

Witness Name: Claire Salter

Statement No: WITN0403001

Dated: 12 February 2026

**THE NOTTINGHAM INQUIRY**

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**FIRST WITNESS STATEMENT OF CLAIRE SALTER**

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I, Claire Salter, will say as follows: -

**Introduction**

1. I am Claire Salter of Nottinghamshire Police.
2. This witness statement is made to assist the Nottingham Inquiry (the "Inquiry") with the matters set out in the Rule 9 Request number 11 dated 26 January 2026.
3. The Inquiry is seeking a corporate statement which provides the relevant training records of all officers who were in a command position on 13 June 2023 (the SFC, TFC, OFC, TA, FIM, SIO and ITFC). This should include, in particular, training in respect of Command, Operation Plato and Major Incidents.
4. The acronyms used in paragraph 4 mean the following; Strategic Firearms

Commander (“SFC”), Tactical Firearms Commander (“TFC”), Operational firearms commander (“OFC”), Tactical Advisor (“TA”), Force Incident Manager (“FIM”) Senior Investigating Officer (“SIO”) and lastly Initial Tactical Firearms Commander (“ITFC”).

5. I have based the content of this statement on information within my knowledge and / or from records held within Nottinghamshire Police.

### **Career Background**

6. I began my employment with Nottinghamshire Police in August 1990 and I am currently employed as the Head of People Services. I took up this role in August 2019. The role has evolved and currently my day-to-day responsibilities include the management of the Human Resources, Learning and Development and Occupational Health portfolios.
7. Nottinghamshire Police utilise a cloud based integrated Human Resources and Payroll software platform from MHR used to manage the entire employee lifecycle. This is locally known as My Zone. Within the system there are portals offering self service functions for employees and leaders. Through these portals individuals can see, for example, their payslips, absence and skills records. Leaders can manage expenses authorisations and absences.
8. This system has been in place since 1st April 2022 when externally delivered transactional services were returned to an internal service.

9. In order to ensure all records have been captured, People Services have utilised data from previous Oracle data systems that are no longer in use on a day-to-day basis, but we can recover historical records from that system.
10. Nottinghamshire Police also use the Chronicle system for the governance, audit, asset tracking and competence verification of specialist police training and operations. In particular, we use the Firearms module and Dogs module for all training records of Firearms specialisms from Specialist Trained Officers (“STOs”) that carry Taser through to SFC’s.
11. The Firearms Training and Operations module is used to record all training for any firearms role profiles and record all operations that have a Taser use of force or are classed as a firearms operation run at armed status by a Firearms Commander. These operations, be it Taser, Dogs or Firearms are then utilised to inform the relevant Strategic Threat & Risk Assessment.
12. Chronicle complies with College of Policing licensing as well as local, regional and national policies. This system has been in place since 2009 and does not link with My Zone.

#### **Relevant Training Records**

13. Leigh Sanders, the SIO, was based at the East Midlands Special Operations Unit (“EMSOU”). I have also included his training records, held

at EMSOU whilst attached to the unit. I refer to those training records as NGPF0010371.

14. I can produce the following training records from our system for all the involved responsibilities on the 13<sup>th</sup> June 2024 as follows:

(i), Deputy Chief Constable (“DCC”) Robert GRIFFIN in his role of SFC – I refer to his My Zone training report as NGPF0010372. I refer to his Chronicle training report as NGPF0010373.

(ii), Chief Inspector (“ChInsp”) David MATHER in his role of ITFC and FIM – I refer to his My Zone training report as NGPF00374. I refer to his Chronicle training report as NGPF0010375.

(iii), Detective Superintendent (“DSU”) Leigh SANDERS in his role of SIO – I refer to his My Zone training report as NGPF0010376.

(iv), Police Constable Johnathan SPEEDEN in the role of OFC – I refer to his My Zone training report as NGPF0010377. I refer to his Chronicle training records as NGPF000010378.

(v), Police Constable Andrew WILKINSON in the role of TA – I refer to his My Zone training report as NGPF0010369. I refer to his Chronicle training records as NGPF0010370.

### **Statement of Truth**

I believe the content of this statement to be true. I understand that proceedings may be brought against anyone who makes, or causes to be made, a false statement in a document verified by a statement of truth without an honest belief

of its truth.

Signed:

**GRO-B**

Dated: 12/02/2026

**Index to First Witness Statement of Claire Salter**

No.	URN	Description
1	NGPF0010371	EMSOU training record Leigh Sanders
2	NGPF0010372	DCC Griffin My Zone 1020682 Training records
3	NGPF0010373	DCC Griffin Chronicle Records
4	NGPF0010374	ChInsp Mather MyZone 3004783 Training Records
5	NGPF0010375	ChInsp Mather Chronicle Records
6	NGPF0010376	Leigh Sanders MyZone 1014580 Training Records
7	NGPF0010377	Johnathan Speeden MyZone 4000110 Training Records
8	NGPF0010378	PC Speeden Chronicle Records
9	NGPF0010369	Andrew Wilkinson MyZone Training Records
10	NGPF0010370	Andrew Wilkinson Chronicle training record