25 23/4 25/12 26/6 26/16 30/10 32/25 38/12 42/16 43/21 45/16 49/4 52/17 57/19 83/4 88/14 91/7 96/2 96/25 97/1</p> <p>Beggs [1] 100/13</p> <p>beginning [3] 15/24 38/6 78/23</p> <p>behalf [3] 38/21 42/2</p>
---	---	---	---	---

<p>B</p> <p>behalf... [1] 53/18</p> <p>behind [1] 64/12</p> <p>being [27] 5/17 9/5 15/13 20/1 22/3 26/24 29/22 30/4 30/25 34/3 42/21 44/5 44/16 51/16 52/21 53/2 55/7 58/7 58/16 66/9 66/10 78/10 79/13 79/19 100/18 101/5 101/18</p> <p>belief [5] 24/11 45/13 45/21 70/1 73/4</p> <p>believe [30] 1/21 2/24 4/15 4/24 6/25 7/11 9/8 11/9 11/12 11/22 12/10 19/24 23/20 24/23 27/2 27/4 27/10 27/17 28/12 28/12 32/24 39/17 40/3 56/5 58/22 58/25 63/8 67/16 69/5 71/17</p> <p>believed [3] 24/23 68/17 96/9</p> <p>belittling [1] 63/7</p> <p>below [2] 86/2 87/8</p> <p>beneficial [3] 38/9 40/6 77/18</p> <p>benefited [3] 1/21 1/23 78/10</p> <p>bereaved [8] 39/1 42/3 47/6 61/17 67/23 85/22 86/17 91/11</p> <p>bespoke [3] 40/2 40/10 62/7</p> <p>best [6] 4/16 32/25 41/18 62/25 73/3 100/23</p> <p>better [7] 7/8 30/14 40/17 40/17 40/18 80/21 89/21</p> <p>between [7] 4/9 4/20 37/6 56/18 83/3 84/3 101/4</p> <p>bigger [1] 78/21</p> <p>Birkett [8] 53/18 56/19 59/25 76/14 80/14 82/8 87/3 97/17</p> <p>bit [4] 38/19 42/6 49/11 93/3</p> <p>bits [2] 15/2 15/4</p> <p>Blackwood [1] 1/7</p> <p>Blackwood's [1] 5/11</p> <p>Blake [4] 1/2 49/7 66/5 66/16</p> <p>blessing [1] 3/7</p> <p>blind [1] 5/18</p> <p>blow [1] 22/19</p> <p>body [2] 13/24 29/6</p> <p>body-worn [2] 13/24 29/6</p> <p>Boss [1] 20/13</p> <p>both [7] 4/2 36/1 36/5 46/19 70/15 70/15 98/13</p>	<p>bottle [1] 40/20</p> <p>bottle-necked [1] 40/20</p> <p>bottom [18] 14/25 16/4 17/5 18/22 21/7 22/11 29/24 30/20 31/14 31/15 35/11 35/12 42/13 46/24 49/13 51/10 85/17 85/19</p> <p>brain [2] 57/1 84/8</p> <p>breach [1] 34/7</p> <p>breached [1] 31/2</p> <p>breaches [1] 36/15</p> <p>break [4] 63/25 72/13 72/14 72/17</p> <p>breakdown [2] 12/15 12/20</p> <p>breaks [1] 61/19</p> <p>brief [5] 25/11 49/18 59/10 81/16 90/16</p> <p>briefed [6] 59/3 59/21 75/6 79/19 92/20 94/12</p> <p>briefing [11] 11/12 11/18 12/6 45/15 58/13 59/1 59/3 59/22 75/7 75/14 93/5</p> <p>briefings [2] 66/8 79/4</p> <p>briefly [5] 2/21 40/11 53/20 74/12 77/13</p> <p>bring [13] 5/5 8/8 9/14 14/4 18/19 20/7 21/6 22/7 25/6 28/23 30/17 33/6 51/24</p> <p>broad [1] 38/12</p> <p>broadly [1] 7/15</p> <p>brothers [2] 3/21 6/10</p> <p>brought [1] 2/9</p> <p>bullet [5] 54/2 54/13 54/23 56/24 57/12</p> <p>burden [1] 36/3</p> <p>but [87] 2/13 3/3 3/3 4/16 5/24 6/22 9/1 10/11 10/16 11/17 12/10 12/11 14/1 14/6 15/25 16/21 19/1 21/4 25/1 28/14 33/2 37/10 38/3 39/1 40/15 40/22 41/14 41/18 43/9 44/8 44/14 44/16 44/23 45/1 47/18 47/22 48/11 50/12 52/12 52/16 53/25 54/2 54/25 55/18 55/22 56/1 56/6 56/17 57/9 57/24 58/3 60/9 62/14 63/11 66/3 68/9 69/2 69/11 70/22 72/1 72/8 75/23 76/21 77/6 78/14 79/1 79/16 80/25 81/14 81/19 82/23 85/10 87/20 88/18 89/12 89/18</p>	<p>91/20 92/1 92/7 92/23 94/9 94/22 95/9 97/6 97/21 100/11 101/15</p> <p>C</p> <p>C.C [2] 31/9 31/10</p> <p>call [11] 10/12 18/25 25/11 35/14 59/14 70/14 72/20 76/9 79/22 79/24 90/21</p> <p>called [3] 59/10 82/3 96/21</p> <p>calling [1] 92/6</p> <p>came [1] 6/16</p> <p>campaign [1] 25/18</p> <p>can [112]</p> <p>can't [18] 43/11 45/18 48/25 52/18 56/1 56/6 66/3 77/6 80/25 82/18 87/20 96/12 96/14 98/22 100/6 101/8 101/17 101/21</p> <p>candour [1] 9/7</p> <p>cannot [2] 25/23 71/9</p> <p>capital [1] 71/24</p> <p>care [5] 43/7 44/1 44/21 44/25 45/12</p> <p>career [4] 73/17 73/21 89/6 100/21</p> <p>carried [2] 89/9 93/12</p> <p>carry [1] 99/24</p> <p>Cartwright [6] 53/15 53/16 90/3 90/5 103/4 103/9</p> <p>case [23] 1/13 1/18 5/4 6/13 6/21 6/23 25/23 30/24 34/9 34/11 36/14 38/5 39/21 61/14 63/11 67/14 68/20 74/16 77/9 78/12 88/6 91/11 101/15</p> <p>cases [5] 2/5 21/9 30/15 50/3 101/15</p> <p>caseworkers [1] 27/5</p> <p>catastrophic [1] 64/17</p> <p>categorisation [1] 67/7</p> <p>categorised [3] 58/5 58/8 58/11</p> <p>category [1] 92/3</p> <p>cause [2] 21/25 99/8</p> <p>caused [3] 68/14 93/13 99/3</p> <p>caveat [1] 66/19</p> <p>CC [1] 29/1</p> <p>CCTV [4] 33/19 33/19 75/15 77/15</p> <p>CCU [2] 21/12 22/5</p> <p>central [3] 37/24 39/22 94/9</p> <p>centre [1] 60/18</p>	<p>certainly [14] 5/19 7/24 28/15 35/21 37/10 41/14 41/16 58/3 60/7 60/21 66/4 68/5 92/7 95/6</p> <p>cetera [2] 29/19 34/2</p> <p>chain [2] 14/5 61/10</p> <p>chair [8] 15/9 41/21 70/11 72/20 90/2 100/14 103/5 103/10</p> <p>challenge [1] 94/15</p> <p>challenging [1] 39/20</p> <p>changed [2] 49/21 64/5</p> <p>changes [1] 50/5</p> <p>characterising [1] 62/18</p> <p>charge [3] 4/14 7/25 61/4</p> <p>charged [5] 7/23 8/3 8/15 56/21 82/1</p> <p>charges [2] 86/12 87/19</p> <p>Charles [1] 85/3</p> <p>checked [1] 45/9</p> <p>Chief [5] 35/7 35/9 69/19 69/23 96/2</p> <p>Chief's [1] 31/18</p> <p>choice [1] 63/2</p> <p>chooses [1] 37/2</p> <p>Christmas [2] 32/7 32/22</p> <p>Christopher [1] 94/5</p> <p>chronology [3] 52/1 52/13 52/18</p> <p>circle [4] 60/11 78/19 79/11 92/8</p> <p>circular [2] 96/12 96/13</p> <p>circumstances [3] 34/20 63/23 84/14</p> <p>Claire [3] 16/20 28/1 69/24</p> <p>clarification's [1] 61/11</p> <p>clarified [1] 84/5</p> <p>clarifies [1] 68/16</p> <p>clarity [3] 22/24 25/11 91/21</p> <p>cleaned [3] 97/9 97/9 97/10</p> <p>clear [18] 5/19 7/20 8/6 9/8 27/9 46/3 54/3 54/14 61/19 62/24 64/22 71/7 72/2 91/6 92/16 94/16 94/22 99/24</p> <p>clearer [1] 9/13</p> <p>clearly [4] 41/11 62/15 63/22 64/15</p> <p>clerk [3] 16/7 17/15 21/23</p> <p>close [4] 18/16 32/6 32/22 81/12</p> <p>Cloud [1] 88/19</p> <p>Coates [5] 3/21 6/10</p>	<p>18/21 18/21 61/23</p> <p>Coates's [1] 21/8</p> <p>Code [6] 56/14 56/20 57/17 57/20 74/5 74/7</p> <p>cognitive [3] 57/4 62/5 62/7</p> <p>coincide [1] 3/5</p> <p>collate [1] 18/4</p> <p>collated [2] 44/14 44/15</p> <p>colleagues [2] 85/25 89/1</p> <p>collision [3] 58/15 62/20 74/2</p> <p>come [14] 2/13 4/25 24/16 30/3 34/10 34/10 35/4 35/5 42/8 47/24 67/11 74/22 87/15 100/3</p> <p>comes [5] 29/16 32/15 36/13 57/13 71/18</p> <p>comfort [2] 99/8 99/17</p> <p>coming [4] 2/15 32/21 40/21 98/1</p> <p>commence [1] 23/14</p> <p>commencing [1] 92/18</p> <p>comment [4] 6/6 51/16 51/18 52/21</p> <p>commitment [2] 78/25 79/1</p> <p>communicated [3] 1/19 1/25 81/2</p> <p>communicating [1] 81/15</p> <p>communication [9] 7/13 13/14 38/8 40/18 40/25 55/1 80/25 84/6 85/8</p> <p>communications [1] 50/23</p> <p>community [1] 10/22</p> <p>compelled [1] 35/25</p> <p>complaints [1] 93/25</p> <p>complete [2] 55/19 88/22</p> <p>completed [2] 24/12 58/7</p> <p>complex [1] 40/5</p> <p>complexities [1] 87/22</p> <p>comply [1] 54/16</p> <p>conceal [1] 96/8</p> <p>concealed [1] 25/22</p> <p>concept [4] 4/19 4/25 5/2 6/3</p> <p>concepts [1] 40/5</p> <p>concern [1] 5/17</p> <p>concerned [3] 5/20 32/19 94/17</p> <p>concerns [5] 5/24 5/25 23/9 29/21 40/10</p> <p>concluded [1] 10/21</p> <p>conclusion [2] 30/9</p>
---	--	---	--	---

<p>C</p> <p>conclusion... [1] 89/11</p> <p>conclusions [2] 39/15 39/25</p> <p>condition [1] 59/25</p> <p>condolences [1] 43/3</p> <p>conduct [2] 25/2 25/18</p> <p>conducted [1] 77/14</p> <p>confidence [1] 54/4</p> <p>confident [1] 34/17</p> <p>confirmed [2] 53/24 68/1</p> <p>confirming [4] 44/1 44/20 45/11 67/20</p> <p>confirms [2] 15/12 44/25</p> <p>confused [2] 75/20 83/16</p> <p>connected [2] 41/9 54/17</p> <p>Consequently [1] 35/25</p> <p>consider [2] 38/25 78/12</p> <p>considerable [3] 98/18 99/4 99/8</p> <p>consideration [2] 80/13 80/15</p> <p>considered [1] 78/18</p> <p>considers [1] 71/1</p> <p>consistency [2] 22/15 81/11</p> <p>consistent [2] 59/4 70/25</p> <p>consistently [1] 64/8</p> <p>constable [14] 13/23 15/18 16/5 17/12 27/4 29/4 30/25 31/11 33/22 34/3 35/8 35/9 69/19 96/2</p> <p>constrained [1] 101/1</p> <p>contact [37] 11/21 25/13 26/11 26/18 27/18 35/22 37/11 39/17 42/7 45/14 45/24 46/2 46/19 46/20 59/15 64/1 65/6 81/4 81/23 82/13 82/25 83/3 83/7 83/19 83/25 84/2 86/1 86/22 86/22 87/3 87/7 89/17 92/16 92/21 92/24 95/17 98/2</p> <p>contacted [5] 3/10 7/25 27/6 27/12 38/20</p> <p>contacting [1] 25/9</p> <p>contacts [1] 77/25</p> <p>contained [2] 19/7 45/10</p> <p>contains [1] 11/14</p> <p>contend [1] 35/23</p> <p>content [5] 17/11</p>	<p>21/15 43/2 43/9 76/25</p> <p>contents [1] 73/2</p> <p>context [1] 2/14</p> <p>contextual [1] 29/22</p> <p>continually [1] 89/17</p> <p>continued [3] 59/5 65/12 74/10</p> <p>contravention [1] 88/24</p> <p>contribution [2] 22/14 54/5</p> <p>convenient [1] 47/10</p> <p>conversation [12] 11/25 12/2 24/1 28/18 49/18 77/5 77/6 82/5 83/14 84/18 84/19 92/5</p> <p>conversations [5] 11/7 37/7 84/21 89/6 89/6</p> <p>conveyed [1] 7/22</p> <p>Cooper [1] 69/19</p> <p>cop [1] 28/3</p> <p>copied [4] 28/24 29/1 35/12 46/25</p> <p>copy [5] 25/25 31/19 31/20 71/25 72/5</p> <p>correct [26] 13/17 16/25 18/12 19/8 19/14 20/19 20/21 24/20 28/8 47/3 47/20 49/9 50/14 63/16 71/22 73/7 73/9 76/5 76/23 77/1 80/3 88/8 90/24 92/12 93/6 95/5</p> <p>correctly [1] 11/22</p> <p>correspondence [1] 45/7</p> <p>Correspondent [4] 38/20 38/24 39/7 68/21</p> <p>Corruption [2] 22/5 27/6</p> <p>could [53] 2/8 5/5 8/7 8/8 9/14 9/16 9/24 12/20 14/4 14/6 15/2 16/12 17/4 17/25 18/19 18/22 20/7 21/6 21/10 22/7 22/8 22/19 25/6 28/6 28/23 30/17 30/18 32/7 32/18 33/6 33/8 33/13 41/7 41/15 42/11 42/12 43/1 43/12 46/22 46/23 47/10 48/11 51/25 53/20 57/22 62/10 62/13 83/16 85/16 86/20 88/3 89/23 99/14</p> <p>couldn't [3] 14/1 65/20 84/20</p> <p>council [1] 79/5</p> <p>counsel [3] 6/9 80/13 86/4</p> <p>counter [5] 16/7 17/15 21/23 22/5</p>	<p>73/10</p> <p>counts [2] 8/3 8/4</p> <p>County [1] 27/5</p> <p>couple [8] 15/2 15/4 38/11 59/14 70/12 90/21 96/25 100/8</p> <p>course [15] 4/7 4/10 7/23 11/6 12/11 41/1 41/17 43/7 45/18 46/13 50/25 52/12 68/15 71/8 74/13</p> <p>courses [1] 74/14</p> <p>court [10] 1/9 8/18 18/17 34/5 48/6 48/8 50/2 64/6 82/17 98/2</p> <p>coverage [1] 64/13</p> <p>covers [1] 11/9</p> <p>CPS [19] 1/7 2/1 2/3 2/24 5/1 5/10 6/9 6/17 7/6 10/11 33/10 40/4 47/1 48/12 49/19 64/4 79/5 80/13 86/5</p> <p>CPSE0006188 [1] 46/23</p> <p>CQC [1] 43/4</p> <p>created [3] 11/13 56/2 101/14</p> <p>creates [2] 70/16 70/18</p> <p>crime [5] 57/24 74/1 74/6 77/9 83/1</p> <p>Criminal [1] 73/18</p> <p>critical [1] 5/11</p> <p>Crown [2] 1/9 89/9</p> <p>crucial [1] 18/6</p> <p>Crutchley [1] 61/9</p> <p>culture [3] 62/21 65/24 66/25</p> <p>Cumberpatch [1] 56/2</p> <p>current [1] 60/5</p> <p>currently [1] 20/16</p> <p>custody [1] 93/11</p> <p>Cutts [1] 47/1</p> <hr/> <p>D</p> <p>damaging [1] 97/21</p> <p>data [1] 34/8</p> <p>date [12] 14/7 19/22 23/3 25/21 42/17 43/7 48/6 48/16 48/24 49/4 74/15 86/22</p> <p>dated [1] 72/25</p> <p>dates [4] 14/1 28/5 49/20 49/22</p> <p>day [7] 10/4 21/8 30/13 51/4 76/13 76/21 91/5</p> <p>daybook [1] 88/8</p> <p>days [2] 2/19 4/9</p> <p>DC [19] 3/4 3/10 3/12 3/19 3/21 4/2 5/19 6/25 11/8 41/1 43/16 47/1 56/2 59/21 60/6 60/14 63/17 65/1 68/15</p>	<p>DC Cutts [1] 47/1</p> <p>DC Farrell [1] 11/8</p> <p>DC Johal [8] 3/21 6/25 41/1 59/21 60/6 60/14 63/17 65/1</p> <p>DC Johal's [1] 68/15</p> <p>DC McVey [1] 3/4</p> <p>DC Piggott [2] 3/10 3/12</p> <p>DCC [2] 7/20 37/7</p> <p>DCI [20] 41/25 42/14 46/24 53/17 56/4 59/8 74/23 75/6 75/10 75/14 75/16 76/1 76/10 76/24 81/24 82/5 85/5 86/7 87/18 88/2</p> <p>DCI Gould [2] 76/10 82/5</p> <p>dealing [2] 55/10 100/25</p> <p>dealings [1] 10/15</p> <p>dealt [5] 18/8 34/7 58/1 60/15 100/24</p> <p>December [16] 5/7 5/7 6/7 12/14 12/16 25/8 26/6 27/3 28/7 28/15 28/24 29/4 30/19 30/21 32/13 70/6</p> <p>December 2023 [1] 25/8</p> <p>decided [1] 62/16</p> <p>decision [8] 59/13 62/13 72/5 75/11 79/4 89/18 89/21 90/18</p> <p>decision-making [3] 79/4 89/18 89/21</p> <p>decisions [2] 37/18 89/22</p> <p>deeply [2] 63/21 63/21</p> <p>defence [11] 1/10 1/24 1/24 2/14 10/6 10/9 11/24 50/17 85/16 87/18 87/22</p> <p>defendant [5] 10/2 10/8 10/13 10/19 10/22</p> <p>defendant's [2] 10/14 44/18</p> <p>defendants [2] 43/22 43/25</p> <p>definitely [2] 39/25 41/19</p> <p>delay [4] 4/8 25/1 33/1 35/5</p> <p>delays [1] 4/16</p> <p>deleted [1] 88/20</p> <p>delicate [1] 25/16</p> <p>delivered [12] 8/2 18/1 18/16 49/24 68/6 68/13 93/5 98/20 98/24 99/19 99/22 100/2</p> <p>demonstrate [1] 18/7</p>	<p>Department [4] 24/2 25/10 37/13 73/19</p> <p>dependent [1] 71/20</p> <p>Depending [1] 15/11</p> <p>depends [1] 48/20</p> <p>deploy [1] 62/13</p> <p>deployment [1] 74/16</p> <p>deployments [1] 77/1</p> <p>Deputy [1] 96/2</p> <p>describe [1] 63/4</p> <p>described [8] 58/14 58/19 67/22 90/23 91/4 91/22 91/23 92/8</p> <p>description [3] 58/18 58/25 59/19</p> <p>despite [1] 45/23</p> <p>Det [1] 10/9</p> <p>detail [8] 11/15 12/5 14/21 35/2 45/6 45/11 51/9 52/6</p> <p>detailed [3] 1/18 5/2 12/7</p> <p>detailing [1] 6/17</p> <p>details [9] 30/22 39/6 45/4 45/14 50/2 67/1 68/21 81/4 92/23</p> <p>Detective [8] 8/1 8/18 11/18 20/10 27/9 36/9 58/13 59/23</p> <p>Detective Superintendent [2] 8/1 27/9</p> <p>determined [1] 31/10</p> <p>development [1] 74/10</p> <p>DI [2] 1/3 24/20</p> <p>DI Gould [1] 1/3</p> <p>dialogue [2] 22/23 26/16</p> <p>diaries [1] 48/20</p> <p>did [58] 1/12 3/2 3/3 3/4 4/15 4/17 5/22 6/4 8/25 16/9 19/24 20/4 21/4 28/21 34/10 34/21 35/3 36/5 38/17 45/20 45/21 46/3 47/16 49/8 52/21 53/6 64/6 66/18 67/11 67/17 67/25 75/16 76/7 76/11 76/18 77/13 78/12 79/8 81/7 84/2 84/14 85/10 87/16 88/10 90/19 92/18 93/16 93/19 93/22 93/25 94/4 96/10 98/11 98/22 98/25 100/23 101/3 101/13</p> <p>didn't [54] 4/1 6/19 7/3 7/4 19/20 20/6 34/23 45/20 45/22 45/22 46/1 46/1 47/16 49/7 53/9 57/9 59/1 59/13 63/24 64/2 64/3</p>
---	---	---	--	---

