

## JUDICIAL APPOINTMENTS COMMISSION (JAC) MEETING

11 July 2024

### Minutes of Board Meeting

<b>Present</b>	
<b>Commissioners</b>	<b>Staff</b>
Helen Pitcher (Chairman)	Chief Executive (Remote via Teams)
Mark Warby (Vice Chair)	Deputy Chief Executive/ Head of Strategy and Policy
Nicolina Andall	Head of Operations and Digital
Noel Arnold	Head of Operational Delivery
Christopher Bones	Head of Selection Policy
Tom Cross	Head of Corporate Services
Anthony Harnden	Head of Senior Appointments
Uchechi Igbokwe	Senior Policy Advisor
Tanweer Ikram	Selection Exercise Manager
Adam Johnson	Selection Exercise Manager
Clare McGlynn	
Barry Morgan	
Angela Rafferty (Remote via Teams)	
Greg Sinfield	

#### 1. Apologies and matters arising

- 1.1. The minutes of the 06 June 2024 meeting were agreed.
- 1.2. The Chairman welcomed Angela Rafferty, Nicolina Andall and Tom Cross as new commissioners.
- 1.3. Apologies were received from Sue Hoyle.

#### 2. Chief Executive's Report and Management Information Pack

- 2.1. The Chief Executive provided an update on:
  - the 2024/25 budget allocation
  - the 2024/25 Judicial recruitment programme
  - diversity statistics
  - publication of the Combined Statistics Report
  - a legally privileged update on ongoing litigation

- 2.2. The Chief Executive reported back from the Audit and Risk Committee meeting.

- The Committee reviewed the Annual Report and Accounts and were content for the Chief Executive to sign.
- Representatives of NAO and Deloitte attended the meeting.
- The report identified that there were no major issues identified.
- The Committee reported back on the Internal Audit and External Audit.

### **3. Report back from Working Groups**

3.1. The Chairman asked Commissioners to report back on recent meetings of committees and working groups.

#### **Welsh Matters Committee**

3.2. Barry Morgan reported back from the Welsh Matters committee meeting which was held on 6 June 2024.

- The committee recorded thanks to Brie Stevens-Hoare.
- The committee considered exercises with Welsh posts currently in progress.
- The committee noted the outreach for Welsh-speaking panel members undertaken, and that more work was needed.
- The committee agreed to the draft 23/24 Welsh Language Monitoring report.
- The committee had a further meeting on 11 July.

### **4. Chairman's Report**

4.1. The Chairman reported back on the following:

- The Chairman attended a conference with the President of the Family Division on 7 June.
- The Chairman met with Lady Justice Whipple on 12 June
- The Chairman met with Lady Justice King on 1 July
- The Chairman had exit interviews with the outgoing commissioners.
- The Chairman chaired the Judicial Diversity Forum on 8 July.

#### Commissioner updates

4.2. Commissioners provided the following updates on their activities:

- Angela Rafferty reported back on the successful induction.

## **5. Statutory Consultation – Decision on Exercises**

- 5.1. The Senior Policy Advisor presented the statutory consultations decisions for future exercises.
- 5.2. The Board discussed the report and accepted the proposals.

## **6. People Plan**

- 6.1. The Head of Corporate Services presented the draft People Plan for 2024-2027.
- 6.2. The Board discussed the draft and approved it.

## **7. Use of CVs**

- 7.1. The Head of Senior Appointments presented a proposed approach to dispensing with CVs.
- 7.2. The Board confirmed they were happy to dispense with CVs for all exercises.

## **8. 00210 Salaried Judge of the First-tier Tribunal Process Paper**

- 8.1. The Selection Exercise Manager presented the planned selection process for the forthcoming Salaried Judge of the First-tier Tribunal selection process.
- 8.2. The Board were content with the proposed process for this exercise.

## **9. 00212 Circuit Judge Process Paper**

- 9.1. The Selection Exercise Manager presented the planned selection process for the forthcoming Circuit Judge selection process.
- 9.2. The Board were content with the proposed process for this exercise.

## **10. Forward Look and AOB**

- 10.1. The Board noted the 2024 Forward Look and the Chairman confirmed the next Board meeting would be held on 12 September 2024.

This concluded the business of the Board.