

JUDICIAL APPOINTMENTS COMMISSION (JAC) MEETING

12 October 2023

Minutes of Board Meeting

| Present | |
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| Commissioners | Staff |
| Helen Pitcher (Chair) | Chief Executive |
| Mark Warby (Vice Chair) | Deputy Chief Executive – Head of Strategy and Policy |
| Anuja Dhir | Head of Operations and Digital |
| Jane Furniss | Head of Operational Delivery |
| Sue Hoyle | Head of Senior Appointments |
| Adam Johnson | Head of Selection Policy |
| Andrew Kennon | Head of Analysis and Insight |
| Sarah Lee | Head of Targeted Outreach and Research Unit |
| Barry Morgan | Head of Secretariat/Board Secretary |
| Greg Sinfeld | Senior Project Manager |
| Simon Wessely | |
| Apologies | |
| Emir Feisal | |
| Brie Stevens-Hoare | |

1. Apologies and matters arising

- 1.1. The minutes of the 14 September 2023 meeting were agreed.
- 1.2. Apologies were received from Emir Feisal and Brie Stevens-Hoare.

2. Chief Executive's Report and Management Information Pack

2.1. The Chief Executive:

- Provided an update on the 2023/24 budget allocation;
- provided an update on the 2023-24 Judicial recruitment programme; and
- provided a legally privileged update on ongoing litigation.

3. Chairman's Report

3.1. The Chairman reported back on the following:

- The Chairman provided an update on her meeting with the Chief Executive of HMCTS on 19th September.
- The Chairman also provided an update on her meeting with the Chair of the Bar Council on 28th September.
- The Chairman briefed the Board on her attendance at the Lady Chief Justice's swearing in ceremony and her attendance at the Opening of the Legal Year service.
- The Chairman also observed at Snaresbrook Court with Her Honour Judge Dean on 4th October.
- The Chairman briefed the Board on her introductory meeting with the Lady Chief Justice on 5th October.
- The Chairman and Vice Chair attended the annual meeting with the Judicial Appointments Board for Scotland (JABS) and the Northern Ireland Judicial Appointments Commission (NIJAC) in Edinburgh on 10 October.
- The Chairman reported back on her attendance at the JUSTICE Human Rights Conference 2023.
- The Chairman also provided an update on the ongoing Commissioner recruitment.

Commissioner updates

- Anuja Dhir attended an equality, diversity and inclusion in the legal profession conference with the Westminster Legal Policy Forum on 20th September.
- Mark Warby reported back on his meeting with a delegation of Argentinian judges on 25th September.
- Jane Furniss attended a panel event to encourage solicitors to join the judiciary at the UK Supreme Court on 26th September.
- Barry Morgan attended the 20th Anniversary Legal Wales Conference on 6th October and their Legal Service for Wales on 8th October.

4. Targeted Outreach Programme Six Month Evaluation

- 4.1. The Senior Project Manager presented the Targeted Outreach Programme six month evaluation in line with the strategy plan agreed in November 2022.

4.2. The Board noted the positive progress against strategic objectives so far and also the latest data analysis of the Targeted Outreach programme along with the early data analysis of the Judicial Guide Scheme.

5. Development of Judicial Appointments Commission Strategy 2024-27

5.1. The Board reflected on their annual strategy discussion and agreed next steps in developing the 2024-27 strategy.

6. Commission Board and Selection and Character Committee Terms of Reference Periodic Review

6.1. The Head of Secretariat proposed amendments to Terms of Reference (ToR) for Commission Board and Selection and Character Committee (SCC) meetings following the periodic review.

6.2. Following a discussion, the Commission approved the proposed changes to the ToR for both the SCC and Board meetings.

7. Forward Look and AOB

7.1. The Board noted the 2023 Forward Look and the Chairman confirmed the next Board meeting would be held on 16 November 2023.

7.2. This concluded the business of the Board.