

## JUDICIAL APPOINTMENTS COMMISSION (JAC) MEETING

13 April 2023

### Minutes of Board Meeting

<b>Present</b>	
<b>Commissioners</b>	<b>Staff</b>
Helen Pitcher (Chair)	Chief Executive
Adam Johnson (interim Vice Chair)	Deputy Chief Executive
Mathangi Asokan	Head of Operations and Digital
Christa Christensen	Head of Operational Delivery
Anuja Dhir	Head of Diversity and Engagement
Emir Feisal	Head of Selection Policy
Jane Furniss	Head of Analysis and Insight
Sue Hoyle	Head of Secretariat/Board Secretary
Andrew Kennon	Secretariat Officer
Sarah Lee	
Barry Morgan	
Greg Sinfield	
Brie Stevens-Hoare	
<b>Apologies</b>	
Simon Wessely	

#### 1. Apologies and matters arising

- 1.1 The minutes of the 9 March 2023 meeting were agreed.
- 1.2 Apologies were received from Simon Wessely.

#### 2. Chief Executive's Report and Management Information Pack

- 2.1 The Chief Executive:

- Provided an update on the completed actions under the 2022/23 Business Plan;
- Provided an update on the 2023/24 resource allocation;
- provided an update on the 2023-24 recruitment programme;
- provided a legally privileged update on ongoing litigation; and
- provided an update on Commissioner recruitment.

#### 3. Report back from Committees and Working Groups

- 3.1 The Chair asked Commissioners to report back on recent meetings of committees and working groups.

## **Digital Board**

- 3.2 Andrew Kennon reported back from the Digital Board which was held on 23 March.
- 3.3 The Digital Board noted an update on the recent Audit of the Commissioning of Digital Contracts.
- 3.4 The Digital Board noted recent progress against the roadmap.
- 3.5 The Digital Board were updated on the RAID (RISKS, Assumptions, Issues and Dependencies) log.
- 3.6 The Digital Board received an update on Qualifying Test error rates which were still under the error rate expected overall for the year.

## **4. Chair's Report**

- 4.1 The Chair reported back on her meetings with
  - The Bar Council Chairman and Chief Executive on 13 March;
  - The President of the Law Society on 27 March;
  - The President of the Supreme Court on 28 March;
- 4.2 The Chair updated the Board on the oral evidence that she provided to the Senior Salaried Review Body on 21 March.
- 4.3 The Chair advised the Board that she has recently sat on the Chair of the Law Commission selection panel and Judicial Commissioner sift panel.
- 4.4 Emir Feisal reported back on a Legal Advisor conference that he attended on 21 March.

## **5. Light-touch evaluation of the 2022 of hybrid approach to selection day and assessment**

- 5.1 The Head of Selection Policy presented a paper on the light-touch evaluation of the hybrid approach to selection day and assessment.
- 5.2 Following discussion, the Board agreed to retain the current hybrid model of assessment.

## **6. Review of the JAC's Critical Analysis Test conducted by Work Psychology Group**

- 6.1 The Head of Selection Policy and Head of Analysis and Insight presented a paper on the finding of the WPG review.
- 6.2 The Board noted the evaluation and agreed to the recommendations in the paper.

## **7. Character Checks conducted by HMRC for the JAC and a new Memorandum of Understanding between the two organisations**

7.1 The Head of Selection Policy presented a paper on the proposed new model for character checks undertaken by HMRC for the JAC and a new Memorandum of Understanding.

7.2 Following discussion, the Board accepted the recommendations in the paper.

**8. JAC Strategy 2020-23 and transitional Business Plan 2023-24**

8.1 The Deputy Chief Executive presented a paper on the transitional Business Plan 2023-24 within the JAC Strategy 2020-23 that has been extended through 2023-24.

8.2 The Board noted the key issues affecting the JAC over the next year and endorsed the 2023-24 Business Plan.

**9. Annual Review of Indicators for Exercise Length**

9.1 The Head of Operations and Digital presented a paper outlining the performance of selection exercises that have reported in the last financial year in relation to the indicators on exercise length.

9.2 The Board noted the performance against the indicators and were content with the current indicator lengths but agreed to keep these under review.

**10. Forward Look and AOB**

10.1 The Board noted the Forward Look and that the Senior President of Tribunals would be joining the next Board meeting on 11 May.