<p>D</p> <p>didn't... [33] 64/11 64/18 65/4 65/17 67/16 70/3 70/5 70/7 72/1 78/9 78/14 79/9 81/18 83/18 83/23 84/1 84/4 84/18 87/11 87/18 91/5 92/9 92/23 93/15 93/24 95/9 95/13 95/18 95/23 97/3 97/6 97/8 98/22</p> <p>different [7] 2/10 2/10 6/21 20/5 39/14 73/14 92/22</p> <p>differentiation [1] 86/15</p> <p>differently [1] 50/5</p> <p>differing [2] 2/19 99/3</p> <p>difficult [9] 4/18 4/21 29/16 32/23 41/19 81/20 101/3 101/6 101/14</p> <p>difficulties [1] 101/14</p> <p>difficulty [2] 6/2 30/5</p> <p>diligence [1] 24/12</p> <p>diminished [14] 1/4 1/12 1/16 1/19 4/18 6/3 6/11 6/17 6/20 32/5 85/16 86/11 86/14 87/23</p> <p>direct [3] 39/8 81/4 84/19</p> <p>directing [1] 96/5</p> <p>direction [5] 22/22 32/2 53/3 87/5 96/1</p> <p>directly [12] 2/17 10/14 24/15 42/21 42/22 44/16 65/13 77/10 79/19 94/18 94/21 100/3</p> <p>disability [2] 57/13 62/8</p> <p>disagree [1] 61/1</p> <p>disagreed [1] 24/11</p> <p>disagreement [1] 52/12</p> <p>disciplinary [1] 31/2</p> <p>disclose [2] 17/17 30/8</p> <p>disclosed [5] 17/19 23/24 24/17 30/22 32/24</p> <p>disclosure [3] 15/14 20/8 69/25</p> <p>discuss [2] 28/19 53/9</p> <p>discussed [7] 7/5 12/4 37/17 47/7 52/4 53/11 85/25</p> <p>discussing [3] 24/5 28/16 53/10</p> <p>discussion [9] 12/14 12/18 22/16 26/15 32/3 34/5 50/15 52/17</p>	<p>76/24</p> <p>discussions [3] 78/21 79/4 98/6</p> <p>dishonest [1] 101/20</p> <p>dismissal [1] 27/3</p> <p>dismissed [4] 27/19 29/5 30/25 31/8</p> <p>disorder [1] 57/13</p> <p>display [2] 59/6 66/3</p> <p>displayed [1] 90/7</p> <p>dispute [1] 56/18</p> <p>distress [6] 32/5 32/9 32/12 68/14 98/18 99/4</p> <p>distressing [3] 15/19 16/6 32/20</p> <p>do [63] 4/3 6/23 7/8 7/11 9/7 9/11 10/12 11/11 12/17 13/7 16/23 19/23 19/24 24/21 24/24 28/17 31/2 31/20 31/21 34/17 36/20 36/22 37/3 38/8 38/10 39/15 43/20 44/8 44/13 45/25 48/24 51/9 51/11 52/16 54/12 56/5 57/6 58/21 58/23 62/16 62/23 62/25 65/12 66/21 70/4 71/4 75/12 77/5 77/23 81/7 82/4 82/10 83/12 83/16 83/23 87/23 88/3 94/15 96/18 97/6 97/21 98/15 100/23</p> <p>document [10] 4/19 7/9 11/12 11/18 12/7 42/12 45/15 50/21 56/3 56/16</p> <p>documentations [1] 88/15</p> <p>documents [4] 58/4 58/7 63/3 82/24</p> <p>does [4] 6/22 29/12 35/7 61/4</p> <p>Does it [1] 29/12</p> <p>doesn't [8] 12/9 33/11 36/2 38/7 40/19 40/22 70/16 89/12</p> <p>don't [30] 3/2 3/2 11/17 21/5 28/14 28/18 34/21 36/7 36/24 40/13 41/21 43/21 43/25 44/15 46/6 52/13 53/9 53/9 56/17 60/13 70/2 71/25 82/6 83/17 83/17 83/25 91/20 92/5 94/23 101/9</p> <p>done [15] 2/5 4/23 26/5 34/9 50/14 52/7 69/14 78/15 83/21 84/4 95/1 95/7 95/8 95/23 97/5</p> <p>doors [1] 93/10</p> <p>doubt [3] 1/16 34/9</p>	<p>79/10</p> <p>down [19] 8/12 14/16 14/17 15/10 19/17 29/24 33/11 33/13 33/15 36/10 57/24 59/10 61/19 64/1 71/17 71/18 75/7 87/15 93/3</p> <p>Dr [5] 1/7 1/11 5/11 12/23 32/5</p> <p>Dr Blackwood's [1] 5/11</p> <p>Dr Kumar's [1] 12/23</p> <p>Dr McSweeney [1] 1/11</p> <p>Dr Nigel [1] 1/7</p> <p>drafted [2] 86/2 86/17</p> <p>Draper [1] 66/4</p> <p>drill [1] 93/2</p> <p>drip [3] 26/12 30/4 30/12</p> <p>driving [1] 26/22</p> <p>drop [1] 25/23</p> <p>dropped [1] 28/17</p> <p>DS [5] 82/25 85/20 86/17 87/5 87/9</p> <p>dual [1] 101/11</p> <p>due [5] 8/17 23/4 24/12 38/25 41/1</p> <p>during [5] 44/11 73/21 78/12 89/3 89/20</p> <p>duty [2] 3/25 55/15</p> <p>dwell [2] 59/13 90/19</p> <hr/> <p>E</p> <p>each [4] 11/20 40/2 62/1 80/20</p> <p>ealth [1] 45/1</p> <p>earlier [6] 1/23 2/1 13/2 22/16 30/15 76/1</p> <p>early [6] 1/7 23/9 42/7 65/12 74/22 81/8</p> <p>easier [1] 77/25</p> <p>ective [1] 10/9</p> <p>effect [1] 38/5</p> <p>effectively [2] 60/9 98/21</p> <p>effects [1] 38/3</p> <p>either [3] 2/3 35/20 79/21</p> <p>Elaine [3] 3/20 6/10 61/22</p> <p>eligible [1] 57/8</p> <p>else [9] 4/14 12/19 16/19 16/24 23/19 28/11 80/11 82/19 82/21</p> <p>email [34] 3/24 5/6 5/16 6/6 14/5 15/24 17/6 20/9 20/11 21/7 26/21 27/21 27/22 28/23 35/10 35/11 35/12 42/14 45/19 46/25 49/13 51/4 51/8</p>	<p>61/4 61/8 62/23 62/23 62/24 79/22 79/24 85/20 86/6 86/7 87/9</p> <p>emailed [2] 14/10 27/10</p> <p>emails [1] 88/15</p> <p>emergency [7] 8/16 9/3 66/14 66/18 82/2 82/16 83/5</p> <p>Emma [3] 10/7 30/13 41/5</p> <p>Emma Webber's [1] 30/13</p> <p>employees [1] 23/1</p> <p>encountered [1] 2/18</p> <p>encounters [4] 46/9 46/14 46/17 65/8</p> <p>end [1] 84/25</p> <p>engage [1] 12/25</p> <p>engaged [2] 36/11 36/21</p> <p>engagement [1] 46/10</p> <p>engaging [1] 10/17</p> <p>England [1] 43/4</p> <p>enhanced [6] 56/17 56/20 57/9 57/11 57/17 62/5</p> <p>enhancing [1] 54/5</p> <p>enjoyed [2] 100/18 100/23</p> <p>enough [1] 6/23</p> <p>enquiries [3] 77/10 77/14 77/15</p> <p>enquiring [1] 95/8</p> <p>enquiry [4] 13/21 29/9 54/18 69/8</p> <p>ensure [9] 16/17 18/14 20/4 21/2 21/24 40/18 55/18 81/11 99/15</p> <p>ensured [1] 69/7</p> <p>ensuring [2] 62/6 69/24</p> <p>ental [1] 45/1</p> <p>entirely [2] 9/8 40/9</p> <p>entitled [4] 31/18 31/19 56/20 95/14</p> <p>entry [5] 11/8 18/23 86/24 93/12 93/16</p> <p>envisage [1] 40/14</p> <p>Equally [1] 29/16</p> <p>erintenden [5] 10/9 30/23 31/17 31/25 32/11</p> <p>erintendent [1] 31/20</p> <p>especially [2] 38/4 81/8</p> <p>essentially [21] 8/22 15/22 23/16 54/2 54/3 54/15 59/10 59/11 60/11 60/24 61/5 62/5 63/5 91/4 91/17 91/22 91/25 92/9 96/5 97/17 97/18</p> <p>Et [2] 29/19 34/2</p>	<p>etc [1] 18/17</p> <p>even [4] 62/3 62/6 62/11 70/5</p> <p>evening [1] 35/18</p> <p>event [2] 43/20 81/9</p> <p>events [1] 86/2</p> <p>ever [10] 28/5 33/20 38/17 46/3 50/15 79/8 84/2 85/7 101/3 101/13</p> <p>every [4] 13/1 74/14 81/7 100/24</p> <p>everybody [2] 40/6 40/24</p> <p>everybody's [1] 37/25</p> <p>everything [6] 18/15 35/22 60/14 64/10 91/17 96/22</p> <p>evidence [23] 12/23 19/2 30/13 41/11 53/2 53/2 54/9 55/21 59/8 66/16 76/1 76/24 81/24 82/7 83/2 83/9 83/10 83/24 88/17 94/10 97/16 99/13 101/25</p> <p>evident [1] 80/6</p> <p>evidential [2] 88/24 89/4</p> <p>ex [1] 10/3</p> <p>ex-student [1] 10/3</p> <p>exactly [6] 4/15 27/13 27/15 45/19 52/18 56/6</p> <p>example [9] 13/1 13/3 14/13 33/6 33/16 46/13 71/23 80/13 87/17</p> <p>excerpts [1] 34/19</p> <p>exchange [2] 50/16 50/20</p> <p>excuse [1] 12/6</p> <p>execution [1] 10/18</p> <p>exhibit [1] 88/22</p> <p>expect [1] 36/12</p> <p>expected [1] 21/4</p> <p>experience [2] 58/5 63/7</p> <p>experienced [3] 40/12 47/15 63/18</p> <p>expert [1] 1/11</p> <p>explain [19] 4/20 13/5 55/1 62/25 71/11 74/4 74/12 74/25 75/11 77/17 78/17 79/18 80/6 81/10 82/7 84/11 84/25 88/6 89/11</p> <p>explained [11] 10/3 10/5 10/10 10/13 10/17 11/19 11/22 18/25 19/18 34/25 55/17</p> <p>explaining [1] 59/20</p> <p>explains [1] 82/3</p>
--	--	---	---	---

<p>E</p> <p>explanation [5] 5/1 5/2 6/11 6/16 87/21</p> <p>explicit [1] 35/1</p> <p>exploring [1] 41/15</p> <p>expressed [1] 32/6</p> <p>expressly [1] 65/16</p> <p>extend [1] 5/22</p> <p>extent [1] 64/10</p>	<p>February 2026 [1] 73/1</p> <p>fed [2] 30/4 65/7</p> <p>feed [1] 26/12</p> <p>feeding [1] 30/12</p> <p>feel [13] 1/25 5/11 5/12 6/6 7/4 16/9 18/6 32/7 35/3 50/5 52/21 58/20 64/11</p> <p>feels [3] 48/21 49/2 101/17</p>	<p>42/22 47/5 53/25 59/3 59/21 61/12 61/14 61/16 61/17 62/1 62/9 62/13 71/5 71/14 72/8 74/9 75/1 75/22 79/6 80/19 82/4 85/22 92/8</p> <p>FLOs' [1] 58/7</p> <p>focus [4] 27/17 35/23 36/2 50/5</p> <p>focused [1] 13/18</p> <p>folder [2] 49/25 56/3</p> <p>follow [2] 68/16 68/23</p> <p>follow-up [1] 68/16</p> <p>followed [3] 51/20 51/22 55/21</p> <p>following [11] 7/2 25/11 25/12 34/22 45/17 64/17 76/13 76/21 78/6 87/5 89/10</p> <p>follows [9] 5/7 13/16 17/7 21/10 22/20 29/25 30/22 61/13 94/7</p> <p>footage [19] 13/24 15/19 16/6 29/6 33/23 75/15 75/16 75/17 75/21 91/3 91/10 91/15 97/16 97/20 97/22 98/1 98/5 98/8 98/12</p> <p>force [8] 14/14 41/7 54/14 55/8 63/5 65/13 65/15 70/5</p> <p>force's [2] 55/25 88/24</p> <p>form [34] 7/5 8/1 8/4 8/10 8/13 8/22 9/11 14/11 15/23 16/1 16/11 18/1 18/4 19/7 19/10 20/12 20/17 20/25 21/22 23/23 28/6 31/4 32/1 36/8 47/6 47/7 49/24 66/17 66/23 86/2 86/16 87/12 87/24 88/2</p> <p>formal [2] 4/19 7/9</p> <p>format [1] 61/6</p> <p>former [1] 31/11</p> <p>forms [1] 37/9</p> <p>forward [3] 37/2 53/25 100/5</p> <p>forwarded [1] 39/7</p> <p>found [4] 14/18 23/4 31/4 95/1</p> <p>four [1] 21/24</p> <p>fourth [1] 100/10</p> <p>fracture [1] 93/14</p> <p>frank [1] 62/3</p> <p>Friday [5] 3/25 3/25 42/23 43/21 86/25</p> <p>front [8] 16/7 17/15 21/23 35/18 37/24 39/22 72/25 73/10</p> <p>frustrated [4] 22/2 52/23 53/6 84/20</p>	<p>frustration [2] 20/22 53/1</p> <p>full [5] 26/3 35/2 45/14 46/18 55/19</p> <p>fullness [1] 48/23</p> <p>fully [6] 10/17 15/12 55/17 58/21 78/22 79/15</p> <p>functioning [1] 57/4</p> <p>fundamental [1] 54/19</p> <p>fundamentally [1] 55/1</p> <p>funeral [1] 50/4</p> <p>furnish [1] 39/6</p> <p>further [20] 10/23 14/16 15/10 19/10 19/21 22/22 22/23 30/6 41/21 44/19 45/3 45/10 49/11 68/13 72/12 79/2 87/16 93/12 93/16 101/24</p> <p>future [1] 18/16</p>	<p>12/9 17/25 19/15 26/15 31/7 31/23 42/16 46/23 51/3 53/21 54/22 57/22 59/7 61/7 74/15 76/10 81/14</p> <p>goes [3] 40/22 69/9 82/7</p> <p>going [33] 1/3 20/8 21/25 26/10 26/12 27/14 28/19 33/13 35/17 35/22 36/25 37/1 40/15 44/19 50/21 50/22 51/3 58/2 60/7 60/8 61/3 68/25 70/14 70/24 71/16 72/4 85/14 88/5 91/10 97/25 98/1 98/10 98/16</p> <p>Gold [8] 34/25 37/14 51/20 52/3 52/4 52/17 52/25 53/11</p> <p>Gold Group [1] 53/11</p> <p>gone [10] 3/24 12/5 28/9 44/10 44/12 80/24 83/21 90/10 95/1 99/8</p> <p>good [10] 7/17 19/24 22/25 41/25 42/1 53/17 63/19 72/20 72/24 90/6</p> <p>got [7] 40/16 59/2 68/17 72/12 75/1 80/20 88/20</p> <p>gotten [1] 28/14</p> <p>Gould [21] 1/3 41/25 42/14 46/24 53/17 59/9 74/23 75/6 75/10 75/14 75/16 76/10 82/5 85/5 86/7 87/18 88/2 91/3 91/25 97/4 99/13</p> <p>Gould's [3] 76/1 76/24 81/24</p> <p>Grace [3] 47/5 75/2 91/18</p> <p>Grace's [1] 44/11</p> <p>grapevine [1] 95/21</p> <p>great [1] 99/16</p> <p>greater [2] 13/2 13/8</p> <p>green [2] 16/20 17/17</p> <p>grief [1] 47/18</p> <p>Griffin [15] 7/14 7/20 16/15 17/1 21/19 24/16 28/20 28/24 34/25 34/25 37/7 51/20 52/25 53/23 55/22</p> <p>gripped [1] 28/12</p> <p>gross [2] 19/5 30/25</p> <p>grounds [1] 86/11</p> <p>Group [7] 34/25 51/20 52/3 52/4 52/17 52/25 53/11</p> <p>Groups [1] 37/14</p> <p>guidance [3] 30/8</p>
<p>F</p> <p>face [6] 4/5 4/5 24/4 24/4 59/22 59/22</p> <p>facing [2] 32/19 64/15</p> <p>fact [10] 9/6 18/9 32/14 38/15 44/19 69/14 71/15 85/7 96/6 101/1</p> <p>facts [1] 5/12</p> <p>failed [1] 9/6</p> <p>failing [1] 69/15</p> <p>fair [2] 34/11 43/23</p> <p>fairness [2] 2/20 81/11</p> <p>faith [1] 19/24</p> <p>false [1] 53/7</p> <p>familiar [1] 74/6</p> <p>families [142]</p> <p>family [85] 1/21 3/8 3/9 4/9 5/24 6/15 7/21 9/15 9/16 9/21 11/8 11/14 12/3 14/10 15/4 15/14 16/17 18/20 18/21 19/8 20/23 22/8 24/14 25/12 25/13 25/16 26/3 26/9 26/16 27/18 29/20 30/4 30/18 31/20 32/19 33/7 33/8 35/4 35/19 36/2 39/18 39/19 39/21 40/2 40/10 44/6 44/17 45/17 46/4 47/15 48/22 49/3 49/22 53/23 54/4 54/7 54/9 54/16 54/20 54/24 55/2 55/12 61/22 61/22 61/23 63/18 63/19 64/2 64/8 64/21 66/11 66/12 67/22 71/18 73/22 78/1 80/20 80/23 80/23 81/8 81/16 83/23 100/24 101/17 101/19</p> <p>family's [1] 68/8</p> <p>far [5] 5/22 6/18 23/18 48/19 60/14</p> <p>Farrell [2] 11/8 49/16</p> <p>fatalities [1] 58/15</p> <p>fault [2] 28/10 28/10</p> <p>fazed [1] 100/5</p> <p>feature [2] 1/13 1/17</p> <p>February [2] 73/1 96/14</p>	<p>fellow [1] 67/15</p> <p>felt [11] 32/23 32/25 35/25 39/20 48/12 52/23 60/22 78/21 79/12 79/12 79/14</p> <p>Even [2] 56/8 93/13</p> <p>few [1] 98/4</p> <p>Fi [3] 21/10 49/12 49/16</p> <p>filtering [1] 71/16</p> <p>final [4] 9/25 17/16 29/25 35/15</p> <p>finally [4] 41/5 42/8 67/20 70/4</p> <p>find [5] 16/18 49/3 101/3 101/9 101/13</p> <p>finding [2] 4/9 32/21</p> <p>findings [1] 39/24</p> <p>fine [1] 69/11</p> <p>Fiona [6] 5/6 14/10 20/9 22/4 43/15 43/15</p> <p>first [25] 1/14 4/9 11/13 16/5 24/23 25/19 31/23 32/21 38/13 42/6 42/11 55/5 55/13 61/13 68/6 69/2 69/14 72/6 82/20 84/12 90/15 91/2 92/5 98/19 98/25</p> <p>FLA [6] 1/12 4/12 24/5 71/20 75/6 83/21</p> <p>flatmates [1] 94/5</p> <p>FLE [1] 79/22</p> <p>FLO [55] 2/24 8/24 20/14 22/8 24/4 30/18 38/6 41/6 41/9 44/5 50/4 54/3 54/15 60/10 60/23 60/23 60/24 63/18 65/19 66/3 70/14 70/14 73/23 73/25 74/5 74/6 74/13 74/17 74/21 75/24 76/4 76/8 76/17 76/22 77/8 77/19 77/24 78/1 78/9 78/10 78/17 78/24 79/2 79/12 80/18 86/21 88/6 88/7 89/13 90/11 91/11 92/2 95/20 100/18 101/10</p> <p>FLO's [4] 30/2 32/6 32/7 32/9</p> <p>FLOs [33] 2/2 3/1 3/4 6/15 7/23 8/14 32/2 32/14 34/1 39/16</p>	<p>82/22 87/5 87/22 92/8</p> <p>FLOs' [1] 58/7</p> <p>focus [4] 27/17 35/23 36/2 50/5</p> <p>focused [1] 13/18</p> <p>folder [2] 49/25 56/3</p> <p>follow [2] 68/16 68/23</p> <p>follow-up [1] 68/16</p> <p>followed [3] 51/20 51/22 55/21</p> <p>following [11] 7/2 25/11 25/12 34/22 45/17 64/17 76/13 76/21 78/6 87/5 89/10</p> <p>follows [9] 5/7 13/16 17/7 21/10 22/20 29/25 30/22 61/13 94/7</p> <p>footage [19] 13/24 15/19 16/6 29/6 33/23 75/15 75/16 75/17 75/21 91/3 91/10 91/15 97/16 97/20 97/22 98/1 98/5 98/8 98/12</p> <p>force [8] 14/14 41/7 54/14 55/8 63/5 65/13 65/15 70/5</p> <p>force's [2] 55/25 88/24</p> <p>form [34] 7/5 8/1 8/4 8/10 8/13 8/22 9/11 14/11 15/23 16/1 16/11 18/1 18/4 19/7 19/10 20/12 20/17 20/25 21/22 23/23 28/6 31/4 32/1 36/8 47/6 47/7 49/24 66/17 66/23 86/2 86/16 87/12 87/24 88/2</p> <p>formal [2] 4/19 7/9</p> <p>format [1] 61/6</p> <p>former [1] 31/11</p> <p>forms [1] 37/9</p> <p>forward [3] 37/2 53/25 100/5</p> <p>forwarded [1] 39/7</p> <p>found [4] 14/18 23/4 31/4 95/1</p> <p>four [1] 21/24</p> <p>fourth [1] 100/10</p> <p>fracture [1] 93/14</p> <p>frank [1] 62/3</p> <p>Friday [5] 3/25 3/25 42/23 43/21 86/25</p> <p>front [8] 16/7 17/15 21/23 35/18 37/24 39/22 72/25 73/10</p> <p>frustrated [4] 22/2 52/23 53/6 84/20</p>	<p>gathering [1] 54/8</p> <p>gave [3] 35/1 60/18 98/7</p> <p>Gawronski [2] 76/10 87/4</p> <p>Gell [8] 13/19 14/13 16/3 16/15 17/19 18/24 21/16 35/15</p> <p>Gell's [3] 14/22 51/4 53/8</p> <p>general [2] 52/4 56/13</p> <p>generally [3] 101/6 101/16 101/22</p> <p>generic [1] 40/1</p> <p>get [8] 20/24 20/25 22/21 28/20 40/19 40/22 87/11 93/10</p> <p>Gill [2] 49/12 49/16</p> <p>Gillian [2] 48/21 49/2</p> <p>Gina [1] 49/16</p> <p>give [11] 39/19 41/12 41/15 46/14 46/16 53/12 71/12 95/18 98/11 99/16 101/5</p> <p>given [36] 17/17 20/6 28/5 35/5 36/19 46/4 46/4 46/8 46/10 46/18 52/24 53/3 53/4 59/10 59/23 62/14 63/22 65/21 66/16 66/17 66/24 67/4 67/18 68/18 69/19 70/25 75/14 80/7 85/11 87/21 87/22 90/12 90/16 91/1 96/1 98/23</p> <p>giving [2] 53/7 95/13</p> <p>Glint [3] 13/16 23/16 23/20</p> <p>GM [1] 17/10</p> <p>go [19] 5/10 11/17</p>	<p>12/9 17/25 19/15 26/15 31/7 31/23 42/16 46/23 51/3 53/21 54/22 57/22 59/7 61/7 74/15 76/10 81/14</p> <p>goes [3] 40/22 69/9 82/7</p> <p>going [33] 1/3 20/8 21/25 26/10 26/12 27/14 28/19 33/13 35/17 35/22 36/25 37/1 40/15 44/19 50/21 50/22 51/3 58/2 60/7 60/8 61/3 68/25 70/14 70/24 71/16 72/4 85/14 88/5 91/10 97/25 98/1 98/10 98/16</p> <p>Gold [8] 34/25 37/14 51/20 52/3 52/4 52/17 52/25 53/11</p> <p>Gold Group [1] 53/11</p> <p>gone [10] 3/24 12/5 28/9 44/10 44/12 80/24 83/21 90/10 95/1 99/8</p> <p>good [10] 7/17 19/24 22/25 41/25 42/1 53/17 63/19 72/20 72/24 90/6</p> <p>got [7] 40/16 59/2 68/17 72/12 75/1 80/20 88/20</p> <p>gotten [1] 28/14</p> <p>Gould [21] 1/3 41/25 42/14 46/24 53/17 59/9 74/23 75/6 75/10 75/14 75/16 76/10 82/5 85/5 86/7 87/18 88/2 91/3 91/25 97/4 99/13</p> <p>Gould's [3] 76/1 76/24 81/24</p> <p>Grace [3] 47/5 75/2 91/18</p> <p>Grace's [1] 44/11</p> <p>grapevine [1] 95/21</p> <p>great [1] 99/16</p> <p>greater [2] 13/2 13/8</p> <p>green [2] 16/20 17/17</p> <p>grief [1] 47/18</p> <p>Griffin [15] 7/14 7/20 16/15 17/1 21/19 24/16 28/20 28/24 34/25 34/25 37/7 51/20 52/25 53/23 55/22</p> <p>gripped [1] 28/12</p> <p>gross [2] 19/5 30/25</p> <p>grounds [1] 86/11</p> <p>Group [7] 34/25 51/20 52/3 52/4 52/17 52/25 53/11</p> <p>Groups [1] 37/14</p> <p>guidance [3] 30/8</p>

<p>G</p> <p>guidance... [2] 64/21 65/2</p> <p>guided [2] 50/6 64/23</p> <p>gun [1] 19/12</p>	<p>27/25 28/19 28/21</p> <p>28/25 29/3 29/7 29/25</p> <p>29/25 31/1 31/7 31/8</p> <p>34/21 34/21 35/12</p> <p>36/10 36/21 38/22</p> <p>43/6 44/1 44/12 44/20</p> <p>44/25 45/15 47/2 57/1</p> <p>57/2 57/8 58/16 58/18</p> <p>64/1 64/2 64/3 64/15</p> <p>71/8 76/17 82/9 84/7</p> <p>84/8 84/12 84/19</p> <p>84/20 85/24 92/22</p> <p>93/9 94/20 94/21</p> <p>97/19 99/13 100/7</p> <p>100/9</p>	<p>highest [1] 36/12</p> <p>him [19] 11/25 12/2</p> <p>17/25 27/7 27/7 27/12</p> <p>34/22 57/2 57/10</p> <p>83/12 84/12 84/14</p> <p>84/16 84/17 84/18</p> <p>84/19 84/23 97/18</p> <p>97/20</p>	<p>83/23 84/14 88/5</p> <p>89/22 92/8 99/3</p> <p>101/10</p> <p>Howell [1] 35/14</p> <p>however [11] 3/1</p> <p>3/23 10/20 16/4 16/9</p> <p>38/18 50/3 51/19 69/6</p> <p>77/23 96/15</p>	<p>I do [10] 7/11 11/11</p> <p>19/24 44/8 44/13</p> <p>54/12 56/5 57/6 62/23</p> <p>94/15</p> <p>I don't [19] 3/2 3/2</p> <p>11/17 21/5 28/14</p> <p>28/18 34/21 36/7</p> <p>36/24 40/13 41/21</p> <p>44/15 53/9 60/13 82/6</p> <p>83/17 83/17 94/23</p> <p>101/9</p> <p>I enjoyed [1] 100/23</p> <p>I envisage [1] 40/14</p> <p>I feel [2] 1/25 6/6</p> <p>I felt [5] 32/23 32/25</p> <p>52/23 78/21 79/14</p> <p>I had [8] 4/7 28/18</p> <p>62/17 78/25 81/8</p> <p>83/18 88/20 100/1</p> <p>I hadn't [1] 92/20</p> <p>I handed [2] 96/21</p> <p>96/23</p> <p>I have [8] 36/11</p> <p>49/18 57/19 68/15</p> <p>86/2 90/1 100/7</p> <p>100/22</p> <p>I heard [1] 41/11</p> <p>I hope [1] 71/6</p> <p>I informed [1] 99/18</p> <p>I just [9] 21/22 40/15</p> <p>51/24 55/20 56/18</p> <p>58/1 66/2 70/12 92/16</p> <p>I knew [2] 84/19</p> <p>88/17</p> <p>I know [9] 2/23 2/25</p> <p>5/24 8/24 37/7 58/23</p> <p>78/8 78/8 100/7</p> <p>I look [1] 100/4</p> <p>I made [3] 87/6 96/17</p> <p>98/2</p> <p>I maintained [1]</p> <p>52/10</p> <p>I managed [1] 101/10</p> <p>I may [1] 63/25</p> <p>I mean [2] 26/21 53/5</p> <p>I meant [3] 81/18</p> <p>81/19 81/22</p> <p>I must [1] 57/9</p> <p>I needed [2] 61/14</p> <p>77/22</p> <p>I never [1] 60/19</p> <p>I next [1] 43/19</p> <p>I often [1] 101/7</p> <p>I perceived [1] 58/12</p> <p>I please [1] 72/20</p> <p>I provided [2] 59/3</p> <p>66/23</p> <p>I quite [1] 87/12</p> <p>I raised [1] 24/7</p> <p>I rang [1] 80/23</p> <p>I recall [6] 11/22</p> <p>51/19 53/10 83/14</p> <p>84/17 100/5</p> <p>I received [2] 63/17</p> <p>76/9</p> <p>I refer [1] 77/21</p>
<p>H</p> <p>had [147]</p> <p>had a [1] 24/4</p> <p>hadn't [9] 24/12 26/5</p> <p>44/7 45/9 62/4 92/20</p> <p>94/21 99/9 100/9</p> <p>half [1] 17/5</p> <p>halfway [3] 8/12</p> <p>19/16 33/15</p> <p>Hall [1] 56/4</p> <p>hand [3] 68/6 68/13</p> <p>98/20</p> <p>hand-delivered [3]</p> <p>68/6 68/13 98/20</p> <p>handed [6] 88/13</p> <p>88/20 96/21 96/23</p> <p>97/1 97/11</p> <p>Hang [1] 45/24</p> <p>happen [3] 49/8</p> <p>55/14 98/3</p> <p>happened [14] 3/5</p> <p>46/6 64/6 64/10 70/3</p> <p>84/13 84/15 90/11</p> <p>91/17 94/17 94/20</p> <p>95/11 95/15 97/20</p> <p>happening [2] 81/9</p> <p>89/19</p> <p>happy [3] 15/23 16/1</p> <p>77/23</p> <p>harassment [1] 94/2</p> <p>hard [1] 6/6</p> <p>harness [1] 40/17</p> <p>has [32] 15/1 15/2</p> <p>15/18 15/19 15/24</p> <p>16/8 16/15 17/12</p> <p>17/21 17/22 19/12</p> <p>19/16 21/18 27/19</p> <p>28/9 28/14 28/17</p> <p>29/12 33/22 41/5</p> <p>41/19 43/3 50/4 52/5</p> <p>59/9 59/19 68/12</p> <p>68/18 69/14 83/2</p> <p>83/25 97/19</p> <p>have [170]</p> <p>having [13] 1/22 1/23</p> <p>2/3 5/8 7/7 14/13</p> <p>14/13 19/4 53/5 58/1</p> <p>60/24 75/13 99/12</p> <p>Hayley [5] 15/1 15/24</p> <p>16/21 28/2 37/1</p> <p>he [78] 4/15 8/16</p> <p>8/17 9/21 9/24 10/3</p> <p>10/15 11/11 11/13</p> <p>11/19 11/20 11/22</p> <p>11/23 12/5 12/5 12/23</p> <p>14/18 15/19 16/16</p> <p>19/2 22/11 22/17</p> <p>24/14 24/14 24/16</p> <p>25/14 25/15 26/8</p>	<p>25/15</p> <p>he'd [1] 25/15</p> <p>he's [5] 27/10 28/25</p> <p>29/1 51/15 71/18</p> <p>head [2] 24/15 27/15</p> <p>health [22] 10/15</p> <p>10/16 10/19 11/21</p> <p>11/24 12/8 42/6 42/11</p> <p>43/22 43/23 44/1 44/7</p> <p>44/11 44/19 45/12</p> <p>45/14 46/7 46/8 46/14</p> <p>46/20 50/17 65/6</p> <p>hear [9] 16/23 38/14</p> <p>41/1 58/2 60/8 64/23</p> <p>92/21 93/19 98/18</p> <p>heard [13] 7/14 12/23</p> <p>30/12 38/14 41/11</p> <p>49/6 52/12 55/6 83/2</p> <p>93/4 93/9 99/12</p> <p>100/17</p> <p>hearing [19] 1/8 7/3</p> <p>15/6 15/13 19/5 21/21</p> <p>27/2 30/24 31/8 31/9</p> <p>47/25 48/2 48/4 48/6</p> <p>50/2 51/5 53/8 95/21</p> <p>102/4</p> <p>held [3] 6/7 81/15</p> <p>88/19</p> <p>help [12] 41/7 55/6</p> <p>55/13 68/5 71/15</p> <p>78/19 80/9 89/14</p> <p>95/12 95/15 97/3</p> <p>100/22</p> <p>helpful [2] 87/24 88/3</p> <p>hence [2] 22/4 86/14</p> <p>Hendrix [3] 15/15</p> <p>17/11 29/5</p> <p>her [34] 20/17 39/10</p> <p>41/2 41/11 56/9 57/14</p> <p>59/11 59/15 60/23</p> <p>61/9 64/12 65/8 65/9</p> <p>65/9 68/6 68/15 69/4</p> <p>69/11 69/11 70/1</p> <p>76/25 77/3 82/7 83/9</p> <p>83/11 83/13 83/17</p> <p>83/22 93/14 94/16</p> <p>94/22 98/3 98/7 98/10</p> <p>here [9] 2/18 12/9</p> <p>14/11 28/9 44/6 55/7</p> <p>57/11 62/18 101/22</p> <p>Hi [2] 49/12 49/16</p> <p>high [1] 34/11</p>	<p>24/15</p> <p>hindsight [1] 8/6</p> <p>his [35] 7/15 10/9</p> <p>10/13 11/12 11/23</p> <p>12/6 14/19 17/25</p> <p>24/11 35/1 38/21</p> <p>38/21 38/25 44/1 45/2</p> <p>45/15 45/16 45/16</p> <p>51/15 53/1 58/17 59/1</p> <p>61/23 64/2 64/17</p> <p>80/14 82/3 82/9 83/18</p> <p>85/3 87/3 92/20 92/23</p> <p>94/5 95/17</p> <p>historic [2] 8/15 9/2</p> <p>history [3] 7/13 10/25</p> <p>83/12</p> <p>hitherto [1] 29/9</p> <p>HM [1] 89/9</p> <p>HMCP0000231 [1]</p> <p>20/7</p> <p>HMCP0000358 [1]</p> <p>42/12</p> <p>HMCP0000374 [1]</p> <p>5/5</p> <p>HMCP0000471 [2]</p> <p>35/11 51/3</p> <p>HMCP [1] 39/14</p> <p>Hodgson [5] 65/11</p> <p>83/14 87/4 94/11</p> <p>94/16</p> <p>hold [2] 21/3 81/18</p> <p>holding [2] 94/4</p> <p>101/18</p> <p>holiday [1] 77/22</p> <p>HOLMES [2] 69/7</p> <p>97/4</p> <p>home [2] 3/6 4/3</p> <p>homicide [1] 36/17</p> <p>honest [2] 95/4</p> <p>101/19</p> <p>honesty [3] 40/13</p> <p>44/15 57/8</p> <p>hope [1] 71/6</p> <p>hoping [1] 65/25</p> <p>hospital [1] 76/15</p> <p>hostage [1] 94/4</p> <p>hours [4] 11/10</p> <p>59/14 81/6 90/21</p> <p>house [3] 34/10</p> <p>64/11 80/16</p> <p>how [28] 1/20 12/24</p> <p>32/20 32/22 40/12</p> <p>52/21 58/11 60/12</p> <p>60/15 61/19 63/1 63/3</p> <p>63/11 70/2 79/11</p> <p>79/12 79/14 79/16</p> <p>79/20 81/2 83/16</p>	<p>I</p> <p>I absolutely [1] 37/5</p> <p>I address [1] 83/23</p> <p>I agree [2] 65/23</p> <p>94/14</p> <p>I also [1] 80/19</p> <p>I am [8] 21/15 22/25</p> <p>26/12 56/1 56/6 61/3</p> <p>78/22 88/19</p> <p>I apologise [1] 48/3</p> <p>I appreciated [2]</p> <p>3/16 57/8</p> <p>I ask [1] 65/24</p> <p>I asked [3] 3/23 22/4</p> <p>32/18</p> <p>I assume [1] 44/4</p> <p>I aware [1] 5/16</p> <p>I be [1] 91/6</p> <p>I became [1] 56/1</p> <p>I believe [3] 27/4</p> <p>39/17 69/5</p> <p>I believed [1] 24/23</p> <p>I briefed [2] 59/3</p> <p>59/21</p> <p>I briefly [1] 53/20</p> <p>I can [9] 42/19 49/14</p> <p>53/2 58/20 62/23 63/8</p> <p>77/6 93/2 101/8</p> <p>I can't [13] 43/11</p> <p>45/18 48/25 52/18</p> <p>56/6 66/3 77/6 82/18</p> <p>96/12 96/14 101/8</p> <p>101/17 101/21</p> <p>I certainly [3] 35/21</p> <p>41/14 95/6</p> <p>I conducted [1]</p> <p>77/14</p> <p>I continued [1] 59/5</p> <p>I could [5] 14/6 16/12</p> <p>62/10 62/13 89/23</p> <p>I couldn't [1] 14/1</p> <p>I dealt [1] 100/24</p> <p>I decided [1] 62/16</p> <p>I definitely [2] 39/25</p> <p>41/19</p> <p>I did [10] 3/2 3/3 16/9</p> <p>67/17 67/25 75/16</p> <p>76/11 81/7 90/19</p> <p>100/23</p> <p>I didn't [23] 4/1 20/6</p> <p>46/1 57/9 65/17 67/16</p> <p>70/3 78/14 79/9 81/18</p> <p>83/18 83/23 84/1 84/4</p> <p>84/18 92/23 93/15</p> <p>93/24 95/9 95/18</p> <p>95/23 97/6 97/8</p> <p>I disagree [1] 61/1</p>	<p>I do [10] 7/11 11/11</p> <p>19/24 44/8 44/13</p> <p>54/12 56/5 57/6 62/23</p> <p>94/15</p> <p>I don't [19] 3/2 3/2</p> <p>11/17 21/5 28/14</p> <p>28/18 34/21 36/7</p> <p>36/24 40/13 41/21</p> <p>44/15 53/9 60/13 82/6</p> <p>83/17 83/17 94/23</p> <p>101/9</p> <p>I enjoyed [1] 100/23</p> <p>I envisage [1] 40/14</p> <p>I feel [2] 1/25 6/6</p> <p>I felt [5] 32/23 32/25</p> <p>52/23 78/21 79/14</p> <p>I had [8] 4/7 28/18</p> <p>62/17 78/25 81/8</p> <p>83/18 88/20 100/1</p> <p>I hadn't [1] 92/20</p> <p>I handed [2] 96/21</p> <p>96/23</p> <p>I have [8] 36/11</p> <p>49/18 57/19 68/15</p> <p>86/2 90/1 100/7</p> <p>100/22</p> <p>I heard [1] 41/11</p> <p>I hope [1] 71/6</p> <p>I informed [1] 99/18</p> <p>I just [9] 21/22 40/15</p> <p>51/24 55/20 56/18</p> <p>58/1 66/2 70/12 92/16</p> <p>I knew [2] 84/19</p> <p>88/17</p> <p>I know [9] 2/23 2/25</p> <p>5/24 8/24 37/7 58/23</p> <p>78/8 78/8 100/7</p> <p>I look [1] 100/4</p> <p>I made [3] 87/6 96/17</p> <p>98/2</p> <p>I maintained [1]</p> <p>52/10</p> <p>I managed [1] 101/10</p> <p>I may [1] 63/25</p> <p>I mean [2] 26/21 53/5</p> <p>I meant [3] 81/18</p> <p>81/19 81/22</p> <p>I must [1] 57/9</p> <p>I needed [2] 61/14</p> <p>77/22</p> <p>I never [1] 60/19</p> <p>I next [1] 43/19</p> <p>I often [1] 101/7</p> <p>I perceived [1] 58/12</p> <p>I please [1] 72/20</p> <p>I provided [2] 59/3</p> <p>66/23</p> <p>I quite [1] 87/12</p> <p>I raised [1] 24/7</p> <p>I rang [1] 80/23</p> <p>I recall [6] 11/22</p> <p>51/19 53/10 83/14</p> <p>84/17 100/5</p> <p>I received [2] 63/17</p> <p>76/9</p> <p>I refer [1] 77/21</p>

<p>I</p> <p>I referred [1] 4/24</p> <p>I regret [1] 63/2</p> <p>I relayed [1] 8/14</p> <p>I replied [1] 16/11</p> <p>I represent [2] 58/4 63/11</p> <p>I responded [1] 38/24</p> <p>I said [4] 83/16 83/17 95/23 96/21</p> <p>I saw [2] 11/12 52/23</p> <p>I say [1] 75/13</p> <p>I see [2] 30/5 44/23</p> <p>I share [1] 29/21</p> <p>I shared [2] 7/24 32/17</p> <p>I should [7] 78/14 83/21 84/4 89/3 95/8 95/23 99/19</p> <p>I spoke [1] 11/11</p> <p>I still [2] 45/12 68/21</p> <p>I suspect [1] 50/3</p> <p>I take [2] 36/14 45/22</p> <p>I talk [2] 98/13 98/13</p> <p>I thank [1] 67/21</p> <p>I thanked [1] 39/10</p> <p>I then [4] 35/3 75/7 95/24 96/24</p> <p>I therefore [1] 3/19</p> <p>I think [32] 2/12 15/23 24/18 24/25 28/24 37/24 38/19 39/21 39/23 40/5 40/17 40/24 41/5 41/12 47/25 48/7 53/23 54/1 54/13 57/23 62/24 66/7 68/17 69/18 76/12 78/10 80/12 89/19 91/9 91/20 92/7 100/10</p> <p>I took [1] 38/6</p> <p>I tried [1] 100/23</p> <p>I truly [1] 4/15</p> <p>I understand [1] 99/5</p> <p>I used [1] 81/7</p> <p>I want [7] 21/7 42/4 42/8 51/7 58/6 62/11 98/25</p> <p>I wanted [3] 4/11 17/24 21/2</p> <p>I was [37] 3/3 3/24 6/15 6/18 7/25 8/13 11/6 11/6 12/11 14/2 18/1 20/25 24/20 32/18 34/22 38/20 45/8 45/10 56/11 59/20 62/25 67/3 72/6 75/6 75/20 76/13 77/21 77/23 78/6 78/24 80/22 89/24 90/17 90/18 96/15 97/24 98/10</p> <p>I wasn't [19] 6/8</p>	<p>38/18 41/4 45/18 51/18 69/16 75/8 78/22 79/1 79/14 79/16 80/25 83/7 86/19 88/13 88/18 89/1 89/18 95/16</p> <p>I went [1] 98/4</p> <p>I were [1] 79/21</p> <p>I will [4] 18/17 43/20 78/6 101/9</p> <p>I witnessed [1] 60/15</p> <p>I would [10] 11/15 12/9 21/4 28/21 77/7 81/21 87/12 87/20 95/7 101/20</p> <p>I wouldn't [1] 95/5</p> <p>I wrongly [1] 62/24</p> <p>I'd [10] 3/24 9/25 38/11 41/12 50/21 67/16 77/24 81/20 98/6 98/14</p> <p>I'll [4] 13/13 23/23 25/20 47/22</p> <p>I'm [28] 6/8 16/5 16/7 23/9 23/12 24/24 26/10 27/11 35/20 36/25 37/9 37/12 40/13 40/21 43/23 46/12 52/13 55/5 60/7 62/20 65/25 70/14 72/6 85/14 98/11 98/16 101/6 101/22</p> <p>I've [13] 3/14 7/10 8/24 12/2 27/12 33/19 34/19 39/10 67/12 72/12 82/24 89/2 95/4</p> <p>Ian [2] 21/8 75/2</p> <p>ICB [1] 43/4</p> <p>idea [1] 83/18</p> <p>identified [2] 14/13 61/9</p> <p>identify [1] 23/15</p> <p>identifying [1] 37/20</p> <p>ie [2] 16/23 34/9</p> <p>if [96] 2/8 4/23 5/5 8/8 8/8 9/14 9/16 10/7 11/17 12/17 14/4 14/6 14/25 16/4 16/14 17/4 18/19 18/21 19/15 20/2 20/7 21/6 21/10 22/7 22/19 23/1 25/6 26/14 28/23 29/24 30/17 30/20 31/7 31/14 31/23 33/6 33/8 33/11 33/13 35/19 36/8 36/9 37/11 37/14 40/20 40/21 40/22 41/16 42/12 43/1 43/11 44/15 45/22 46/3 46/8 46/13 46/23 47/9 47/21 48/5 48/7 48/14 49/3 49/6 49/10 51/8 51/25 52/13 54/22 55/5 57/22 63/11 63/25 65/20 66/12 66/19 68/22</p>	<p>75/22 77/3 77/4 77/23 77/23 79/21 83/11 83/25 85/7 87/12 91/10 91/13 93/2 94/20 95/12 99/6 99/9 99/12 101/16</p> <p>Ilkeston [4] 75/15 77/15 91/4 91/18</p> <p>Ilkeston Road [4] 75/15 77/15 91/4 91/18</p> <p>imagine [1] 77/6</p> <p>immediately [1] 3/23</p> <p>impact [2] 55/3 63/9</p> <p>impairment [3] 57/3 62/5 62/8</p> <p>imperative [1] 3/18</p> <p>implications [2] 5/4 6/12</p> <p>importance [1] 94/10</p> <p>important [7] 39/24 50/12 50/16 50/18 52/23 91/21 92/10</p> <p>importantly [1] 5/3</p> <p>impossible [1] 79/17</p> <p>impression [6] 53/7 62/21 88/21 92/2 96/22 97/7</p> <p>improper [1] 13/14</p> <p>improvements [1] 37/21</p> <p>inaccurate [2] 66/22 66/23</p> <p>inaction [1] 11/2</p> <p>inadvertently [2] 20/2 20/3</p> <p>inbox [1] 11/3</p> <p>incident [10] 11/1 11/2 14/19 56/9 60/17 62/15 63/22 75/15 84/22 90/16</p> <p>incidents [22] 11/20 12/7 16/10 16/13 18/11 18/12 44/10 44/11 55/8 55/23 55/24 56/3 56/4 56/7 63/13 67/13 83/3 83/6 92/19 93/8 93/25 95/22</p> <p>include [2] 20/14 49/22</p> <p>included [5] 29/5 37/8 59/21 77/15 79/3</p> <p>includes [1] 85/21</p> <p>including [3] 57/12 73/22 96/15</p> <p>incomplete [1] 92/24</p> <p>inconsistency [1] 20/1</p> <p>incorrectly [1] 68/20</p> <p>increasing [1] 40/16</p> <p>incredibly [1] 64/9</p> <p>indeed [2] 48/14 71/10</p> <p>independent [1] 41/6</p> <p>indicate [1] 8/25</p>	<p>indication [4] 10/8 10/11 19/8 69/18</p> <p>individuals [1] 62/7</p> <p>info [1] 20/15</p> <p>inform [3] 7/18 18/9 98/3</p> <p>information [118]</p> <p>informed [18] 12/5 18/24 19/4 24/14 25/20 27/7 30/10 31/11 36/11 36/21 37/2 53/8 71/15 85/1 85/5 97/15 99/18 100/1</p> <p>informing [2] 95/16 101/4</p> <p>initial [4] 48/10 58/13 64/1 74/13</p> <p>initially [8] 60/2 66/6 73/10 74/13 75/3 76/2 76/17 90/17</p> <p>injured [1] 58/16</p> <p>injuries [5] 7/7 56/10 60/4 64/18 80/14</p> <p>injury [2] 57/1 84/8</p> <p>innate [1] 100/22</p> <p>input [1] 39/24</p> <p>Inquiries [1] 96/7</p> <p>Inquiry [19] 14/6 38/18 63/15 69/20 69/25 83/2 83/8 83/10 88/22 89/3 90/15 92/15 92/18 93/1 95/11 96/3 96/6 96/16 98/21</p> <p>insensitive [2] 32/9 58/21</p> <p>Inspectorate [1] 89/10</p> <p>instructed [4] 1/7 59/15 66/10 90/22</p> <p>instruction [1] 35/1</p> <p>integrity [1] 9/23</p> <p>intended [1] 4/5</p> <p>intenden [1] 31/25</p> <p>intending [2] 4/3 47/24</p> <p>intention [3] 7/18 24/7 62/9</p> <p>intentionally [1] 96/8</p> <p>intentions [4] 2/20 4/16 95/3 101/19</p> <p>interactions [4] 12/15 13/4 13/10 13/10</p> <p>interest [2] 26/22 62/16</p> <p>interested [4] 25/3 37/20 50/1 51/1</p> <p>interests [1] 32/25</p> <p>internal [1] 43/5</p> <p>intimated [1] 47/8</p> <p>into [20] 12/5 12/9 15/1 39/24 40/15 45/2 53/20 53/25 56/14 56/15 57/14 74/22</p>	<p>75/1 93/10 93/11 93/12 93/17 96/20 96/23 97/4</p> <p>introduced [1] 9/21</p> <p>introduction [1] 40/1</p> <p>intrusive [2] 34/8 34/12</p> <p>investigated [1] 19/19</p> <p>investigating [13] 2/16 4/13 9/20 11/5 12/19 14/3 15/15 22/10 25/9 26/23 34/18 44/9 71/1</p> <p>investigation [32] 9/23 14/12 17/9 23/10 23/14 29/8 31/13 31/19 34/9 36/14 37/8 43/5 54/6 54/10 54/18 55/4 63/25 64/5 64/14 64/19 65/12 69/10 71/2 71/11 73/18 74/2 78/19 78/23 88/18 89/14 89/16 92/11</p> <p>investigations [14] 17/10 21/1 24/9 25/5 25/21 26/4 34/15 35/3 37/10 37/16 38/1 39/23 69/6 96/17</p> <p>investigative [3] 12/25 13/9 101/11</p> <p>investigator [2] 54/8 76/11</p> <p>investigator's [1] 96/19</p> <p>investigatory [1] 101/2</p> <p>investing [1] 70/20</p> <p>invite [1] 26/2</p> <p>invited [3] 78/24 79/1 92/9</p> <p>inviting [1] 37/13</p> <p>involve [1] 77/13</p> <p>involved [7] 38/2 38/23 47/23 74/12 78/21 79/8 94/21</p> <p>involvement [4] 55/22 55/25 58/8 65/15</p> <p>involving [3] 83/3 84/23 94/1</p> <p>is [208]</p> <p>isn't [8] 41/6 41/6 42/18 44/22 47/2 48/24 71/16 72/2</p> <p>issue [14] 2/7 2/21 7/13 13/11 13/13 13/14 16/15 17/19 18/24 19/7 31/3 37/23 41/2 85/14</p> <p>issued [2] 82/17 96/11</p> <p>issues [9] 10/24 16/18 27/11 27/13 29/22 37/11 37/15 39/12 40/25</p>
--	--	---	--	---

<p>I</p> <p>it [231] it's [35] 2/9 2/12 2/13 4/18 8/9 9/25 20/11 21/8 23/17 25/8 27/16 27/21 28/12 30/20 32/14 33/10 38/5 39/10 40/20 41/12 41/18 46/1 49/15 50/22 58/24 60/21 66/7 72/2 75/23 76/16 91/4 91/20 97/15 101/2 101/11 it: [1] 48/7 it: if [1] 48/7 item [1] 88/21 its [3] 39/15 39/25 53/8 itself [5] 2/22 39/17 51/7 51/24 100/25</p>	<p>48/23 48/25 49/18 51/8 51/13 51/24 55/5 55/5 55/20 56/8 56/13 56/14 56/18 57/16 57/22 58/1 61/11 61/19 65/24 66/2 69/1 70/4 70/12 87/13 90/10 92/16 93/2 95/24 98/10 98/16 99/24 100/15 100/25</p>	<p>50/7</p> <p>L</p> <p>lack [1] 37/19 lacked [1] 9/7 language [2] 34/18 58/21 laptop [13] 70/1 70/4 70/6 88/13 88/20 88/21 96/21 96/22 96/23 97/1 97/8 97/8 97/12 large [3] 2/12 69/8 69/8 last [7] 28/18 30/24 35/10 50/21 69/18 73/15 85/8 lasted [1] 11/9 lastly [1] 89/8 late [5] 10/17 32/14 32/17 33/2 81/1 later [7] 3/24 59/14 75/23 76/4 76/9 90/21 93/12 law [1] 86/13 lawyer [1] 47/1 lawyers [1] 5/1 lay [1] 89/23 lead [2] 4/17 53/24 leak [3] 13/18 23/10 23/15 leaks [3] 23/1 23/6 23/7 learned [1] 95/10 learning [1] 4/12 learnt [1] 92/15 least [2] 33/12 88/16 leave [4] 64/11 78/5 80/16 96/24 led [2] 2/17 27/3 Lee [1] 18/21 left [3] 68/18 69/21 70/5 legal [3] 4/25 40/5 41/16 Leicester [2] 11/1 66/9 Leigh [9] 5/6 20/10 27/22 28/10 29/12 33/16 35/12 51/10 61/10 lengthier [1] 12/11 lengthy [3] 26/15 64/16 78/7 less [1] 60/16 lesser [1] 60/20 letter [11] 35/7 35/9 38/13 42/21 43/10 44/25 45/10 49/24 68/9 68/12 85/2 letters [29] 38/15 38/17 39/1 39/8 39/11 40/1 67/23 67/24 68/3 68/7 71/24 85/7 85/9 98/17 98/20 98/24 99/1 99/6 99/9 99/12</p>	<p>99/14 99/15 99/18 99/21 99/25 100/2 100/3 100/8 100/11 level [12] 8/15 9/2 11/4 20/1 20/4 37/17 60/10 64/18 64/22 77/4 80/7 80/21 liaison [27] 7/21 9/15 11/8 14/10 18/20 19/8 20/23 25/12 26/9 29/20 33/7 35/4 39/18 39/19 39/21 40/10 44/17 47/15 53/23 54/7 54/24 63/18 63/19 64/8 64/21 71/19 73/22 lie [1] 95/7 life [4] 54/20 58/17 59/25 75/18 lifted [1] 87/9 light [2] 16/20 17/17 like [17] 5/10 9/22 9/25 16/20 25/15 37/16 38/11 41/13 47/8 50/3 50/16 50/21 77/7 82/25 92/3 95/23 101/17 likelihood [1] 10/21 likely [5] 1/13 6/4 46/9 46/15 47/22 likewise [1] 6/14 limited [3] 55/10 62/17 64/13 line [2] 1/24 65/2 link [1] 26/10 linked [1] 66/14 links [1] 26/11 list [1] 25/14 literally [1] 87/13 little [5] 42/6 48/17 49/11 81/1 93/3 live [2] 47/11 48/19 lived [1] 91/4 lives [1] 64/20 local [2] 35/16 70/15 log [7] 9/15 11/8 18/20 22/8 30/18 33/8 88/7 logs [2] 8/24 86/21 London [3] 3/7 10/4 47/10 long [2] 35/14 64/16 longer [2] 21/4 68/25 look [19] 8/8 17/5 18/22 22/9 31/14 33/23 34/8 38/4 41/13 42/11 46/22 51/3 51/7 51/8 51/9 51/11 61/2 95/24 100/4 looked [4] 14/5 17/14 23/2 67/11 looking [4] 45/2 52/20 56/24 57/15 looks [2] 19/12 26/21 loop [1] 28/1 lost [5] 28/14 38/19</p>	<p>69/21 80/8 99/1 lot [7] 14/21 15/19 39/22 40/24 50/3 71/16 100/20 loved [2] 68/9 80/8 low [2] 8/15 9/2 low-level [2] 8/15 9/2 LS [2] 33/17 34/6</p> <p>M</p> <p>Ma'am [2] 43/18 102/1 madam [3] 60/13 70/10 70/13 made [19] 5/19 9/8 16/5 16/7 37/18 39/18 40/8 57/10 62/13 63/14 72/5 81/5 82/25 83/5 87/3 87/6 89/22 96/17 98/2 Magistrate's [1] 8/18 Magistrates' [1] 82/17 maintain [1] 9/23 maintained [1] 52/10 maintains [1] 36/2 Majesty [3] 38/21 38/25 85/3 major [4] 69/8 74/1 77/9 83/1 make [13] 16/23 25/13 37/12 54/2 56/18 69/11 71/7 77/25 78/25 87/11 88/10 89/1 94/19 makes [1] 54/14 making [3] 79/4 89/18 89/21 manage [1] 77/1 managed [2] 29/22 101/10 managing [1] 55/2 manner [2] 95/5 99/10 manslaughter [3] 6/22 32/6 86/10 many [4] 62/9 80/16 80/16 92/10 March [1] 102/5 Marcin [12] 58/18 59/17 60/2 61/24 64/1 74/18 76/2 76/10 82/8 87/4 100/5 100/7 material [10] 16/8 23/2 36/15 36/17 38/4 88/25 96/6 96/8 96/15 96/16 materials [1] 26/13 matter [8] 9/5 15/13 15/14 22/23 43/3 64/12 66/13 68/14 matters [22] 19/11 21/13 22/17 26/16 26/17 29/21 30/5 30/10 37/25 38/8 38/11 51/19 52/4 52/8</p>
---	--	--	--	---

M	10/15 10/19 11/21 11/24 12/8 42/6 42/11 43/22 43/23 43/25 44/7 44/11 44/18 45/12 45/14 46/6 46/8 46/14 46/20 50/17 65/6	move [7] 1/3 13/13 36/25 46/22 53/25 56/15 97/3 moved [1] 10/16 moving [3] 7/12 78/16 81/2 Mr [15] 1/2 21/18 21/19 28/22 34/25 34/25 37/7 43/2 48/9 49/7 53/3 53/23 66/5 66/16 100/13 Mr Beggs [1] 100/13 Mr Blake [4] 1/2 49/7 66/5 66/16 Mr G [1] 21/18 Mr Griffin [4] 34/25 34/25 37/7 53/23 Mr Murphy [1] 48/9 Mr Sanders [3] 28/22 43/2 53/3 Ms [14] 41/22 41/23 41/24 53/15 53/16 72/23 90/3 90/5 90/10 91/23 103/3 103/4 103/8 103/9 Ms Cartwright [6] 53/15 53/16 90/3 90/5 103/4 103/9 MS MILLAR [4] 72/23 90/10 91/23 103/8 Ms Patrick [4] 41/22 41/23 41/24 103/3 much [8] 26/21 39/17 50/3 53/13 68/25 79/15 89/25 91/14 murder [10] 6/21 8/4 8/4 56/22 62/19 69/10 86/12 86/14 87/19 99/17 murders [1] 86/12 Murphy [4] 47/1 47/1 48/9 49/19 must [2] 22/25 57/9 my [59] 2/6 2/20 3/14 4/24 7/18 8/7 19/8 24/7 24/11 27/1 37/7 42/2 44/9 45/13 45/21 52/5 52/10 60/1 62/9 62/25 63/2 63/16 67/17 68/4 68/8 68/8 69/23 70/1 74/13 74/15 75/7 75/18 75/20 78/9 84/19 84/21 85/8 88/13 88/15 88/20 88/20 88/21 89/1 90/17 95/3 96/17 96/19 96/21 96/21 96/23 97/6 97/7 97/7 97/8 97/12 100/11 101/7 101/10 101/19 myself [5] 7/21 22/22 24/24 39/18 65/1	42/2 national [4] 35/17 62/15 64/21 70/15 nature [4] 18/7 64/17 67/13 95/10 navigate [1] 41/8 necessarily [2] 84/18 101/14 necked [1] 40/20 need [18] 5/12 17/5 20/24 21/22 25/12 26/15 26/19 27/7 27/17 30/2 32/10 35/24 36/17 37/11 51/8 53/11 75/21 100/22 needed [9] 19/9 52/11 61/14 77/22 79/16 79/17 88/17 96/16 97/6 needs [6] 37/5 37/24 52/6 54/18 69/6 80/14 neither [1] 35/21 neuropsychologist [1] 97/19 never [10] 28/21 39/10 39/11 60/13 60/19 64/5 68/10 68/13 95/20 101/19 new [6] 1/3 7/12 32/18 33/1 33/4 78/10 New Year [3] 32/18 33/1 33/4 news [1] 25/17 newspaper [1] 8/20 Newton [3] 3/20 6/10 61/22 next [18] 13/13 18/4 20/14 33/21 35/24 36/2 38/14 43/19 46/22 48/17 51/25 57/12 61/7 82/9 85/14 85/18 88/5 90/20 NGPF0002565 [1] 9/15 NGPF0003141 [1] 86/20 NGPF0007415 [2] 53/21 53/21 NGPF0007496 [1] 85/17 NGPF0007813 [1] 14/4 NGPF0007884 [1] 25/7 NGPF0008685 [1] 65/25 NGPF0008746 [1] 30/17 NGPF0009313 [2] 61/2 61/3 NGPF0009736 [1] 17/4 NGPF0009749 [2] 21/6 27/21 NGPF0009801 [1]	28/23 NGPF0009920 [2] 22/7 33/7 NGPF0010362 [2] 95/25 95/25 NHS [4] 42/21 42/21 43/4 45/6 NHS England [1] 43/4 NICHE [1] 13/18 Nigel [1] 1/7 no [67] 1/16 2/7 4/22 9/13 10/11 10/23 12/2 17/20 19/2 19/8 22/22 29/11 30/6 30/6 31/1 31/3 31/6 31/7 31/22 33/5 34/9 34/16 36/24 38/15 41/4 45/10 47/17 48/9 50/20 52/18 56/18 57/8 57/21 60/13 65/16 66/1 69/1 69/5 72/9 72/11 72/12 75/21 78/14 79/9 82/11 83/12 83/18 84/4 84/8 85/13 86/13 91/9 93/15 93/18 93/21 93/24 94/3 94/6 94/7 94/21 94/23 97/19 99/2 99/12 100/7 100/13 101/24 nodded [2] 51/23 91/16 none [3] 5/25 85/9 85/10 nor [2] 2/20 64/3 normal [1] 81/5 not [105] note [1] 16/4 notebook [1] 96/20 notebooks [1] 96/19 noted [2] 8/24 43/19 notes [13] 3/14 41/2 66/3 66/3 66/21 69/1 69/4 69/11 69/20 89/2 89/4 97/3 97/7 nothing [4] 19/6 45/3 45/6 45/23 notice [2] 25/24 79/23 notification [1] 1/23 Nottingham [4] 8/18 38/23 39/3 48/19 Nottingham's [1] 63/14 Nottinghamshire [4] 1/9 11/1 73/8 83/4 November [7] 4/20 6/8 42/18 44/6 49/8 86/23 87/1 now [49] 5/12 8/6 9/2 9/18 10/25 17/9 17/21 20/9 22/2 25/7 25/21 27/19 28/4 28/7 30/19 32/14 37/8 37/9 37/13 46/24 47/12 48/7 50/9
	mention [2] 1/9 91/5 mentioned [1] 76/16 mentions [1] 19/6 merely [1] 43/3 merit [2] 41/14 41/19 message [11] 8/6 22/10 43/14 43/16 43/17 51/17 51/24 52/2 52/16 52/20 52/22 messages [1] 22/15 met [1] 84/12 Method [1] 86/21 MH [1] 43/23 MI5 [2] 23/18 93/19 might [2] 50/5 98/3 military [1] 58/24 MILLAR [4] 72/23 90/10 91/23 103/8 Miller [5] 53/19 56/19 76/11 80/15 87/5 Milton [1] 84/22 mind [4] 27/23 37/25 56/21 86/18 minded [1] 40/13 minor [1] 66/13 minute [2] 45/25 72/14 minutes [1] 93/12 MIRSAP [1] 64/21 misconduct [12] 14/3 19/5 21/13 24/8 27/2 27/13 30/7 31/1 35/2 35/16 37/15 38/1 misinformation [1] 67/12 mislead [1] 95/6 moment [4] 20/16 22/21 50/3 58/3 Monday [5] 4/1 4/4 4/8 102/2 102/4 month [2] 64/16 64/16 months [6] 28/13 32/24 33/2 56/5 80/16 96/25 more [22] 1/22 1/23 5/13 5/20 10/2 10/12 12/13 19/22 24/22 26/23 30/14 35/5 37/5 38/14 40/3 41/12 41/16 45/6 47/19 62/6 84/21 93/3 morning [6] 4/2 20/13 43/18 49/7 66/7 83/10 most [4] 15/19 57/24 73/17 89/1 mother [1] 24/24	N name [3] 10/13 15/25		

<p>N</p> <p>now... [26] 51/7 51/15 51/24 51/25 57/2 57/15 58/20 61/4 61/13 63/10 69/1 69/20 83/20 88/19 90/10 91/1 91/22 92/14 92/24 96/10 98/11 98/16 98/22 98/23 100/10 101/6 number [5] 54/24 73/14 73/21 85/21 92/10</p>	<p>90/6 91/3 91/25 93/22 96/4 97/4 100/15 103/7 Officer Gould [3] 91/3 91/25 97/4 Officer Johal [3] 65/8 65/14 90/6 Officer Pritchard [2] 67/2 93/22 Officer's [2] 9/15 33/7 officers [23] 7/21 14/11 17/8 19/9 20/23 23/2 25/13 26/9 29/20 35/4 35/6 38/2 39/19 39/21 40/10 41/17 44/17 53/23 64/9 71/19 75/19 79/5 96/5 often [6] 58/24 74/1 74/14 79/22 87/12 101/7 oh [1] 23/7 Okay [10] 42/5 42/10 48/14 50/24 51/24 52/15 53/13 57/22 93/2 100/1 on [186] once [8] 48/21 49/2 50/4 73/25 75/16 75/17 81/19 88/19 one [28] 6/10 11/13 16/21 17/16 22/17 27/5 27/24 30/3 30/4 35/10 40/8 40/22 42/12 44/16 47/5 51/10 51/13 58/15 60/5 66/7 80/22 80/25 81/16 81/21 81/21 86/21 93/9 100/9 OneNote [14] 41/2 69/2 69/4 69/5 69/11 88/8 88/10 88/11 88/15 88/19 88/25 89/2 89/4 97/4 ones [2] 37/10 80/8 ongoing [3] 21/1 24/8 27/11 only [12] 20/2 23/3 57/16 58/8 66/12 66/19 67/3 70/24 89/2 92/14 95/10 101/5 onto [8] 2/9 18/19 21/6 33/6 61/7 69/7 69/9 88/11 onward [2] 4/10 37/18 onwards [1] 78/8 Op [2] 29/5 62/15 Op Plato [1] 62/15 open [2] 95/4 101/20 opening [1] 63/14 Operation [3] 13/16 23/16 23/20 operational [1] 41/17 opinion [3] 8/7 30/2 78/18</p>	<p>opportunity [2] 51/16 51/18 opposed [1] 27/19 opposite [1] 65/18 option [2] 98/7 98/10 or [48] 2/2 2/3 4/14 10/8 10/23 12/19 21/19 22/19 23/18 28/5 28/10 35/8 39/12 40/2 40/23 55/9 57/13 58/11 60/4 60/4 60/14 62/4 62/8 64/4 65/20 66/9 71/10 72/10 73/22 77/4 79/4 79/8 79/12 79/22 79/24 80/4 80/7 80/10 80/11 82/21 84/13 92/10 93/19 95/20 96/8 98/7 98/8 98/22 order [2] 10/19 23/14 ordinarily [1] 98/14 organisation [2] 68/18 69/21 organisational [1] 23/22 original [5] 19/7 20/11 31/4 43/16 43/17 originally [1] 22/1 OTFP [1] 96/20 other [25] 2/5 3/4 3/19 5/15 5/22 5/25 6/18 19/11 21/13 26/11 30/13 31/13 38/11 45/11 59/1 60/8 68/1 76/15 79/5 81/21 82/24 83/3 89/4 96/17 101/15 others [3] 15/11 80/17 85/21 ought [3] 46/4 46/4 50/25 our [5] 22/16 25/11 41/18 60/17 86/1 out [17] 2/7 4/9 16/18 17/14 20/24 22/17 25/14 36/1 36/4 49/3 80/24 89/9 93/12 93/13 95/1 96/14 101/9 outcome [4] 30/6 31/18 31/18 53/8 outcomes [1] 30/11 outer [4] 60/11 78/19 79/11 92/8 outlet [1] 19/3 outline [1] 2/21 outright [2] 44/20 44/22 outside [2] 48/19 81/5 outstanding [8] 7/19 8/16 8/21 9/5 9/9 30/5 82/2 82/16 over [11] 19/15 26/16 31/7 31/23 32/5 33/13</p>	<p>34/4 36/8 43/1 57/22 98/5 overloaded [1] 29/17 overspeaking [1] 42/9 owing [1] 27/18 own [2] 25/18 34/9 owner [1] 53/22</p>	<p>paragraph 142 [1] 78/17 paragraph 18 [1] 74/4 paragraph 189 [1] 67/21 paragraph 217 [1] 8/10 paragraph 27 [3] 59/8 74/25 90/14 paragraph 343 [1] 2/8 paragraph 53 [1] 84/11 paragraph 61 [1] 84/24 paragraphs [1] 22/20 parameter [1] 16/22 paraphrase [1] 22/16 parents [1] 44/11 parked [2] 20/16 20/18 part [1] 78/18 partial [3] 85/15 87/18 87/22 particular [7] 55/22 56/25 67/14 71/10 80/15 84/7 100/4 particularly [3] 40/4 40/14 94/10 parties [1] 37/20 parties' [1] 15/7 partly [1] 101/2 partner [2] 83/9 87/4 party [1] 67/12 pass [2] 32/15 67/17 passed [3] 8/23 24/2 50/4 passing [2] 14/22 34/2 Patrick [5] 41/22 41/23 41/24 42/2 103/3 Pause [1] 51/13 pausing [3] 17/18 26/5 61/15 PC [17] 3/20 4/2 13/19 14/13 14/22 16/3 16/15 17/16 17/19 18/24 19/12 19/16 21/16 35/15 51/4 53/8 66/15 PC Baxter [4] 3/20 4/2 19/12 19/16 PC Gell [8] 13/19 14/13 16/3 16/15 17/19 18/24 21/16 35/15 PC Gell's [3] 14/22 51/4 53/8 PC Pritchard [1] 66/15 pending [1] 21/21 penultimate [1] 54/13 people [4] 69/5 82/24</p>
<p>O</p> <p>o'clock [1] 86/25 O'Connell [1] 15/12 O'Malley [12] 3/6 6/14 11/14 12/3 22/8 30/18 33/8 44/6 44/17 47/5 50/7 61/22 O'Malley-Kumar [10] 3/6 6/14 11/14 12/3 22/8 30/18 33/8 44/6 47/5 61/22 O'Malley-Kumars [2] 44/17 50/7 obtained [1] 73/21 obviously [5] 6/21 55/20 61/15 90/22 101/1 occasion [1] 77/21 occasions [4] 77/18 77/19 80/24 82/23 occurred [1] 91/6 October [25] 1/10 1/15 1/16 2/24 2/25 3/5 3/10 3/15 4/1 4/4 4/8 10/12 17/7 17/21 18/9 19/15 20/9 21/8 22/2 22/9 23/25 24/4 27/14 48/5 48/15 off [6] 3/25 21/18 33/19 77/16 78/6 96/13 off-duty [1] 3/25 offence [3] 8/17 43/6 96/7 offer [2] 31/20 48/24 offered [3] 51/16 51/18 67/23 office [5] 59/11 69/8 75/8 75/20 90/17 officer [48] 2/16 4/13 9/20 10/20 11/5 12/19 13/21 14/20 15/12 15/15 15/25 18/25 19/4 19/24 21/15 22/10 25/9 26/23 34/18 36/15 36/16 44/10 54/7 55/21 58/2 59/9 60/8 62/20 63/19 63/19 65/8 65/14 67/2 67/15 68/5 69/3 71/1 72/22 73/12 73/22</p>	<p>oh [1] 23/7 Okay [10] 42/5 42/10 48/14 50/24 51/24 52/15 53/13 57/22 93/2 100/1 on [186] once [8] 48/21 49/2 50/4 73/25 75/16 75/17 81/19 88/19 one [28] 6/10 11/13 16/21 17/16 22/17 27/5 27/24 30/3 30/4 35/10 40/8 40/22 42/12 44/16 47/5 51/10 51/13 58/15 60/5 66/7 80/22 80/25 81/16 81/21 81/21 86/21 93/9 100/9 OneNote [14] 41/2 69/2 69/4 69/5 69/11 88/8 88/10 88/11 88/15 88/19 88/25 89/2 89/4 97/4 ones [2] 37/10 80/8 ongoing [3] 21/1 24/8 27/11 only [12] 20/2 23/3 57/16 58/8 66/12 66/19 67/3 70/24 89/2 92/14 95/10 101/5 onto [8] 2/9 18/19 21/6 33/6 61/7 69/7 69/9 88/11 onward [2] 4/10 37/18 onwards [1] 78/8 Op [2] 29/5 62/15 Op Plato [1] 62/15 open [2] 95/4 101/20 opening [1] 63/14 Operation [3] 13/16 23/16 23/20 operational [1] 41/17 opinion [3] 8/7 30/2 78/18</p>	<p>opportunity [2] 51/16 51/18 opposed [1] 27/19 opposite [1] 65/18 option [2] 98/7 98/10 or [48] 2/2 2/3 4/14 10/8 10/23 12/19 21/19 22/19 23/18 28/5 28/10 35/8 39/12 40/2 40/23 55/9 57/13 58/11 60/4 60/4 60/14 62/4 62/8 64/4 65/20 66/9 71/10 72/10 73/22 77/4 79/4 79/8 79/12 79/22 79/24 80/4 80/7 80/10 80/11 82/21 84/13 92/10 93/19 95/20 96/8 98/7 98/8 98/22 order [2] 10/19 23/14 ordinarily [1] 98/14 organisation [2] 68/18 69/21 organisational [1] 23/22 original [5] 19/7 20/11 31/4 43/16 43/17 originally [1] 22/1 OTFP [1] 96/20 other [25] 2/5 3/4 3/19 5/15 5/22 5/25 6/18 19/11 21/13 26/11 30/13 31/13 38/11 45/11 59/1 60/8 68/1 76/15 79/5 81/21 82/24 83/3 89/4 96/17 101/15 others [3] 15/11 80/17 85/21 ought [3] 46/4 46/4 50/25 our [5] 22/16 25/11 41/18 60/17 86/1 out [17] 2/7 4/9 16/18 17/14 20/24 22/17 25/14 36/1 36/4 49/3 80/24 89/9 93/12 93/13 95/1 96/14 101/9 outcome [4] 30/6 31/18 31/18 53/8 outcomes [1] 30/11 outer [4] 60/11 78/19 79/11 92/8 outlet [1] 19/3 outline [1] 2/21 outright [2] 44/20 44/22 outside [2] 48/19 81/5 outstanding [8] 7/19 8/16 8/21 9/5 9/9 30/5 82/2 82/16 over [11] 19/15 26/16 31/7 31/23 32/5 33/13</p>	<p>P</p> <p>package [1] 30/3 packed [1] 96/20 page [57] 2/9 8/10 9/17 9/25 14/6 14/17 14/25 15/1 15/1 17/5 17/6 18/22 19/15 19/15 19/17 20/15 21/7 21/11 22/9 22/11 25/7 25/8 29/24 30/19 30/20 31/7 31/14 31/23 33/9 33/14 33/15 34/4 35/18 36/8 42/13 43/1 43/12 46/23 48/17 49/10 51/25 53/25 54/1 54/22 56/15 57/22 59/6 59/7 61/7 66/6 66/10 66/21 85/17 85/18 90/8 90/8 103/2 page 1 [2] 15/1 43/12 page 103 [1] 30/19 page 112 [1] 33/9 page 117 [2] 33/14 33/15 page 12 [1] 18/22 page 13 [1] 19/15 page 14 [1] 56/15 page 144 [1] 2/9 page 2 [5] 14/25 15/1 17/5 17/6 49/10 page 20 [1] 9/17 page 23 [1] 66/6 page 27 [1] 66/21 page 3 [2] 14/6 54/1 page 36 [1] 22/9 page 4 [5] 25/7 25/8 46/23 54/22 85/17 page 9 [3] 59/7 90/8 90/8 page 93 [1] 8/10 paired [1] 76/2 pairs [1] 80/19 Palace [3] 38/16 39/9 68/23 paragraph [23] 2/8 8/10 8/12 9/25 16/4 22/19 29/25 31/15 31/16 31/23 33/21 49/1 59/8 67/21 74/4 74/25 78/17 80/5 81/10 84/11 84/24 90/14 90/20 paragraph 128 [1] 80/5 paragraph 136 [1] 81/10</p>	<p>paragraph 142 [1] 78/17 paragraph 18 [1] 74/4 paragraph 189 [1] 67/21 paragraph 217 [1] 8/10 paragraph 27 [3] 59/8 74/25 90/14 paragraph 343 [1] 2/8 paragraph 53 [1] 84/11 paragraph 61 [1] 84/24 paragraphs [1] 22/20 parameter [1] 16/22 paraphrase [1] 22/16 parents [1] 44/11 parked [2] 20/16 20/18 part [1] 78/18 partial [3] 85/15 87/18 87/22 particular [7] 55/22 56/25 67/14 71/10 80/15 84/7 100/4 particularly [3] 40/4 40/14 94/10 parties [1] 37/20 parties' [1] 15/7 partly [1] 101/2 partner [2] 83/9 87/4 party [1] 67/12 pass [2] 32/15 67/17 passed [3] 8/23 24/2 50/4 passing [2] 14/22 34/2 Patrick [5] 41/22 41/23 41/24 42/2 103/3 Pause [1] 51/13 pausing [3] 17/18 26/5 61/15 PC [17] 3/20 4/2 13/19 14/13 14/22 16/3 16/15 17/16 17/19 18/24 19/12 19/16 21/16 35/15 51/4 53/8 66/15 PC Baxter [4] 3/20 4/2 19/12 19/16 PC Gell [8] 13/19 14/13 16/3 16/15 17/19 18/24 21/16 35/15 PC Gell's [3] 14/22 51/4 53/8 PC Pritchard [1] 66/15 pending [1] 21/21 penultimate [1] 54/13 people [4] 69/5 82/24</p>

<p>P</p> <p>people... [2] 98/4 100/22</p> <p>per [4] 12/5 45/15 53/10 87/5</p> <p>per se [1] 53/10</p> <p>perceived [3] 58/12 60/14 60/19</p> <p>perhaps [11] 8/8 22/19 54/22 56/8 77/24 78/14 79/14 79/15 80/12 81/1 98/1</p> <p>period [3] 74/9 78/7 91/2</p> <p>person [2] 8/17 27/19</p> <p>personal [2] 33/23 89/4</p> <p>persons [5] 14/3 25/4 37/20 39/6 51/1</p> <p>perspective [3] 32/17 39/20 67/1</p> <p>phone [2] 79/22 79/24</p> <p>phrase [1] 30/12</p> <p>physical [4] 57/13 57/13 62/4 62/8</p> <p>pick [2] 4/1 68/24</p> <p>picked [1] 4/7</p> <p>Piggott [2] 3/10 3/12</p> <p>PIO [2] 56/2 76/16</p> <p>place [4] 27/3 33/18 37/9 86/4</p> <p>placed [1] 69/7</p> <p>plainly [1] 97/11</p> <p>plan [3] 18/9 22/1 48/7</p> <p>planned [4] 11/12 11/18 12/6 12/6</p> <p>platform [3] 40/10 40/14 40/23</p> <p>Plato [1] 62/15</p> <p>play [2] 57/14 97/22</p> <p>playing [1] 98/12</p> <p>Plea [1] 47/25</p> <p>plead [1] 10/8</p> <p>pleas [1] 32/20</p> <p>please [60] 5/5 9/14 9/16 14/4 14/6 14/25 16/23 17/4 17/5 18/19 18/22 18/23 19/15 21/6 22/9 25/6 26/1 26/14 29/25 30/17 30/19 31/7 31/16 33/9 34/4 36/10 38/25 42/24 43/1 43/12 43/15 46/12 46/23 46/24 48/17 49/10 51/3 51/13 51/25 53/21 53/25 56/14 56/15 57/22 57/25 59/6 61/2 61/7 67/20 68/24 72/20 82/19 85/17 86/1 86/6 86/20 90/7 90/8 95/24 98/16</p>	<p>pm [4] 1/1 72/16 72/18 102/3</p> <p>point [17] 6/1 7/25 16/7 20/4 20/22 27/12 47/8 54/13 57/12 60/1 71/10 75/10 75/18 76/7 78/9 81/1 99/1</p> <p>points [3] 54/2 54/23 56/25</p> <p>police [43] 9/6 10/10 10/18 10/20 11/1 13/8 14/20 17/8 19/1 19/18 23/12 25/2 25/2 36/16 41/7 41/10 41/17 46/11 46/16 46/19 55/1 58/23 59/22 67/15 73/8 73/11 79/5 81/23 82/14 83/4 83/7 83/11 83/12 83/15 83/19 84/3 88/12 92/16 92/21 92/22 94/12 94/19 95/17</p> <p>police's [3] 11/2 13/4 13/10</p> <p>policies [3] 38/6 38/7 70/15</p> <p>policing [2] 23/2 36/13</p> <p>policy [5] 53/20 53/22 54/14 65/20 88/24</p> <p>poorly [2] 63/1 63/8</p> <p>portray [1] 33/20</p> <p>posed [1] 83/22</p> <p>position [12] 6/5 7/23 13/15 23/22 24/11 68/8 68/8 68/8 81/16 91/13 92/1 92/17</p> <p>possession [1] 60/3</p> <p>possibility [2] 10/6 11/23</p> <p>possible [5] 18/15 18/16 48/8 59/18 81/13</p> <p>possibly [2] 7/6 25/18</p> <p>post [1] 35/18</p> <p>posted [1] 42/23</p> <p>potential [10] 1/24 5/3 6/12 6/23 13/18 26/22 30/6 38/2 50/17 55/3</p> <p>potentially [4] 7/6 15/9 20/23 62/14</p> <p>practical [1] 89/15</p> <p>practicalities [1] 47/23</p> <p>practically [1] 55/14</p> <p>practice [2] 41/14 74/5</p> <p>pre [8] 7/3 11/12 11/18 12/6 12/6 47/25 48/2 48/4</p> <p>pre-planned [4] 11/12 11/18 12/6 12/6</p> <p>pre-trial [3] 7/3 47/25</p>	<p>48/2</p> <p>precis [1] 21/13</p> <p>preferable [1] 13/3</p> <p>preferably [1] 2/1</p> <p>preliminary [1] 1/8</p> <p>premises [1] 93/10</p> <p>Preparation [2] 48/2 48/4</p> <p>present [9] 5/10 10/10 11/6 12/12 34/22 35/17 37/14 45/18 89/20</p> <p>presented [1] 2/21</p> <p>press [14] 19/2 23/1 23/5 23/7 23/10 35/17 35/17 36/1 51/7 51/15 52/20 53/5 53/10 55/8</p> <p>press/media [1] 19/2</p> <p>prevent [1] 4/16</p> <p>previous [27] 9/1 11/20 12/7 12/15 44/10 45/2 46/19 46/20 55/8 55/23 55/24 56/3 56/7 63/12 65/6 65/15 81/23 82/13 83/18 83/25 84/2 92/16 92/19 92/21 92/24 93/25 95/22</p> <p>previously [5] 7/5 10/15 24/18 82/1 94/21</p> <p>primarily [1] 86/17</p> <p>primary [1] 70/20</p> <p>Prince [2] 85/2 100/3</p> <p>principles [3] 2/20 54/1 56/13</p> <p>prior [6] 12/16 13/10 13/10 43/6 55/18 92/17</p> <p>priority [3] 60/16 60/20 81/11</p> <p>Pritchard [3] 66/15 67/2 93/22</p> <p>privacy [1] 54/20</p> <p>private [1] 31/9</p> <p>privy [2] 3/17 11/7</p> <p>proactively [1] 65/4</p> <p>probably [3] 5/3 15/17 94/7</p> <p>probation [1] 7/3</p> <p>problem [1] 39/5</p> <p>problems [1] 40/11</p> <p>procedures [1] 31/2</p> <p>proceedings [1] 89/11</p> <p>process [3] 23/4 43/8 50/2</p> <p>professional [8] 22/18 24/1 25/9 37/13 42/9 50/22 73/7 74/10</p> <p>profile [1] 34/11</p> <p>prognosis [2] 58/17 60/4</p> <p>progress [2] 92/11 99/10</p>	<p>progressed [1] 15/13</p> <p>prompted [1] 45/24</p> <p>proper [1] 12/20</p> <p>property [1] 93/17</p> <p>proportional [1] 54/19</p> <p>proposed [3] 14/11 14/21 17/22</p> <p>prosecution [2] 89/10 92/11</p> <p>Prosecutor [2] 47/9 49/19</p> <p>Prosecutor/Barrister [1] 47/9</p> <p>protection [1] 36/14</p> <p>protects [2] 36/1 36/5</p> <p>proved [1] 59/9</p> <p>provide [20] 5/1 16/12 17/25 22/5 26/3 26/14 26/23 32/2 44/14 62/9 64/22 64/24 65/3 65/5 68/3 71/7 71/25 87/16 89/8 89/12</p> <p>provided [55] 3/12 6/11 6/16 6/24 6/25 7/2 7/9 7/16 8/1 8/13 9/11 11/4 11/20 12/13 12/20 14/11 17/22 17/23 19/22 20/1 20/5 22/3 26/25 30/14 32/1 33/3 34/14 36/20 40/4 52/10 59/3 59/4 59/23 63/24 64/8 65/22 66/23 67/24 72/4 78/16 79/20 79/25 80/4 80/10 80/17 80/18 81/4 82/21 82/22 85/3 85/15 86/16 87/17 98/21 99/15</p> <p>providing [8] 15/11 32/3 81/12 82/10 84/14 88/2 99/14 101/3</p> <p>provision [3] 2/10 12/14 86/13</p> <p>PSD [38] 14/2 15/22 16/11 17/9 18/2 19/19 20/25 21/3 23/13 23/23 24/15 24/18 24/20 25/1 25/21 26/4 26/12 27/11 27/15 27/18 28/10 28/20 28/25 29/8 30/2 30/5 30/10 30/11 30/22 34/14 37/2 37/6 37/9 38/8 51/19 52/4 52/8 71/24</p> <p>PSD/ACC [1] 23/23</p> <p>psychiatric [11] 1/10 1/14 1/24 2/14 2/23 3/12 3/15 7/1 10/7 24/6 29/17</p> <p>PTPH [5] 6/7 10/5</p>	<p>47/24 48/16 78/3</p> <p>PTSD [1] 57/14</p> <p>Public [1] 69/25</p> <p>publish [1] 8/20</p> <p>pull [1] 21/12</p> <p>purpose [1] 23/3</p> <p>purposes [1] 73/1</p> <p>pursue [1] 27/14</p> <p>pursued [1] 99/19</p> <p>put [8] 4/19 35/25 49/24 50/12 50/18 64/12 96/14 96/20</p> <p>putting [2] 36/3 50/16</p> <hr/> <p>Q</p> <p>qualifications [1] 73/22</p> <p>qualified [2] 56/25 73/25</p> <p>quarters [1] 14/16</p> <p>query [1] 79/8</p> <p>question [8] 13/5 15/5 25/19 53/6 83/22 91/14 95/20 99/11</p> <p>Questioned [12] 41/24 53/16 70/11 72/23 90/5 100/14 103/3 103/4 103/5 103/8 103/9 103/10</p> <p>questioning [1] 61/11</p> <p>questions [15] 6/19 9/24 10/23 19/21 41/21 42/2 53/17 70/12 72/12 73/6 87/14 90/1 90/2 100/11 101/24</p> <p>quick [3] 21/12 51/11 51/13</p> <p>quickly [1] 15/21</p> <p>quite [13] 14/21 22/2 25/18 34/8 48/16 55/6 71/16 77/23 84/20 87/12 98/4 100/20 101/20</p> <hr/> <p>R</p> <p>Radford [2] 59/22 73/11</p> <p>raise [1] 47/22</p> <p>raised [5] 24/7 29/20 34/24 39/11 52/25</p> <p>raising [2] 5/25 37/22</p> <p>Raj [3] 3/21 72/20 86/9</p> <p>RAJBINDER [2] 72/22 103/7</p> <p>rang [1] 80/23</p> <p>rather [9] 4/13 9/5 16/18 16/24 26/24 78/1 79/19 80/18 91/14</p> <p>re [8] 18/17 21/14 21/21 21/22 21/24 32/3 63/6 74/10</p>
---	---	---	--	---

<p>R</p> <p>re-accreditation [1] 74/10</p> <p>re-traumatising [1] 63/6</p> <p>reaction [1] 100/6</p> <p>read [12] 10/1 25/13 25/22 26/4 26/13 26/17 26/20 51/9 53/5 63/3 82/24 87/13</p> <p>reading [1] 68/11</p> <p>ready [2] 48/12 49/25</p> <p>real [1] 38/3</p> <p>realise [1] 97/8</p> <p>realised [1] 3/15</p> <p>Realistically [1] 6/2</p> <p>reality [4] 60/22 61/16 89/13 89/15</p> <p>reallocated [1] 76/21</p> <p>really [6] 16/17 18/14 57/15 60/17 61/11 61/25</p> <p>reason [3] 75/13 83/17 91/9</p> <p>reasons [1] 24/23</p> <p>reassured [1] 10/20</p> <p>rebuild [1] 64/20</p> <p>recall [17] 11/22 12/22 14/1 43/11 44/8 46/6 50/19 51/19 53/10 53/10 62/23 83/14 84/17 92/5 96/14 98/22 100/5</p> <p>receive [5] 18/14 25/15 25/17 54/17 96/10</p> <p>received [19] 2/23 2/25 3/4 6/19 38/15 39/12 51/4 52/1 52/2 59/14 63/17 68/10 68/13 76/9 81/24 85/9 85/10 90/21 100/9</p> <p>receiving [2] 52/16 85/2</p> <p>recently [3] 35/20 70/3 89/3</p> <p>recognise [1] 81/14</p> <p>recollection [3] 34/13 94/16 94/22</p> <p>recommendations [1] 40/8</p> <p>record [1] 69/5</p> <p>recorded [1] 88/7</p> <p>recording [1] 69/3</p> <p>records [3] 66/5 69/20 88/6</p> <p>recuperate [1] 64/2</p> <p>recuperation [1] 64/16</p> <p>reduce [1] 6/22</p> <p>refer [2] 14/12 77/21</p> <p>reference [10] 9/2 9/5 15/25 20/11 31/3 31/21 34/2 49/25 66/4 66/6</p>	<p>references [2] 33/16 58/3</p> <p>referencing [1] 40/4</p> <p>referred [4] 4/24 60/2 91/24 92/4</p> <p>referring [8] 8/11 14/7 59/16 60/6 77/20 79/11 79/11 80/10</p> <p>reflected [1] 7/10</p> <p>Reflecting [1] 9/2</p> <p>reflection [3] 78/14 80/19 83/20</p> <p>reflections [3] 36/25 38/12 89/9</p> <p>reflective [1] 36/23</p> <p>reform [2] 12/24 25/2</p> <p>refresh [1] 51/11</p> <p>refresher [1] 74/14</p> <p>REG [1] 31/18</p> <p>regarding [2] 17/8 29/21</p> <p>regards [3] 84/22 87/14 92/20</p> <p>regret [1] 63/2</p> <p>regularly [1] 58/5</p> <p>Regulations [1] 25/3</p> <p>rehabilitation [1] 64/17</p> <p>relate [2] 78/6 86/12</p> <p>related [2] 9/9 77/10</p> <p>relates [4] 2/9 5/2 6/6 86/11</p> <p>relating [20] 1/4 3/13 8/20 14/19 17/10 17/11 24/8 27/16 36/17 37/15 38/8 57/4 63/25 79/2 80/12 88/17 89/5 89/5 96/11 96/16</p> <p>relation [36] 3/11 7/1 7/19 8/5 11/21 14/12 14/18 16/3 16/3 16/10 16/12 19/10 27/1 31/13 33/18 35/16 45/20 46/19 50/19 52/8 64/7 64/14 64/15 64/19 65/5 67/4 71/10 71/23 77/14 78/3 82/13 82/15 89/18 95/16 96/19 97/24</p> <p>relay [2] 80/2 89/23</p> <p>relayed [1] 8/14</p> <p>release [7] 51/7 51/15 52/20 53/5 53/10 80/24 97/25</p> <p>released [1] 93/11</p> <p>relevant [11] 39/6 49/22 54/17 55/10 55/16 71/7 86/1 96/5 96/9 96/11 97/11</p> <p>reliant [2] 40/20 79/18</p> <p>remain [1] 86/13</p> <p>remained [2] 52/5 63/20</p> <p>remember [15] 52/14</p>	<p>52/16 52/18 56/1 77/5 77/6 82/4 82/10 82/18 83/13 84/21 96/12 99/21 100/4 100/6</p> <p>remembered [1] 68/19</p> <p>remind [1] 42/24</p> <p>reminded [1] 64/3</p> <p>removing [1] 15/25</p> <p>renewed [1] 27/17</p> <p>repeat [2] 46/12 56/17</p> <p>repeating [1] 67/6</p> <p>replied [1] 16/11</p> <p>replies [2] 43/15 43/16</p> <p>reply [6] 44/4 44/24 45/23 47/21 49/1 49/15</p> <p>report [23] 1/10 1/11 1/11 1/14 2/14 2/15 2/18 2/23 2/25 3/1 3/2 3/3 3/5 3/12 3/13 3/15 5/11 31/19 39/15 39/17 39/24 43/5 71/24</p> <p>reported [3] 17/13 23/13 43/4</p> <p>reporting [1] 60/21</p> <p>reports [4] 7/2 10/7 29/17 37/8</p> <p>represent [4] 58/4 62/1 63/11 99/4</p> <p>representative [1] 90/23</p> <p>request [2] 77/19 96/10</p> <p>requested [1] 49/23</p> <p>required [7] 59/12 65/19 75/3 75/5 75/8 75/9 90/18</p> <p>resigned [2] 15/21 31/9</p> <p>resonate [4] 45/20 45/22 45/23 46/1</p> <p>resonating [1] 44/8</p> <p>resources [1] 62/17</p> <p>respect [18] 5/8 5/17 7/13 10/25 12/24 12/25 13/3 13/9 23/5 37/20 37/22 38/25 39/16 56/8 56/19 58/7 58/10 65/1</p> <p>responded [4] 15/1 16/16 38/24 39/8</p> <p>response [8] 17/20 39/4 48/9 48/10 48/15 60/17 61/13 63/16</p> <p>responsibility [14] 1/5 1/13 1/17 1/19 4/18 6/3 6/12 6/17 6/20 32/5 85/16 86/11 86/14 87/23</p> <p>rest [1] 75/18</p> <p>result [3] 35/7 57/1 57/2</p>	<p>resulted [2] 30/24 58/15</p> <p>retain [3] 69/19 88/17 96/5</p> <p>retained [4] 69/25 70/1 96/23 97/7</p> <p>retention [1] 96/10</p> <p>retired [7] 68/19 69/17 72/22 90/6 96/4 97/1 103/7</p> <p>retirement [3] 73/15 73/18 88/14</p> <p>retiring [1] 96/25</p> <p>return [3] 70/6 75/20 90/17</p> <p>returned [1] 1/14</p> <p>review [4] 25/19 26/22 89/9 89/12</p> <p>reviewed [2] 3/14 56/4</p> <p>Reynolds [4] 30/23 31/17 31/20 32/1</p> <p>right [67] 14/23 20/20 24/19 24/24 24/25 25/4 26/25 31/2 37/17 43/10 47/16 48/23 54/16 54/19 57/11 57/17 60/7 61/2 61/19 70/8 73/13 73/16 73/17 73/24 73/25 74/3 74/9 74/17 74/20 74/21 74/24 75/4 75/23 75/25 76/6 76/16 77/2 77/8 77/12 78/23 79/3 79/7 81/3 81/17 84/10 85/22 85/23 88/9 90/25 91/8 91/12 91/20 91/22 92/13 92/14 93/2 93/7 93/16 94/24 94/25 95/8 95/8 95/24 97/14 99/24 100/15 101/24</p> <p>rights [6] 37/21 56/17 56/20 57/9 57/12 62/5</p> <p>ringing [2] 78/2 80/22</p> <p>road [10] 13/22 58/15 59/22 62/19 63/4 73/11 75/15 77/15 91/4 91/18</p> <p>Rob [1] 17/1</p> <p>robust [1] 18/7</p> <p>role [18] 24/19 54/3 54/7 61/9 67/17 70/14 70/20 74/5 77/8 89/13 89/16 100/16 100/17 100/25 101/1 101/2 101/10 101/11</p> <p>roles [1] 73/14</p> <p>room [3] 6/9 6/11 6/15</p> <p>Royal [6] 38/20 38/24 39/7 67/22 68/21 98/16</p> <p>RTC [1] 62/14</p>	<p>Rukas [1] 69/24</p> <p>rush [1] 80/25</p> <p>Rutherford [1] 13/22</p> <p>S</p> <p>sacked [4] 28/4 33/22 34/3 34/7</p> <p>safeguards [1] 33/18</p> <p>said [29] 12/23 16/16 26/2 34/23 35/3 38/24 45/19 50/25 59/13 65/9 72/1 75/18 76/25 77/3 83/16 83/17 90/14 92/14 93/3 94/7 94/15 94/21 95/23 96/21 97/19 97/23 98/22 99/13 99/25</p> <p>sake [1] 61/11</p> <p>same [9] 20/4 20/15 21/8 36/3 60/5 76/14 80/7 86/3 86/13</p> <p>sanctions [1] 38/3</p> <p>Sanders [34] 5/6 8/1 8/19 9/20 11/19 20/10 23/13 24/10 27/10 27/22 28/10 28/19 28/22 29/12 31/25 32/11 33/17 35/12 36/9 43/2 43/10 51/10 52/17 53/3 58/14 58/22 59/4 59/24 61/10 66/24 67/4 85/20 86/17 87/10</p> <p>SANDERS' [1] 87/5</p> <p>Sanders's [1] 67/8</p> <p>Sanjoy [2] 5/9 43/19</p> <p>saved [2] 88/16 96/16</p> <p>saw [3] 11/12 22/1 52/23</p> <p>say [37] 2/13 3/10 4/20 14/17 17/7 18/3 18/13 21/9 21/10 27/11 27/13 27/19 34/6 34/11 38/20 38/21 39/8 42/16 45/19 45/24 46/15 52/14 63/10 66/21 75/12 75/13 77/7 79/17 80/12 83/20 90/20 92/7 94/22 95/12 97/1 97/10 101/21</p> <p>saying [13] 25/10 42/17 47/4 60/22 62/12 65/7 67/6 68/6 83/13 86/3 91/9 97/11 100/4</p> <p>says [45] 5/7 5/8 5/9 8/12 9/20 10/1 15/3 15/8 15/10 15/16 18/24 19/17 20/12 22/11 22/20 22/20 25/15 26/8 27/25 29/1 29/3 29/7 29/15 29/25 30/1 30/21 31/7 31/16</p>
--	---	---	---	---

<p>S</p> <p>says... [17] 31/24 33/21 35/13 36/10 37/1 43/11 45/3 49/11 49/17 60/9 61/13 71/24 85/24 86/8 86/24 92/1 98/19</p> <p>SC [1] 15/18</p> <p>scenario [1] 4/17</p> <p>scene [1] 59/2</p> <p>screen [15] 2/9 2/13 5/5 8/8 9/14 14/4 18/19 20/7 21/6 22/7 25/6 28/23 30/17 33/6 85/17</p> <p>scroll [18] 14/25 16/14 21/10 29/24 33/11 36/8 36/10 42/13 43/1 43/12 43/14 44/24 47/21 48/14 48/17 49/10 51/25 86/6</p> <p>scrutiny [1] 62/16</p> <p>se [1] 53/10</p> <p>Sebastian [1] 94/1</p> <p>second [8] 20/8 42/7 49/1 76/17 77/24 77/25 98/17 98/21</p> <p>secondary [8] 60/10 60/16 60/24 61/5 62/22 63/10 79/18 92/3</p> <p>secure [1] 54/4</p> <p>secured [1] 99/15</p> <p>see [50] 3/2 3/3 8/12 9/18 16/14 27/21 30/5 33/15 33/16 33/16 34/4 36/8 38/17 42/13 42/14 42/17 43/14 44/23 44/24 46/24 47/13 48/14 48/18 48/25 49/13 53/22 54/6 54/13 54/23 54/24 57/3 57/12 57/23 57/23 58/3 58/7 59/8 61/7 61/10 62/20 63/3 76/10 85/20 86/7 86/20 90/14 90/20 98/7 98/8 99/3</p> <p>seeing [2] 96/12 96/14</p> <p>seek [3] 23/23 25/19 30/8</p> <p>Seely [1] 34/10</p> <p>Seely house [1] 34/10</p> <p>seem [4] 15/22 33/11 38/7 98/23</p> <p>seemed [1] 32/9</p> <p>seems [3] 18/23 19/16 32/13</p> <p>seen [11] 2/5 9/3 9/4 33/20 36/25 37/19 44/4 53/1 54/1 68/15 71/23</p>	<p>selected [1] 75/2</p> <p>selection [1] 74/21</p> <p>self [1] 17/13</p> <p>self-reported [1] 17/13</p> <p>send [1] 67/23</p> <p>sending [3] 51/15 61/8 62/23</p> <p>sends [1] 35/9</p> <p>senior [14] 2/15 4/13 9/19 11/5 12/18 15/15 22/10 25/8 26/23 34/18 35/6 44/9 71/1 79/5</p> <p>sense [1] 94/19</p> <p>sensitive [4] 32/16 36/14 69/4 84/17</p> <p>sent [10] 3/24 14/19 39/8 42/21 47/6 59/11 75/7 85/7 85/9 87/10</p> <p>sentence [1] 6/23</p> <p>separate [3] 2/7 35/8 40/9</p> <p>September [9] 9/18 9/19 13/15 13/23 14/2 14/8 18/23 22/1 93/23</p> <p>September 2023 [1] 13/15</p> <p>serious [4] 24/1 57/24 60/17 74/1</p> <p>seriously [2] 36/15 58/16</p> <p>serve [2] 95/12 95/13</p> <p>served [3] 1/11 73/14 95/5</p> <p>server [3] 88/14 88/16 96/23</p> <p>service [9] 54/3 60/25 63/10 80/4 80/7 80/10 80/17 80/18 80/21</p> <p>services [6] 45/1 45/12 45/15 46/20 54/25 89/10</p> <p>serving [3] 21/15 89/24 96/4</p> <p>set [1] 2/7</p> <p>sets [3] 17/14 22/17 25/14</p> <p>several [3] 33/2 56/5 83/2</p> <p>severity [1] 9/4</p> <p>Shall [3] 46/13 46/16 72/13</p> <p>share [14] 2/16 3/20 3/20 3/21 3/23 4/5 20/15 24/7 24/13 28/6 29/21 33/25 37/3 101/17</p> <p>shared [29] 2/18 3/1 3/8 3/16 3/18 3/19 5/15 5/24 7/24 14/18 17/2 18/5 19/2 21/2 23/12 32/17 37/16 40/22 45/13 53/1 55/7 55/9 55/11 55/17</p>	<p>65/20 71/9 87/6 87/8 94/8</p> <p>SharePoint [2] 40/16 40/23</p> <p>sharing [5] 4/10 37/18 65/25 67/12 71/18</p> <p>Sharon [16] 53/19 56/19 57/14 58/18 59/17 60/2 61/24 64/7 64/9 74/18 76/2 76/11 80/15 82/7 87/4 100/4</p> <p>Sharon Miller [4] 53/19 56/19 76/11 80/15</p> <p>she [64] 3/6 3/7 5/7 5/8 5/9 6/25 7/2 15/2 15/3 15/8 15/16 20/12 44/22 48/22 49/3 49/17 49/20 49/21 58/3 59/10 59/12 59/12 59/13 59/17 60/9 60/15 61/10 63/20 64/10 64/11 64/12 64/13 65/14 66/5 68/6 68/16 68/17 68/17 68/18 68/19 69/12 69/14 69/17 70/5 70/5 70/7 75/18 76/18 76/19 76/21 81/24 82/3 82/3 82/7 83/10 83/14 83/15 86/8 94/16 94/18 94/19 94/20 98/8 98/9</p> <p>she's [10] 16/1 41/11 43/17 44/19 44/22 47/4 60/21 60/22 68/19 69/21</p> <p>shock [1] 29/8</p> <p>shocked [1] 29/12</p> <p>short [5] 25/16 47/22 72/13 72/17 79/23</p> <p>shortly [1] 16/14</p> <p>should [51] 1/18 1/25 4/12 4/23 4/25 9/8 9/13 10/11 12/24 13/7 17/19 23/22 23/23 24/2 24/22 26/7 28/13 30/3 32/24 35/4 35/5 37/2 39/18 40/1 40/2 40/3 46/18 50/14 54/15 54/23 55/17 61/16 61/20 61/25 65/21 69/3 69/12 72/24 78/14 83/21 84/4 84/4 86/25 89/3 94/12 94/13 95/1 95/8 95/23 97/5 99/19</p> <p>shouldn't [5] 23/25 28/15 51/1 97/9 97/10</p> <p>show [5] 33/25 97/16 97/17 98/5 98/10</p> <p>showed [1] 45/15</p> <p>showing [1] 33/19</p> <p>shown [4] 34/5 34/19 51/8 98/2</p>	<p>sick [2] 78/7 96/13</p> <p>sighted [1] 26/1</p> <p>sign [1] 21/18</p> <p>sign-off [1] 21/18</p> <p>significance [1] 56/9</p> <p>significant [3] 1/17 33/12 57/3</p> <p>significantly [2] 11/14 56/8</p> <p>similar [2] 6/5 46/10</p> <p>Similarly [1] 56/24</p> <p>simply [4] 22/24 25/23 26/24 67/6</p> <p>simultaneously [1] 80/22</p> <p>since [3] 8/24 68/19 68/19</p> <p>Sinéad [2] 5/8 43/19</p> <p>SIO [36] 2/2 2/25 3/1 3/7 6/9 6/16 11/11 11/13 17/24 19/9 22/22 24/5 32/2 37/2 37/6 37/12 37/14 43/10 44/12 45/9 45/13 45/16 45/17 45/24 46/2 48/12 51/20 52/16 64/4 67/18 71/7 71/17 71/21 78/24 80/13 95/20</p> <p>sir [12] 4/15 4/22 5/16 7/10 9/13 14/9 14/15 14/24 20/21 27/24 29/11 31/22</p> <p>sitting [1] 11/3</p> <p>situation [2] 2/17 22/24</p> <p>six [3] 4/9 39/3 88/16</p> <p>six years [1] 88/16</p> <p>Skenderaj [1] 27/4</p> <p>slightly [7] 2/7 14/16 15/10 19/13 19/22 20/8 81/15</p> <p>slow [1] 43/8</p> <p>small [1] 38/11</p> <p>so [193]</p> <p>social [1] 57/4</p> <p>sole [2] 60/23 76/22</p> <p>solve [1] 40/24</p> <p>some [32] 2/13 3/4 4/9 8/25 11/9 16/6 20/22 21/25 22/12 23/11 24/18 33/16 37/19 41/1 41/22 42/7 47/8 48/16 54/1 55/6 73/6 75/24 77/14 78/2 87/21 90/2 90/12 93/4 101/5 101/7 101/8 101/8</p> <p>somebody [5] 40/20 51/25 72/5 77/23 83/16</p> <p>someone [4] 21/12 80/11 82/19 82/20</p> <p>something [18] 4/14 5/14 7/6 7/10 23/18</p>	<p>28/11 32/8 35/25 36/3 38/16 41/9 41/12 68/22 77/7 98/9 99/7 99/16 100/20</p> <p>sometimes [4] 41/18 50/6 79/18 81/14</p> <p>son [1] 82/9</p> <p>sons [1] 21/9</p> <p>soon [2] 47/12 59/18</p> <p>sooner [1] 28/13</p> <p>sorry [19] 2/24 3/25 5/16 13/6 20/21 21/10 23/7 43/16 46/12 48/25 59/9 59/9 70/17 76/14 76/19 78/8 82/13 85/18 99/11</p> <p>sought [1] 67/24</p> <p>sounds [1] 16/20</p> <p>source [2] 23/15 79/20</p> <p>sources [1] 92/22</p> <p>SPC [1] 21/22</p> <p>speak [5] 39/4 43/19 74/23 97/24 98/14</p> <p>speaking [2] 24/15 51/19</p> <p>special [11] 13/23 15/18 16/5 17/12 27/4 29/4 30/25 31/1 31/11 33/22 34/3</p> <p>specialist [2] 49/19 97/18</p> <p>specific [1] 98/11</p> <p>specifically [2] 50/19 77/21</p> <p>spent [2] 24/18 73/17</p> <p>spoke [5] 6/9 6/14 11/11 27/14 34/21</p> <p>spoken [1] 5/8</p> <p>SS [1] 34/4</p> <p>staff [3] 17/8 19/19 73/11</p> <p>stage [16] 13/1 13/2 15/22 17/2 17/19 20/18 22/3 23/25 24/21 25/16 28/25 30/15 32/13 69/18 78/12 96/3</p> <p>stages [2] 23/9 81/8</p> <p>staggering [1] 55/6</p> <p>stalking [1] 94/2</p> <p>stance [4] 52/5 52/10 63/20 64/4</p> <p>stand [2] 45/13 50/1</p> <p>standards [7] 22/18 24/2 25/10 36/12 37/13 42/9 50/23</p> <p>start [4] 14/6 25/7 72/14 102/2</p> <p>started [2] 73/7 93/1</p> <p>starting [2] 26/18 73/6</p> <p>state [2] 25/3 60/5</p> <p>stated [3] 24/11 31/17 32/1</p> <p>statement [30] 2/8</p>
--	---	--	--	---

<p>S</p> <p>statement... [29] 2/12 4/24 8/9 36/20 37/1 40/9 68/2 68/6 68/11 68/15 68/16 74/4 74/25 77/17 78/17 80/5 81/10 84/11 84/24 89/8 90/7 90/13 90/15 91/6 91/24 98/17 98/19 98/21 100/17</p> <p>statements [3] 72/25 73/3 77/16</p> <p>Station [2] 59/22 73/11</p> <p>status [1] 36/19</p> <p>stay [1] 75/17</p> <p>steps [1] 99/14</p> <p>Steve [1] 15/12</p> <p>sticking [2] 16/15 35/10</p> <p>still [9] 10/22 17/18 18/1 28/15 45/12 58/17 60/1 68/21 96/4</p> <p>stop [2] 26/11 97/23</p> <p>store [1] 88/24</p> <p>stranger [1] 78/2</p> <p>strategic [3] 53/24 79/4 92/10</p> <p>strategies [1] 55/14</p> <p>strategy [2] 54/24 55/2</p> <p>Street [1] 84/22</p> <p>strike [1] 101/4</p> <p>stringent [1] 33/18</p> <p>strong [1] 10/5</p> <p>struggling [3] 47/18 50/9 64/12</p> <p>student [2] 10/3 94/5</p> <p>subject [3] 17/10 54/18 74/5</p> <p>subsequently [1] 56/4</p> <p>substantive [2] 31/23 86/24</p> <p>such [4] 2/12 34/11 40/14 49/23</p> <p>Sue [1] 35/14</p> <p>suffered [3] 7/7 80/14 84/7</p> <p>sufficient [7] 7/16 9/12 16/9 33/3 34/14 52/6 52/9</p> <p>sufficiently [2] 34/24 36/22</p> <p>suggest [6] 11/15 19/2 28/21 37/22 61/3 66/21</p> <p>suggested [4] 15/24 41/5 88/2 97/4</p> <p>suggesting [2] 52/1 62/21</p> <p>suggestion [1] 68/12</p> <p>summarise [1] 7/15</p> <p>summary [3] 11/15</p>	<p>12/10 65/9</p> <p>Sun [1] 8/19</p> <p>Sup [6] 10/9 30/23 31/17 31/20 31/25 32/11</p> <p>Super [1] 31/25</p> <p>superintendent [18] 8/1 8/19 11/19 20/10 23/13 24/10 27/6 27/9 28/19 36/9 58/13 58/22 59/4 59/24 66/24 67/4 67/8 69/23</p> <p>Superintendent Sanders [1] 67/4</p> <p>supervisor [1] 96/24</p> <p>supervisors [1] 89/7</p> <p>supplementary [1] 68/16</p> <p>support [10] 54/25 60/10 61/4 62/7 77/4 77/19 78/13 80/4 80/8 80/10</p> <p>supported [1] 77/9</p> <p>supporting [2] 93/6 101/11</p> <p>supports [1] 57/11</p> <p>suppress [1] 96/8</p> <p>sure [10] 16/23 35/20 37/10 37/12 56/18 72/6 84/12 87/11 87/20 88/10</p> <p>surgery [2] 58/17 60/1</p> <p>surprise [1] 29/12</p> <p>surrounding [1] 22/23</p> <p>surviving [4] 59/16 61/23 79/12 80/6</p> <p>survivors [45] 1/22 3/22 6/20 6/24 7/7 7/22 12/21 18/10 38/13 38/15 39/2 53/18 58/8 60/9 60/22 60/23 61/5 61/17 62/19 62/22 63/3 68/7 74/17 75/24 76/8 77/11 80/5 81/3 85/1 85/15 87/17 87/25 90/24 91/7 91/24 92/2 93/5 94/8 94/13 95/10 95/13 98/18 99/9 99/16 99/25</p> <p>survivors' [1] 68/8</p> <p>suspect [1] 50/3</p> <p>suspension [1] 15/20</p> <p>sustained [1] 57/2</p> <p>swiftly [1] 34/7</p> <p>sworn [2] 72/22 103/7</p> <p>synopsis [2] 59/11 90/16</p> <p>system [4] 19/1 41/8 69/8 69/9</p> <p>systems [2] 14/14 88/12</p>	<p>T</p> <p>tab [1] 17/4</p> <p>tactics [1] 34/12</p> <p>tailored [2] 60/17 87/24</p> <p>take [9] 21/4 21/7 36/14 45/22 53/20 56/14 60/7 72/13 72/14</p> <p>taken [7] 57/19 57/24 59/12 75/11 90/18 93/11 99/14</p> <p>takes [2] 2/12 4/13</p> <p>taking [1] 77/15</p> <p>talk [3] 52/2 98/13 98/13</p> <p>talked [1] 61/15</p> <p>talking [4] 80/17 98/11 101/6 101/22</p> <p>TDDC [2] 7/14 16/15</p> <p>TDDC Griffin [1] 7/14</p> <p>team [4] 13/9 29/9 33/10 50/15</p> <p>teams [3] 10/16 12/25 18/17</p> <p>technically [1] 40/13</p> <p>technology [2] 40/17 40/18</p> <p>teed [1] 26/19</p> <p>telephone [4] 18/25 25/11 86/22 87/7</p> <p>tell [10] 27/7 27/18 28/4 43/20 56/6 81/25 101/7 101/8 101/8 101/21</p> <p>telling [2] 25/25 99/21</p> <p>Temporary [2] 7/20 69/19</p> <p>ten [1] 72/14</p> <p>tension [2] 70/16 70/18</p> <p>term [2] 58/10 58/12</p> <p>terminology [1] 34/21</p> <p>terms [16] 4/18 37/22 39/25 45/3 45/6 46/6 58/23 60/15 74/21 80/4 81/23 84/6 86/10 88/10 89/23 93/2</p> <p>than [13] 4/13 9/5 11/15 16/19 21/4 26/24 44/19 45/3 45/11 78/2 79/19 80/18 89/4</p> <p>thank [44] 7/12 25/6 39/14 40/7 41/20 41/23 43/12 43/13 43/15 44/3 46/21 49/10 50/21 52/19 53/13 53/14 53/21 54/22 54/22 56/12 56/15 56/16 59/7 59/7 67/20 67/21 70/8 70/9 70/10 72/12 72/15</p>	<p>85/19 87/15 89/25 90/4 90/9 95/25 97/14 100/11 100/12 101/23 101/24 102/1 102/2</p> <p>thanked [1] 39/10</p> <p>thanks [2] 22/12 22/13</p> <p>that [762]</p> <p>that I [18] 3/15 12/22 16/9 19/9 19/10 34/23 35/3 36/12 50/19 62/1 62/25 68/22 74/15 87/11 88/17 97/6 98/9 99/4</p> <p>that I wasn't [1] 78/21</p> <p>that's [58] 6/6 7/10 8/9 21/8 21/16 23/16 27/24 31/13 31/21 32/5 35/9 35/10 40/23 42/12 43/10 47/25 49/9 50/14 58/25 59/2 59/20 62/3 62/11 63/13 63/14 63/16 68/14 68/17 73/9 73/13 73/16 73/24 74/3 74/20 74/24 75/4 75/25 76/6 76/23 77/2 77/12 79/7 80/3 81/22 83/22 84/10 85/23 88/9 90/12 90/25 91/8 91/12 92/1 92/13 93/7 94/22 94/24 101/10</p> <p>their [33] 1/11 13/9 23/14 25/18 30/3 32/4 32/8 34/9 35/23 37/10 37/21 39/19 43/7 47/18 48/20 49/25 50/4 54/5 54/16 54/19 60/4 60/5 63/7 63/20 64/20 65/2 67/7 69/5 74/19 80/8 81/3 85/1 85/12</p> <p>them [70] 3/23 7/1 7/2 10/13 10/17 10/18 11/20 22/18 23/14 25/20 25/22 25/24 25/25 26/19 27/12 29/23 36/11 36/21 38/3 39/7 43/20 44/12 46/14 46/16 47/16 48/8 52/24 55/3 56/22 58/12 59/24 60/15 60/18 60/18 60/18 63/4 64/24 64/24 65/3 65/4 65/5 67/13 68/14 71/15 71/15 78/2 78/11 81/4 81/7 85/9 85/10 85/10 86/1 86/13 87/21 89/23 92/6 95/14 95/15 95/15 95/19 96/20 96/20 97/17 98/20 99/10 99/16 99/21 100/4 101/5</p> <p>themselves [5] 2/4</p>	<p>15/22 63/5 70/22 72/8</p> <p>then [83] 1/10 3/9 3/12 6/14 7/12 13/13 15/13 16/24 17/4 18/4 18/19 19/25 20/7 21/24 23/21 23/22 28/17 34/4 34/5 34/24 35/3 35/9 36/25 37/11 39/7 39/10 41/17 47/16 48/16 49/4 52/2 55/20 56/3 56/4 56/13 59/6 59/11 59/13 61/8 61/23 65/11 65/24 66/2 66/10 67/20 68/5 68/7 68/24 70/4 70/4 71/18 73/6 73/11 74/16 75/6 75/7 75/23 76/4 76/12 76/21 77/24 81/2 81/21 81/22 84/24 86/6 86/20 86/24 87/13 87/15 89/8 90/20 90/20 90/21 93/11 93/12 95/9 95/12 95/24 96/24 97/14 99/24 99/25</p> <p>there [119]</p> <p>there'd [3] 3/11 4/8 74/14</p> <p>there's [11] 41/14 42/14 46/25 47/21 56/18 62/7 71/16 97/11 100/10 101/7 101/16</p> <p>thereafter [1] 93/16</p> <p>thereby [1] 54/5</p> <p>therefore [11] 3/16 3/18 3/19 4/4 4/8 4/25 9/12 24/13 35/21 64/25 94/7</p> <p>thereon [1] 74/14</p> <p>these [21] 12/1 16/18 21/14 21/24 25/3 25/4 26/16 27/11 27/13 37/25 38/1 38/3 39/22 41/16 50/25 52/23 60/16 63/6 67/13 69/6 89/11</p> <p>they [119]</p> <p>they'd [2] 46/8 47/19</p> <p>they're [4] 37/12 49/25 66/22 70/24</p> <p>they've [1] 17/14</p> <p>thing [3] 24/24 86/3 95/8</p> <p>things [7] 25/24 42/4 50/1 69/5 101/7 101/8 101/9</p> <p>think [58] 2/12 6/4 6/23 7/8 9/7 9/11 13/7 15/23 24/18 24/21 24/25 25/21 28/17 28/24 34/23 36/18 36/20 36/22 37/5 37/24 38/8 38/19 39/21 39/23 40/5</p>
--	---	--	--	--

<p>T</p> <p>think... [33] 40/15 40/17 40/24 41/5 41/12 41/14 41/19 46/2 47/25 48/7 53/9 53/23 54/1 54/13 57/23 57/23 62/24 66/7 68/17 69/18 71/4 71/14 72/13 76/12 78/10 80/12 80/19 87/23 89/19 91/9 91/20 92/7 100/10</p> <p>thinking [1] 6/2</p> <p>thinks [1] 36/16</p> <p>third [4] 31/15 80/23 81/22 98/23</p> <p>this [158]</p> <p>those [50] 5/24 13/25 14/3 16/10 16/13 22/20 23/5 24/25 30/15 34/20 35/2 36/12 38/17 39/11 53/4 53/12 55/25 56/3 56/4 57/16 58/1 58/4 58/8 60/20 60/23 62/1 62/4 63/11 63/25 67/7 67/24 68/7 69/12 69/20 73/3 75/22 77/25 80/8 83/5 84/13 85/7 85/9 89/20 89/22 89/25 92/6 94/8 99/4 100/3 100/11</p> <p>though [7] 6/2 16/14 18/23 19/12 19/16 32/13 70/5</p> <p>thought [5] 33/22 41/13 67/12 98/9 98/12</p> <p>thoughts [1] 15/11</p> <p>threatening [2] 58/17 59/25</p> <p>three [33] 8/3 8/4 14/3 14/16 18/12 21/1 21/9 24/8 28/13 32/24 35/2 38/22 38/23 39/2 42/3 58/14 59/16 59/18 59/24 60/23 61/23 63/20 74/17 76/8 80/6 80/19 81/12 81/17 81/20 86/10 87/6 87/7 90/24</p> <p>three months [2] 28/13 32/24</p> <p>through [15] 2/2 2/2 5/10 11/20 26/12 26/15 34/1 40/21 44/10 44/12 54/15 82/24 90/10 92/15 95/11</p> <p>throughout [3] 64/5 89/14 91/23</p> <p>tight [1] 26/9</p> <p>time [54] 2/13 3/24 4/7 5/11 6/3 7/17 10/10 10/23 11/5 12/2</p>	<p>12/4 16/2 19/25 20/6 20/8 20/22 22/12 22/21 23/6 24/14 24/18 29/16 32/9 32/16 32/19 32/23 35/23 36/3 44/8 48/16 58/16 64/2 64/24 65/20 67/3 67/6 67/11 68/18 71/8 72/6 75/1 75/8 78/5 78/7 80/23 81/13 81/21 83/19 84/12 86/22 88/13 88/23 91/7 100/20</p> <p>timeframe [1] 26/9</p> <p>timeline [16] 11/21 12/8 42/11 43/21 43/25 44/7 44/13 44/15 44/18 45/21 46/4 46/7 46/8 46/10 46/14 46/16</p> <p>timely [2] 18/15 99/10</p> <p>times [3] 2/11 71/9 100/8</p> <p>timing [5] 15/14 16/21 32/11 48/21 49/2</p> <p>today [13] 22/12 22/16 26/10 61/15 62/3 66/5 66/16 76/1 85/25 90/12 91/1 92/14 98/23</p> <p>together [4] 4/20 18/16 21/12 57/15</p> <p>told [25] 3/9 21/9 24/22 25/4 28/13 35/2 44/5 44/7 44/16 48/11 52/6 52/11 63/12 66/8 66/12 66/13 70/24 75/3 75/5 75/9 75/14 83/11 83/24 90/17 94/13</p> <p>told: [1] 65/16</p> <p>told: no [1] 65/16</p> <p>too [5] 32/14 32/17 64/9 64/18 81/1</p> <p>took [7] 27/2 38/6 62/24 65/1 86/4 97/16 100/20</p> <p>top [2] 21/11 32/4</p> <p>topic [9] 1/3 4/21 7/12 33/13 35/10 39/14 40/9 46/22 88/5</p> <p>totality [1] 30/3</p> <p>totally [1] 39/14</p> <p>touch [1] 88/5</p> <p>touched [1] 81/13</p> <p>towards [3] 28/5 30/20 31/14</p> <p>Tracey [18] 65/11 76/13 83/9 83/14 83/24 84/5 84/22 87/4 94/10 94/16 95/9 97/15 97/22 98/2 98/6 98/13 98/14 98/14</p> <p>Tracey's [2] 83/9</p>	<p>100/6</p> <p>traffic [3] 58/15 62/19 63/4</p> <p>transcript [1] 73/1</p> <p>transferred [2] 69/12 88/11</p> <p>translation [1] 38/19</p> <p>transparency [1] 29/2</p> <p>trauma [1] 97/15</p> <p>traumatic [1] 84/8</p> <p>traumatised [2] 63/21 64/9</p> <p>traumatising [1] 63/6</p> <p>treated [3] 60/12 79/13 92/3</p> <p>treating [1] 61/5</p> <p>treatment [2] 43/6 45/2</p> <p>triage [1] 58/24</p> <p>trial [4] 7/3 47/25 48/2 48/4</p> <p>tried [4] 71/6 71/11 93/10 100/23</p> <p>trigger [1] 57/16</p> <p>triggered [2] 23/16 23/20</p> <p>true [2] 73/3 95/10</p> <p>truly [1] 4/15</p> <p>trust [3] 36/16 54/4 71/5</p> <p>try [3] 20/4 23/14 41/18</p> <p>trying [5] 52/13 62/25 62/25 64/20 94/19</p> <p>turn [7] 9/16 17/4 27/5 30/19 33/9 63/23 86/20</p> <p>turning [1] 74/16</p> <p>two [10] 9/1 16/10 16/13 24/23 55/24 62/1 72/24 76/10 76/15 93/8</p> <p>two years [1] 9/1</p> <p>type [2] 82/22 87/21</p> <p>types [1] 16/18</p> <p>typically [1] 79/20</p>	<p>76/7 90/2 95/15 99/5 99/6</p> <p>understandable [1] 63/22</p> <p>Understandably [1] 21/25</p> <p>understanding [12] 16/2 17/1 19/20 20/17 27/1 29/22 37/19 44/9 55/19 68/4 69/23 89/22</p> <p>understood [1] 3/11</p> <p>undertake [1] 74/9</p> <p>unfortunately [2] 2/17 4/17</p> <p>uniformed [1] 73/12</p> <p>Unit [6] 22/5 27/6 74/1 74/2 77/9 83/1</p> <p>University [1] 10/4</p> <p>unknown [2] 29/9 29/10</p> <p>unlawful [1] 15/18</p> <p>unmanageable [1] 77/4</p> <p>until [20] 4/1 22/21 30/9 32/18 33/1 35/20 38/18 49/8 70/3 70/6 73/14 73/18 81/16 83/7 88/22 92/24 92/25 93/1 97/22 102/4</p> <p>up [30] 4/1 4/7 5/5 9/14 14/25 16/14 21/3 21/10 22/19 26/19 26/20 32/21 37/6 43/12 44/24 47/21 48/14 48/17 49/10 51/24 51/25 68/16 68/23 68/24 74/15 78/2 85/18 86/6 97/25 100/20</p> <p>update [23] 3/11 3/13 7/1 9/18 21/14 26/3 45/16 55/15 64/6 77/3 77/22 78/22 79/15 79/21 81/15 81/20 81/21 82/10 82/21 82/22 85/5 85/11 86/1</p> <p>updated [6] 6/25 59/1 60/4 82/4 82/8 95/16</p> <p>updates [16] 6/19 7/2 18/15 18/17 30/2 52/9 52/23 53/4 53/12 64/7 64/13 64/14 79/19 79/20 80/21 81/12</p> <p>updating [2] 28/16 95/9</p> <p>upfront [1] 18/6</p> <p>upon [2] 7/10 83/20</p> <p>upset [4] 21/25 68/14 84/20 91/20</p> <p>URNs [1] 73/2</p> <p>us [13] 16/18 16/23 20/16 28/4 31/15 34/10 34/11 55/13 56/18 78/19 80/9</p>	<p>89/14 97/3</p> <p>use [2] 40/16 40/18</p> <p>used [10] 34/18 34/21 36/9 58/12 58/18 58/22 58/24 58/25 59/5 81/7</p> <p>useful [1] 49/21</p>
<p>V</p>				
<p>various [1] 22/17</p>				
<p>VC [27] 7/22 8/3 8/14 9/10 11/22 13/4 13/11 43/6 44/7 45/11 46/17 56/21 65/16 66/9 81/25 83/3 83/7 83/11 83/15 84/3 89/19 92/15 92/19 93/8 94/11 94/18 95/17</p> <p>VC's [9] 7/13 10/25 45/14 46/20 57/2 63/6 63/12 81/23 82/13</p> <p>verbal [1] 8/13</p> <p>verbatim [2] 66/24 87/13</p> <p>very [35] 5/20 7/15 7/20 14/7 22/11 23/9 26/21 27/21 29/16 29/24 32/15 32/18 32/23 34/2 36/15 38/11 38/12 40/11 46/24 47/12 47/15 53/13 58/24 63/1 63/8 63/17 63/18 63/19 64/22 65/11 72/2 72/13 89/2 89/25 92/10</p> <p>via [4] 2/2 14/18 23/12 87/7</p> <p>victim [4] 40/2 56/14 77/22 92/3</p> <p>victims [22] 38/23 39/3 57/23 58/20 59/17 60/16 61/24 62/14 62/20 62/22 63/4 63/6 63/20 65/9 68/1 74/6 74/7 76/10 79/21 80/7 86/10 99/17</p> <p>video [1] 9/3</p> <p>videos [1] 17/11</p> <p>view [24] 1/18 4/23 5/15 7/15 7/17 7/18 11/3 17/18 19/25 21/3 24/21 26/25 28/9 30/13 32/11 32/14 33/2 33/3 33/23 34/17 37/4 39/15 41/8 97/20</p> <p>viewing [4] 16/6 16/8 17/11 29/5</p> <p>visit [10] 3/6 4/3 11/13 12/3 44/12 45/16 45/17 59/18 76/13 76/14</p> <p>visited [1] 63/20</p> <p>visits [1] 12/1</p> <p>vouch [1] 45/18</p>				

V	we'll [5] 16/14 25/7 72/13 72/14 102/2	16/3 19/6 31/3	75/12 79/8 84/13 95/13 97/3	worth [1] 15/17
vulnerable [1] 57/10	we're [19] 1/3 9/18 20/7 20/9 20/15 22/2 25/7 28/7 28/15 30/19 40/15 40/15 40/16 50/21 51/3 57/15 58/2 60/8 88/5	when [36] 1/12 1/14 1/18 16/5 24/4 24/17 36/13 37/2 38/4 40/4 43/19 48/12 48/12 49/25 53/3 56/1 56/6 57/15 59/3 59/20 63/3 66/16 67/11 67/22 71/9 71/13 77/21 82/24 88/13 90/11 94/20 97/10 97/16 97/18 98/4 98/13	wife [1] 14/20	would [108]
W	we've [13] 7/14 9/3 9/4 14/5 36/25 37/19 49/6 52/12 53/1 54/1 55/6 71/23 100/17	when I [1] 88/13	will [31] 1/16 18/17 19/4 22/22 23/3 25/12 25/17 25/18 25/19 25/21 26/15 33/24 33/25 34/7 34/12 35/17 37/14 42/22 43/5 43/7 43/20 43/20 53/4 54/9 68/2 71/7 71/12 75/17 78/6 98/17 101/9	wouldn't [3] 72/8 95/5 95/7
wait [4] 30/9 32/7 32/18 87/13	Webber [6] 3/9 5/24 9/16 41/5 49/22 61/21	whenever [1] 79/10	Williams [3] 15/1 15/24 37/1	wounded [11] 58/6 58/9 58/10 58/19 59/5 60/3 60/11 63/5 90/23 91/25 92/4
waiting [1] 18/1	Webber's [1] 30/13	where [20] 1/9 3/3 4/2 13/2 24/5 28/3 28/14 37/14 40/15 41/11 47/11 48/25 53/11 67/21 68/16 69/9 71/24 77/18 93/9 100/8	wind [1] 93/14	wounded' [1] 59/16
Wales [1] 85/2	Webbers [5] 10/2 10/12 50/1 50/9 61/21	whether [15] 2/1 12/18 12/19 30/9 34/17 34/19 53/6 83/15 84/2 85/11 94/11 98/6 98/8 98/22 99/19	wiped [1] 70/2	write [2] 38/22 49/21
walking [11] 58/6 58/9 58/10 58/19 59/5 60/3 60/11 63/5 90/23 91/25 92/4	week [5] 18/5 30/24 32/4 35/24 36/2	which [56] 2/19 3/5 4/1 4/10 6/7 6/7 7/3 8/13 8/16 11/12 11/14 12/7 13/13 17/16 18/7 19/23 22/5 25/3 25/17 27/2 27/12 29/21 30/24 34/10 34/24 35/6 36/1 36/5 37/10 39/3 43/5 44/14 47/10 48/15 48/15 49/24 52/24 57/13 58/14 59/21 59/21 59/24 63/22 69/7 69/8 70/25 75/15 75/17 75/20 76/11 77/15 79/25 83/4 96/20 96/21 100/20	wish [2] 49/4 68/22	writing [10] 2/3 12/20 15/20 39/1 42/16 42/20 43/17 46/5 50/13 50/18
want [27] 5/13 18/14 21/7 28/4 42/4 42/8 47/16 47/19 51/7 51/9 51/11 56/17 56/18 58/1 58/6 62/11 63/24 64/2 64/3 64/18 64/23 64/24 64/25 66/2 70/22 92/16 98/25	well [14] 5/23 7/23 8/25 26/6 27/10 30/4 32/6 50/5 60/21 96/2 96/17 100/10 101/2 101/24	whereas [3] 71/15 80/22 101/19	wishes [1] 65/2	written [10] 7/5 7/9 12/15 35/15 46/16 63/1 63/1 63/8 88/2 100/16
wanted [18] 4/11 5/20 8/17 10/2 17/24 21/2 38/22 48/13 64/1 64/11 64/13 65/3 65/14 66/9 70/12 98/7 98/8 98/8	well-being [1] 30/4	whenever [1] 79/10	wishes [1] 65/2	written is [1] 63/1
warning [2] 35/15 96/6	went [5] 11/11 11/19 74/13 96/24 98/4	whenever [1] 79/10	within [5] 27/5 36/13 39/20 50/15 92/22	wrong [3] 28/9 68/17 87/11
warrant [14] 7/14 7/16 7/19 8/5 8/21 9/7 9/9 11/3 13/11 23/17 63/13 66/9 82/3 82/16	were [121]	whether [15] 2/1 12/18 12/19 30/9 34/17 34/19 53/6 83/15 84/2 85/11 94/11 98/6 98/8 98/22 99/19	without [6] 19/1 19/23 23/2 25/1 25/24 62/3	wrongly [1] 62/24
was [304]	weren't [14] 45/7 47/19 50/9 50/13 56/21 57/19 72/4 75/3 75/5 75/9 77/10 79/3 85/9 98/24	which [56] 2/19 3/5 4/1 4/10 6/7 6/7 7/3 8/13 8/16 11/12 11/14 12/7 13/13 17/16 18/7 19/23 22/5 25/3 25/17 27/2 27/12 29/21 30/24 34/10 34/24 35/6 36/1 36/5 37/10 39/3 43/5 44/14 47/10 48/15 48/15 49/24 52/24 57/13 58/14 59/21 59/21 59/24 63/22 69/7 69/8 70/25 75/15 75/17 75/20 76/11 77/15 79/25 83/4 96/20 96/21 100/20	WITN0019002 [1] 56/14	
was sufficient [1] 34/14	what [93] 4/10 5/2 5/16 6/20 7/17 9/22 10/8 10/8 10/25 11/3 11/9 11/15 12/11 13/5 17/14 23/5 23/16 23/20 23/23 24/2 24/17 25/24 26/2 26/25 27/15 27/22 28/9 30/7 31/21 36/5 39/20 40/5 40/11 40/14 41/13 42/16 45/19 46/6 54/3 54/23 58/25 59/2 59/20 60/9 60/21 61/20 64/6 64/24 65/9 65/19 66/11 67/17 70/25 71/17 72/1 74/12 76/7 77/13 77/19 78/20 79/17 80/9 81/18 81/19 81/22 83/20 83/20 84/13 84/15 88/18 89/15 89/15 89/19 90/10 90/14 90/22 91/9 92/7 94/15 94/17 94/19 94/25 95/11 95/15 95/21 97/20 99/11 99/20 99/25 100/16 100/17 100/23 100/24	which [56] 2/19 3/5 4/1 4/10 6/7 6/7 7/3 8/13 8/16 11/12 11/14 12/7 13/13 17/16 18/7 19/23 22/5 25/3 25/17 27/2 27/12 29/21 30/24 34/10 34/24 35/6 36/1 36/5 37/10 39/3 43/5 44/14 47/10 48/15 48/15 49/24 52/24 57/13 58/14 59/21 59/21 59/24 63/22 69/7 69/8 70/25 75/15 75/17 75/20 76/11 77/15 79/25 83/4 96/20 96/21 100/20	WITN0128002 [1] 18/20	
wasn't [31] 6/8 7/16 34/16 38/18 41/4 45/18 48/7 49/20 51/18 57/21 63/10 65/23 69/16 75/8 78/21 78/22 78/24 79/1 79/14 79/16 80/25 83/7 84/12 86/19 88/13 88/18 89/1 89/18 95/16 98/9 98/24	what's [4] 34/5 41/8 55/13 57/11	While [1] 90/18	WITN0284001 [1] 8/9 WITN0360001 [5] 59/6 59/7 73/2 90/8 90/8	
watch [3] 75/14 75/21 91/10	whatever [1] 33/25	whilst [2] 12/9 36/3	WITN0360002 [1] 73/2	
watched [4] 75/16 75/17 91/3 91/14	WhatsApp [4] 14/19	who [40] 3/9 4/23 5/1 6/10 6/15 8/1 10/4 13/22 13/23 16/7 17/9 17/12 19/19 22/4 28/17 35/17 36/15 37/1 39/7 41/6 41/18 42/3 52/25 53/23 59/15 61/9 61/20 63/17 63/18 69/24 72/6 75/5 75/6 75/9 76/14 78/1 80/8 80/16 82/4 85/3	witness [11] 8/9 38/14 51/23 72/24 77/17 84/24 89/8 90/7 90/13 90/15 91/16	
watching [1] 13/24		who's [1] 16/5	witnesses [1] 77/16	
way [8] 14/17 54/19 58/12 58/22 79/24 85/12 95/6 99/8		whole [1] 52/8	wondering [1] 55/5	
Wayne [21] 53/18 56/19 57/1 58/16 59/17 59/25 61/24 64/15 74/18 76/4 76/14 80/14 84/6 87/3 94/17 97/17 97/22 98/11 98/12 98/13 98/15		why [18] 3/2 17/21 21/5 22/4 25/20 26/5 34/21 52/24 58/6 62/11 62/20 65/4 70/4	word [2] 18/4 59/5	
Wayne's [3] 82/9 83/9 97/16			wording [2] 87/9 87/20	
we [183]			words [36] 7/5 8/2 8/5 8/10 8/13 8/22 9/11 11/23 14/12 15/23 16/1 16/11 18/2 19/7 19/10 20/12 20/17 20/25 21/22 23/23 28/6 31/4 32/1 36/8 38/21 59/15 63/2 66/17 66/23 67/10 86/2 86/16 87/12 87/24 88/3 92/6	

Y

your... [52] 61/13
62/3 66/7 67/21 68/1
73/3 73/6 73/14 73/17
73/18 73/21 74/4
74/16 74/21 74/25
77/8 77/17 78/17
78/18 80/5 81/4 81/10
81/11 83/24 84/6
84/11 84/24 86/10
86/21 86/24 88/7
88/10 88/11 89/7 89/8
89/9 89/16 90/7 90/13
90/14 91/13 92/1
94/10 94/22 98/17
98/19 99/3 100/16
100/16 100/20 100/21
101/25
yourself [7] 5/7 17/6
20/23 27/22 29/1
71/20 81/5